

THE UNIVERSITY OF OKLAHOMA

STAFF SENATE

(NORMAN CAMPUS)

Wednesday, May 17, 2017

Chair Matthew Rom called the meeting to order at 1:35 p.m. in the Scholars Room of the Oklahoma Memorial Union.

Officers present – Matthew Rom, Chair; Debbie Copp, Immediate Past Chair; Emilie Bozek, Recording Secretary

Officers absent – John Bishop, Chair-Elect

Staff present – Melissa Lane, Administrative Coordinator

Representatives present – Hourly Employees Council: Ross Mehl, Cecilia Holmes, Crystal Ary, Stephanie Gerhard, Julie Hamburger, Darrell McClure, David Kizer; Informational Staff Association: Elaine Bradshaw, Sarah Connelly, Corey Helms, Chris Cook; Organizational Staff Council: Jackie Downing, Daveena Stratton, Betty Love

Representatives absent — Hourly Employees Council: Kristen Holmes, Brittney Elliott, Travis Wheeler, Nick McCracken, Suzie Brewer; Informational Staff Association: Carl Sinclair; Organizational Staff Council: Kristi Wright, Marissa Pierson, Julia Rouse; Administrative Staff Council: David Goodspeed

ACCEPTANCE OF MINUTES OF April 19, 2017

On motion by Jackie Downing the minutes of April 19, 2017 Staff Senate meeting were accepted.

CHAIR'S COMMUNICATIONS

Matthew thanked everyone involved with Staff Week for putting on an outstanding event. Several members of the Senate provided feedback on the week's events. April's administrative meeting with Nick Hathaway included a summary of Nick's recent report to the Staff Senate. The budgetary outlook remains uncertain as the legislature has not passed a budget. Finally, Matthew announced the birth of OSC Vice President Marissa Pierson's baby in early May.

REPORTS FROM MEMBER GROUPS

Administrative Staff Council: By email President David Goodspeed reported that they had a little party last month with over 1,000 of our closest friends outside of the stadium and we called it the "Staff Week Picnic." There was no meeting last month or May.

Hourly Employees Council: President Elect Ross Mehl reported that they discussed their holiday raffle and voted to split the funds up to include 75% going to the backpack program, which is matched by Chesapeake, and 25% given to ISA to help aid families with their holiday program. They also voted on their President Designate for next council year Crystal Ary will serve as president elect, they are excited to see where she takes HEC.

Informational Staff Association: President Elect Elaine Bradshaw reported that they met at Catlett Music Hall. We had a short meeting and discussed a review of the Art Show and the June meeting. The group then took a tour of Catlett.

Organizational Staff Council: By email President Kristi Wright reported that they met in the new Jenkins Parking Facility Conference Room. They discussed the success of Bingo and some ideas for next year. They also elected new officers and representatives.

REPORTS OF STANDING COMMITTEES

Awards Committee: By email Chair Liz Cooley reported that they did not meet.

Communications Committee: By email Chair Patricia Koonce reported that they did not meet.

Staff Initiatives Committee: Chair Daveena Stratton reported that did not meet.

Staff Week Committee: By email Co-Chair Cathy Brister reported that they met to recap the events of Staff Week. They feel it was a successful week and all look forward to next year.

REPORTS FROM UNIVERSITY COUNCILS, COMMITTEES, AND BOARDS

Employee Benefits Committee: Debbie Copp reported:

I. Personnel Update

The recently appointed assistant directors were introduced to the group. Colin Fonda will work on the HSC Campus as the assistant director of human resources. Lee Quinn-Camargo will serve as the Norman Campus assistant director benefit analysis and planning. Additional re-organization has happened in the offices.

II. Cigna Update

The bulk of the meeting was spent discussing a review of the pharmacy benefits under the Cigna coverage done by the consultants. Cigna has a much larger formulary and it appears to have helped a large number of employees. A total of 671 people are paying less on the co-pay and 163 are paying more on the co-pay. A total of 7,475 are paying the same co-pay in the comparison period of May 2015 to May 2016. Nearly 110,000 prescriptions were looked at. 64% of those had no change in costs. Around 11% were lower. A total of 52 medications are not covered at all. All generics are falling into Tier 1. We are going to keep looking at this because, without a doubt, the biggest issues seem to be in the pharmacy area.

III. Wellness Update

Health screenings will start again this summer. The numbers for participation are looking good. Will begin the financial wellness workshops again

V. Retirement Update

A total of 429 are eligible to participate in the SVRI. A number of people have participated in the education sessions.

VI. Wrap-up

Because the seminar room is being re-done, our May and June meetings will be held at Bizzell, Room 339.

OTHER REPORTS

The following reports were linked to the May agenda:

Staff Senate Foundation account report

Minutes of Employment Benefits Committee meeting for August 2016

OLD BUSINESS

NEW BUSINESS

ANNOUNCEMENTS

ADJOURNMENT

As there was no further business, the meeting adjourned at 2:05 p.m.

NEXT REGULAR MEETING: June 21, 2017

Respectfully submitted,
Melissa Lane
Administrative Coordinator

Emilie Bozek
Recording Secretary