

THE UNIVERSITY OF OKLAHOMA

STAFF SENATE

(NORMAN CAMPUS)

Wednesday, March 15, 2017

Chair Matthew Rom called the meeting to order at 1:34 p.m. in the Regents Room of the Oklahoma Memorial Union.

Officers present – Matthew Rom, Chair; John Bishop, Chair-Elect

Officers absent – Debbie Copp, Immediate Past Chair; Emilie Bozek, Recording Secretary

Staff present – Melissa Lane, Administrative Coordinator

Representatives present – Hourly Employees Council: Ross Mehl, Brittney Elliott, Julie Hamburger, Stephanie Gerhard, Darrell McClure, Suzie Brewer; Informational Staff Association: Elaine Bradshaw, Sarah Connelly, Chris Cook; Organizational Staff Council: Marissa Pierson, Julia Rouse; Administrative Staff Council: David Goodspeed

Representatives absent — Hourly Employees Council: Kristen Holmes, Cecilia Holmes, Crystal Ary, Travis, Wheeler, Nick McCracken, Julie Hamburger, David Kizer; Informational Staff Association: Carl Sinclair, Elaine Bradshaw, Corey Helms; Organizational Staff Council: Kristi Wright, Jackie Downing, Daveena Stratton, Betty Love

SPEAKER

Michelle Boydston, Payroll and Employee Services; Workforce Software

CHAIR'S COMMUNICATIONS

Matthew Rom will not meet with Executive Vice President Nick Hathaway in March due to spring break. However, Nick Hathaway will attend the April Staff Senate meeting to discuss the University's budget situation. Matthew outlined meetings attended during the previous month including the Staff Initiatives Committee and Faculty Senate general meeting.

REPORTS FROM MEMBER GROUPS

Administrative Staff Council: President David Goodspeed reported that they would meet next week. The picnic food has been chosen and will be announced soon.

Hourly Employees Council: President-Elect Ross Mehl reported that they discussed and voted to change how they gather nominees for HEC. They had the Wellness group in to discuss the program at hand and to encourage all to take part in it. They also talked about staff week, specifically, the ice cream social and planned to have most if not all volunteers to scoop by next month's meeting.

Informational Staff Association: President-Elect Elaine Bradshaw reported that they had a short business meeting and then a tour of the National Weather Center. In the meeting, they had reports about the Faculty Senate and Staff Senate. They had a report on the website upgrade. They also discussed the need to fill their two vacancies and may have some recruits. Their big discussion was about the Art Show and finding a new chair for the event. Carl Sinclair offered to lead the effort with several others willing to help out as needed. They finished up the meeting with some discussion about growing the ISA including using Skype for folks to 'call in' for the meeting. The preferred suggestion was to ask each of our co-workers to attend.

Organizational Staff Council: President-Elect Marissa Pierson reported that they met and under announcements they discussed the OU Wellness program and everyone had already taken part and most had gotten their Fitbits. Plus,

some great competitions are already happening in different offices. Under old business, they continued to discuss Bingo. Rhonda Hill gave an update on Bingo and asked for help getting donations for the raffle. Marissa Pierson told the committee we had 24 award nominations, and the winners had been selected. All the nominees will be recognized at their next meeting. Under new business, they discussed volunteering as a group so they could do some outreach and they are going to check on a couple dates and opportunities to do this in the future. Their next meeting is Thursday, April 13 in OMU and they will have a guest speaker Taylor Mauldin with the Norman Convention and Visitors Bureau.

REPORTS OF STANDING COMMITTEES

Awards Committee: By email Chair Liz Cooley reported that they made a final decision on the Retiree gift and approved the menu. The interpreter for the Awards Ceremony will cost \$145.00. The committee is waiting on the final list for Anniversaries, Merit Award Winners, and Housekeeping and Landscaping Winners to order frames and set dates for photos of winners.

Communications Committee: By email Chair Patricia Koonce reported that they did not meet.

Staff Initiatives Committee: By email Chair Daveena Stratton reported that they will meet next week.

Staff Week Committee: By email Co-Chair Cathy Brister reported that they met and voted on what items they would like to do as giveaways throughout the week. The prize solicitation is going very well and they are getting lots of donations. Sign-up sheets will be distributed to the committee for them to volunteer to work throughout the week.

REPORTS FROM UNIVERSITY COUNCILS, COMMITTEES, AND BOARDS

Employee Benefits Committee: By email Debbie Copp reported the following:

I. HR Changes

Lindy Zavy left OU for a job closer to home. Marcy and Diane are handling Norman campus HR office and Angela is continuing with OKC office and things she can help with in Norman. Julius has left from the special assignment he had and has returned to retirement. Lindsey Mitchell will go to OKC to handle wellness piece and Lisa Millington will be in charge of Norman campus wellness piece. May be additional changes as positions are filled.

II. Fringe Benefit Update

They spent a lot of time talking about some of the challenges with change to Cigna. I read the concerns I got from an HEC representative. It seems a lot of issues are around the pharmacy (more than 85 percent of the issues) and our consultants are looking into that, including comparing the formulary for both companies. Cigna will begin having a person on campus every two weeks to help with issues. Any concerns, please email them to ohr@ou.edu. Be as detailed and specific as possible including name of person, date of service, type of issue (pharmacy, doctors on network, etc.)

III. Wellness Update

Wellness portal will be available on all campuses and there will many things available there. Weight Watchers at work is going well and they plan to run another "Eat Down Blood Sugar" program this summer. Will have a presence during Staff Week, including mobile screening vehicle.

IV. Retirement Update

Fidelity workshops in March and financial wellness workshops in April.

V. SVRI

Looking like there will be another Special Voluntary Retirement Incentive this year Norman campus only. Could possibly be on March Regents meeting agenda for approval (It was and the agenda item was sent out last week to Staff Senate members).

OTHER REPORTS

The following reports were linked to the March agenda:

Staff Senate Foundation account report

Minutes of Employment Benefits Committee meeting for October 2016

OLD BUSINESS

NEW BUSINESS

ANNOUNCEMENTS

ADJOURNMENT

As there was no further business, the meeting adjourned at 2:21 p.m.

NEXT REGULAR MEETING: April 19, 2017

Respectfully submitted,
Melissa Lane
Administrative Coordinator