

THE UNIVERSITY OF OKLAHOMA

STAFF SENATE

(NORMAN CAMPUS)

Wednesday, June 21, 2017

Chair Matthew Rom called the meeting to order at 1:36 p.m. in the Scholars Room of the Oklahoma Memorial Union.

Officers present – Matthew Rom, Chair; John Bishop, Chair-Elect; Emilie Bozek, Recording Secretary

Officers absent – Debbie Copp, Immediate Past Chair

Staff present – Melissa Lane, Administrative Coordinator

Representatives present – Hourly Employees Council: Ross Mehl, Cecilia Holmes, Crystal Ary, Travis Wheeler, Nick McCracken, Julie Hamburger, David Kizer, Suzie Brewer; Informational Staff Association: Carl Sinclair, Elaine Bradshaw, Sarah Connelly, Chris Cook; Organizational Staff Council: Kristi Wright, Marissa Pierson, Julia Rouse, Betty Love; Administrative Staff Council: David Goodspeed

Representatives absent — Hourly Employees Council: Kristen Holmes, Brittney Elliott, Stephanie Gerhard, Darrell McClure; Informational Staff Association: Corey Helms; Organizational Staff Council: Jackie Downing, Daveena Stratton

Guests — Janie Porter and Karen Stark

ACCEPTANCE OF MINUTES OF May 17, 2017

On motion by Carl Sinclair the minutes of May 17, 2017 Staff Senate meeting were accepted.

CHAIR'S COMMUNICATIONS

Matthew summarized relevant information from the June 2017 Board of Regents meeting. Due to scheduling conflicts, Matthew did not meet with Nick Hathaway between the May and June Senate meeting. Matthew stated the remainder of his comments were covered in the reports of the various member groups and committees.

REPORTS FROM MEMBER GROUPS

Administrative Staff Council: President David Goodspeed reported that they did not meet this last month and will resume regular meetings in the Fall academic semester.

Hourly Employees Council: President Elect Ross Mehl reported that they did not hold a typical meeting this last Wednesday, as no business was conducted. This was their yearly nominating committee introduction event.

Informational Staff Association: President Carl Sinclair reported that elections were held for officers and volunteers were solicited for open council positions. They will need to fill several more council positions at their next meeting in September. Corey Helms volunteered to be the president-elect and was approved. They also had treats to celebrate the Staff Week ISA award winners. Recommendations for additional people for the web site committee were made. The mantle of president was passed on to Elaine.

Organizational Staff Council: President Kristi Wright reported that they met at the College of Law, who provided them lunch. During Announcements, she thanked everyone for their service this past year. They did not have any old or new business to discuss. Their next meeting will be held in September.

REPORTS OF STANDING COMMITTEES

Awards Committee: By email Chair Liz Cooley reported that they did not meet.

Communications Committee: By email Chair Patricia Koonce reported that they did not meet.

Staff Initiatives Committee: By email Chair Daveena Stratton reported that they did not meet.

Staff Week Committee: By email Co-Chair Cathy Brister reported that they did not meet.

REPORTS FROM UNIVERSITY COUNCILS, COMMITTEES, AND BOARDS

Employee Benefits Committee: Debbie Copp reported:

May

(1) Fringe Benefit Update - Still working on mental health provider issue with Cigna and Goddard is now on the plan. Discussed issues with prescriptions as drugs have changed levels of co pay and 63 covered by BC/BS are not covered by Cigna. Working on toll free number for our dedicated Cigna rep.

(2) RFP - will go back to the market with RFP for medical, EAP and pharmacy this summer. Campuses will go separately. Will allow for flexibility since budget prospects are so different. It will also allow each campus the best opportunity to serve its unique population.

(3) Wellness - Numbers in this area continue to show positive improvements. More than half a billion steps have been recorded as of meeting. Translates to more than 210,000 miles walked. Standing desks continue to be very popular. Numbers in programs offered continue to rise as well as number of screenings.

(4) Retirement - closing in on first deadline for SVRI (June 21 to notify department). Continuing 1-on-1 meetings with Fidelity and TIAA/CREF will start having a campus presence. HR has re-done the "How to Retire" page on website. Also mentioned the myOTRS.TRS.ok.gov as a useful resource. Will continue with retirement-related seminars, including ones about social security. Regents will vote in June on an action that will keep basic retiree plan the same for each campus but will also allow flexibility.

June

(1) They are still in negotiations with OTRS on the issue of the \$100 subsidy per retiree as it applies for those who are no longer getting 100% of retiree medical insurance paid.

(2) HSC RFP is already out, Norman RFP going out soon. Will be open for 4 weeks.

(3) Discussion on Premium Holiday: The health care reserve pool kept growing, in part because of better claim experience, and it was getting too large. Once the money goes to the pool from employee contributions, it can only be used for related cost. After much discussion with the consultants, they decided there would still be enough money in the reserve to cover medical claims with a one-month reprieve from premiums for employees. The University will use the money it contributed to the pool for other areas. It becomes an unintended benefit to be self insured.

(4) SVRI numbers as of June 15 - 429 eligible, 152 responses received (35% of eligible), 79 accepted, 73 rejected. Of accepted, 50 are staff and 29 faculty. December is most popular month to retire.

OTHER REPORTS

The following reports were linked to the June agenda:

Staff Senate Foundation account report

Minutes of Employment Benefits Committee meeting for March 2017

Shared Leave Committee Annual Report 2016

OLD BUSINESS

NEW BUSINESS

Fitbit tax charge: Crystal Ary reported that on her pay check she was charged for the Fitbit that was given to employees through the Wellness initiative. David Goodspeed explained that the Fitbit was considered a gift and had to be taxed based on University guidelines. He apologized for this not being better advertised and the Wellness program will try and be more aware and communicate the tax in the future.

Approval of recommended nominations to University and campus councils, committees and boards: The list of recommended nominees was linked to the agenda. Carl Sinclair moved to accept the slate of nominees and send them forward to President Boren the motion was seconded and passed unanimously.

Election of Recording Secretary for 2017-2018: John Bishop said the nominating committee was recommending Emilie Bozek for the position of Staff Senate Recording Secretary for 2017-2018. John Bishop called for nominations from the floor. There were none. Ross Mehl moved to accept the nomination by acclamation. The motion was seconded and passed unanimously.

Election of Chair-Elect for 2017-2018: John Bishop said the nominating committee was recommending Justin Daniels for the position of Staff Senate Chair-Elect for 2017-2018. John Bishop called for nominations from the floor. There were none. Marissa Pierson moved to accept the nomination by acclamation. The motion was seconded and passed unanimously.

ANNOUNCEMENTS

ADJOURNMENT

As there was no further business, the meeting adjourned at 2:19 p.m.

NEXT REGULAR MEETING: July 19, 2017

Respectfully submitted,
Melissa Lane
Administrative Coordinator

Emilie Bozek
Recording Secretary