

**THE UNIVERSITY OF OKLAHOMA**

**STAFF SENATE**

**(NORMAN CAMPUS)**

**Wednesday, January 15, 2020**

Chair Sarah Connelly called the meeting to order at 1:32 p.m. in the Scholars Room of the Oklahoma Memorial Union.

*Officers present* – Sarah Connelly, Chair; Crystal Ary, Chair-Elect; Kristi Wright, Recording Secretary

*Officers absent* – Justin Daniels, Immediate Past Chair

*Staff absent* – Melissa Lane, Administrative Coordinator

*Representatives present* – Hourly Employees Council: Paul Box, Kelly Thompson, Ross Mehl, Joanne Braunbeck, Jessica Rossman, Will O'Donnell, Joe Northcutt; Informational Staff Association: Cathy Yeaman, Christine Young, Daniel Deering, Rachel Meyer, Corey Helms; Organizational Staff Council: Shannon Overstreet, Skye Uhlenhake, Diana Fitzpatrick, Margaret Vennoch, Betty Love, Tonya Iman; Administrative Staff Council: Patrick McClain, Heather Todd, Matthew Rom (Proxy)

*Representatives absent* — Hourly Employees Council: Tanya Miller Eager, Jenn Ille, Kyle Leffler, Amber Gillion; Informational Staff Association: Lana Ferguson

*Guests* — Debra Martinelli Levy, Cory Sauser, Julia Rouse and Marissa Pierson

**SPEAKER**

Lindsey Mitchell and Kaylie Stogsdill, Wellness

**ACCEPTANCE OF MINUTES OF December 18, 2019**

On a motion by Ross Mehl the minutes of December 18, 2019 Staff Senate meeting were accepted with minor edit in the EBC report.

**CHAIR'S COMMUNICATIONS**

I hope you all had a wonderful break and I hope your spring semester is off to a good start!

Since our last meeting, the Ad Hoc Staff Diversity, Equity, and Inclusion committee submitted their final report to the Staff Senate Executive Committee. We met last week to discuss it. The Ad Hoc Committee recommended a permanent committee to work on diversity, equity, and inclusion initiatives. The Executive Committee discussed proposing a University-wide DEI committee to Dr. Hyppolite, our new VP of the Office of Diversity and Inclusion. We have a meeting with Dr. Hyppolite set for early February to discuss this and introduce her to Staff Senate.

**REPORTS FROM MEMBER GROUPS**

**Administrative Staff Council:** President Patrick McClain reported that they did not meet.

**Hourly Employees Council:** President Designate Paul Box reported that they met last week with guest speaker, Carrie Irwin. they continued their discussion about conflict resolution, and had a lengthy, detailed conversation about retaliation and the problems staff experience after reporting. I believe it was an eye-opening conversation. They concluded their meeting by signing Thank You cards for the donors of their Holiday Drawing, confirming the Staff Award reps, and discussed filling a Staff Senate vacancy.

**Informational Staff Association:** President Cathy Yeaman reported that they did not meet in December.

**Organizational Staff Council:** President Shannon Overstreet reported that they discussed how well Operation Comfort and Joy went, they helped 9 families. Skye is going to take over Bingo and is working on callers. She sent Melissa 3 names for the staff awards committee. They discussed the diversity committee and how their time as ad hoc had been completed.

#### REPORTS OF STANDING COMMITTEES

**Awards Committee:** By email Chair Liz Cooley reported that they did not meet in January.

**Communications Committee:** By email Chair Trish Koonce met by email to finish the newsletter that will be sent on Tuesday next week.

**Staff Initiatives Committee:** By email Chair Jami Houston reported that they have not met since the last Staff Senate meeting.

**Staff Week Committee:** By email Chair Trisha Cole reported that they did not meet in person. They did communicate via email and voted on the logo for Staff Week 2020.

#### REPORTS OF SPECIAL AD HOC COMMITTEES

**Inclusion and Diversity Ad Hoc Committee:** Chair Cathy Yeaman reported that they met to complete the final report for Staff Senate. Suggested changes were inserted into the document, then the revised final report was resent to the committee members for feedback. No additional changes/corrections were made. The Final Report was sent to Staff Senate, SDEIC ad hoc committee has concluded its work.

**Policy Review Ad Hoc Committee:** By email Chair Justin Daniels said that the committee is continuing to review and work on the new documents.

#### REPORTS FROM UNIVERSITY COUNCILS, COMMITTEES, AND BOARDS

**Employee Benefits Committee:** Matthew Rom reported: they did not meet in December.

#### OTHER REPORTS

*The following reports were linked to the December agenda:*

Staff Senate Foundation account report

Minutes of Employment Benefits Committee meeting for October 2019

#### OLD BUSINESS

#### NEW BUSINESS

#### ANNOUNCEMENTS

#### ADJOURNMENT

As there was no further business, the meeting adjourned at 2:13 p.m.

NEXT REGULAR MEETING: February 17, 2020

Respectfully submitted,

Melissa Lane  
Administrative Coordinator

Kristi Wright  
Recording Secretary