

**Research Council (Norman)
2022–2023 Report
Submitted by Ying Wang, Chair**

History and Membership:

Research Council was approved as a council by the President of the university upon recommendation of the Faculty Senate and The University of Oklahoma Student Association in December, 1972 and revised May 10, 1974, June 28, 1978, and July 2, 1982. Council was restructured Spring 1991. Research Council consists of fifteen members, five are appointed by the Office of the President, ten by Faculty Senate.

In 2013, the Faculty Senate approved a plan to balance the Research Council membership to reflect the disciplines represented by recent patterns among submitted proposals. The new structure for the Research Council began in 2014-2015, and is as follows at the end of the 2022-2023 year:

- Engineering, Energy, Mathematical and Physical Sciences (3 members)
- Social and Behavioral Sciences (3 members)
- Life Sciences (2 members)
- Humanities (3 members)
- Education/Professional/Other (2 members)
- Fine Arts (2 members)

The faculty members of the 2022-2023 Research Council, terms, and appointment:

Name	Service Dates	Appointment	Category
Mohammad Al-Masri	August 2021 - May 2024	Presidential	Humanities
Elizabeth Avery	August 2020 - December 2022	Faculty Senate	Fine Arts
Firat Demir	August 2022 - May 2025	Faculty Senate	Social and Behavioral Sciences
Seth Gordon	February 2023 - May 2023	Faculty Senate	Fine Arts
Russell Jones	August 2020 - May 2023	Faculty Senate	Humanities
Farina King	September 2022 - May 2025	Faculty Senate	Humanities
Kimberly Marshall	August 2021 - May 2024	Faculty Senate	Social and Behavioral Sciences
Samuel Perry	February 2023 - May 2025	Presidential	Social and Behavioral Sciences
Sarah Robbins	August 2020 - May 2023	Faculty Senate	Education/Professional/Other
Uldarico Sarmiento	August 2022 - May 2025	Faculty Senate	Fine Arts
Ingo Schlupp	February 2023 - May 2025	Presidential	Life Sciences
Lara Souza	August 2021 - May 2024	Faculty Senate	Life Sciences
Catalin Teodoriu	August 2020 - May 2023	Presidential	Engineering/Energy/Mathematics/ Physical Science
Ying Wang	August 2020 - May 2023	Presidential	Engineering/Energy/Mathematics/ Physical Science
Kendra Williams-Diehm	August 2021 - May 2024	Faculty Senate	Education/Professional/Other
Michael Wimberly	August 2021 - May 2024	Faculty Senate	Engineering/Energy/Mathematics/ Physical Science

The 2022-2023 Chair of the Research Council is Dr. Ying Wang from the Department of Mathematics.

The 2023-2024 Chair of the Research Council will be Dr. Mohammad Al-Masri from the Department of International and Area Studies and the Department of Modern Languages, Literatures, and Linguistics.

The Research Council is administered through the Office of the VPRP, Secretary to the Research Council is Kate Mukomolov.

Budget:

A total of \$400,000 was split between the Faculty Investment Program (\$250,000) and Junior Faculty Fellowships (\$150,000). This amount has not changed from FY 2022. For 2022-2023, a total of \$270,659 was awarded for the FIP. The total amount awarded for JFF was \$135,592. In addition to the regular FIP and JFF budgets, \$50,000 was given to the Covid Relief Fund, mentioned below.

Year	FIP Budget Allocation	JFF Budget Allocation	Total VPRP Budget Allocation	FIP Funding Awarded	JFF Funding Awarded	Total VPRP Funding Awarded
2012-2013	\$225,000	\$175,000	\$400,000	\$301,738	\$151,188	\$452,926
2013-2014	\$275,000	\$150,000	\$425,000	\$278,107	\$149,276	\$427,383
2014-2015	\$275,000	\$150,000	\$425,000	\$257,377	\$173,382	\$430,759
2015-2016	\$275,000	\$150,000	\$425,000	\$291,535	\$133,014	\$424,549
2016-2017	\$250,000	\$150,000	\$400,000	\$289,690	\$145,980	\$435,670
2017-2018	\$250,000	\$150,000	\$400,000	\$314,698	\$142,633	\$457,331
2018-2019	\$250,000	\$150,000	\$400,000	\$286,454	\$116,406	\$402,860
2019-2020	\$250,000	\$150,000	\$400,000	\$265,294	\$127,946	\$393,240
2020-2021	\$250,000	\$150,000	\$400,000	\$260,408	\$159,453	\$419,861
2021-2022	\$250,000	\$150,000	\$400,000	\$284,537	\$147,782	\$432,319
2022-2023	\$250,000	\$150,000	\$400,000	\$270,659	\$135,592	\$406,251

[figure 1]

Research Council budget allocations and disbursements, FY 2013–FY 2023.

Primary Activities (2022-2023):

The primary activity of the Research Council during the 2022-2023 academic year was to advise and make recommendations to the Vice President for Research (VPR) pertaining to awards and honors under his administration, namely:

- Faculty Investment Program (Up to \$15,000)
- Junior Faculty Fellowships (\$7,000 + Fringe)
- George Lynn Cross Research Professorship (recommendation to President)
- Henry Daniel Rinsland Memorial Award for Excellence in Educational Research

Other activities:

The Office of the Vice President for Research and Partnerships requested the Research Council head a program to assist faculty members who were greatly impacted by the COVID-19 pandemic by providing \$50,000 for the Covid Relief Program (awards capped at \$8,000). There has not been an indication that this program will be continued. Members of the Research Council as well as other faculty members at the university reviewed 22 CRF proposals, awarding 7 proposals for a total of \$55,892 (drawing the overage of \$5,892 from the JFF fund).

In FY22, a final FIP proposal was funded partially using FY23 funds. Thus, \$12,058 was taken from the FY23 available budget at the beginning of the year. In addition, there were some FIP projects from previous years that did not use the entirety of their funding, so the returned funds,

totaling \$28,870, were used in FY 2023 to fund extra FIP proposals. This is standard practice for the Research Council.

Faculty Investment Program (FIP):

Academic Year 2022-2023 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded
Engineering/Physical Sciences	15	6	\$84,899.30	\$14,149.88	40%	31%	29%
Social and Behavioral Sciences	9	2	\$19,264.00	\$9,632.00	22%	7%	10%
Life Sciences	1	1	\$14,940.00	\$14,940.00	100%	6%	5%
Humanities	8	8	\$97,177.31	\$12,147.16	100%	36%	38%
Fine Arts	5	2	\$24,820.00	\$12,410.00	40%	5%	10%
Education/Professional/Other	8	2	\$29,558.86	\$14,779.43	25%	11%	10%
Totals	46	21	\$270,659.47	\$13,009.75	46%	95%	100%

[figure 2]

Faculty Investment Program proposal and award breakdown by discipline, FY 2023.

In 2022-2023 there were 46 submissions for the Faculty Investment Program, of which 21 were funded (46%). It is worth noticing that in the categories of Life Sciences and Humanities, the FIP funding rates are 100%.

In comparison: 21 (50%) of 42 submissions were funded in 2021-2022, and 20 (59%) of 34 submissions were funded in 2020-2021. See Appendix B for historical data.

Engineering/Physical Sciences had the largest number of applicants in 2022-2023 and a 40% success rate. Social Sciences was the second largest source of applicants (9) of which the success rate was 22%. Life Sciences and Humanities both have 100% success rate.

Junior Faculty Fellowship (JFF):

Academic Year 2022-2023 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded
Engineering/Physical Sciences	7	1	\$9,207.80	\$9,207.80	14%	7%	6%
Social and Behavioral Sciences	17	7	\$62,246.80	\$8,892.40	41%	46%	44%
Life Sciences	4	1	\$7,000.00	\$7,000.00	25%	5%	6%
Humanities	7	4	\$31,910.96	\$7,977.74	57%	24%	25%
Fine Arts	1	0	\$0.00	\$0.00	0%	0%	0%
Educaiton/Professional/Other	5	3	\$25,226.36	\$8,408.79	60%	19%	19%
Totals	41	16	\$135,591.92	\$6,914.45	39%	100%	100%

[figure 3]

Junior Faculty Fellowship proposal and award breakdown by discipline, FY 2023.

In fiscal year 2023, there were 41 JFF submissions of which 16 were funded (39%) for a total of \$135,591.92. The funding rate rebounded to pre-COVID 19 levels, and 41 JFF submission is also on the high scale since FY18.

The distribution of applications across disciplines is comparable to typical (non-COVID-19) years

with Social and Behavioral Sciences dominating applications and awards. The funding rate varies with Education/Professional/Other at the highest (60%), and Fine Arts being lowest (only 1 applicant, but unfunded). In the categories of Engineering/Physical/Sciences, Life science, Humanities, the JFF funding rates are significantly lower than that in FIP.

History of JFF Funding:

- 2022 – 2023: of 41 submissions 16 were funded (39%)
- 2021 – 2022: of 35 submissions 19 were funded (54%)
- 2020 – 2021: of 19 submissions 18 were funded (95%)
- 2019 – 2020: of 26 submissions 15 were funded (58%)
- 2018 – 2019: of 35 submissions 14 were funded (40%)
- 2017 – 2018: of 54 submissions 17 were funded (31%)
- 2016 – 2017: of 54 submissions 17 were funded (31%)
- 2015 – 2016: of 69 submissions 16 were funded (23%)

The quality of proposals was high and some meritorious proposals did not get funded due to budget limitations.

George Lynn Cross Professorship:

The Research Council received 8 nominations for the 2023 George Lynn Cross Research Professorship. Three nominations were advanced to the stage of collecting external letters. The Council’s recommendation to the President was Dr. Shane Connelly (Department of Psychology).

There was some discussion about the process and timeline. It is noted that the external letter writers only have one month during the December holiday time to write their letters. It is suggested to provide external letter writers more time. After consulting the office of VPRP, the research council was told that it is extremely complicated to change the nomination deadline. It is also noted that some nominees received significantly fewer external letters than others, the office of VPRP indicated that even through up to 15 external letters were considered, there is no minimum number of external letters required.

Henry Daniel Rinsland Memorial Award:

There was only one nomination for the Henry Daniel Rinsland Memorial Award for Excellence in Educational Research. After thorough review of the nomination packet, the Council unanimously agreed to recommend Dr. Deborah Moore-Russo (Department of Mathematics) for the award.

Diversity Equity and Inclusion:

In 2020 Research Council has mandated a more extensive Diversity, Equity and Inclusion training as a part of the preparation for new council members in collaboration with the Office of Diversity, Equity, and Inclusion. This focuses on helping members recognize their own implicit biases in the context of peer review and the evaluation of research proposals. This has been continued this year.

- It was decided by the Interim Senior Associate Vice President for Research and Partnerships to exclude gender from the tracked demographics of the FIP and JFF awards.

Concluding remarks and Recommendations:

The number of applications this past year for both the FIP and the JFF remained at levels representative of pre-COVID period. There remained disruptions and modification requests of awards due to ongoing disruptions in students’ recruitments and research plans. With an

increase in travel opportunities, we expect applications to increase, reducing the percentage of meritorious awards that are fundable within the budget.

The council has received complaints regarding the accuracy of the reviews and the limited feedback. The PIs have been responded accordingly after consulting the office of VPRP. It is suggested to have one Ex-Officer from the office of VPRP to attend the council meetings. The research council also suggested to recruit ad-hoc reviewers for proposals with specific technical review needs.

The Council continues to pay attention to differences in funding opportunities and creative activities across disciplines. JFF awards were distributed across 22 departments and 8 colleges, including fine arts and humanities.

Regarding diversity, equity, and inclusion, the Research Council has included DEI training as a part of each years Research Council training the past three years. The Research Council continues to investigate ways to track DEI information, but as of 5/31/2023 has been unsuccessful in obtaining this information from HR. The RC Secretary is establishing contact with HR to determine what information the Council has permissions to track and how to simplify the process of requesting the demographic information in future fiscal years.

In AY 2022/23, the chair of research council served as an Ex-official of the Faculty Senate Research Advisory committee.

Appendix B:
Historical data on FIP and JFF submission and award:

FY22

Faculty Investment Program											
Academic Year 2021-2022 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals	Gender of Submitted Proposals	Gender of Successful Proposals	Gender of Successful Proposals
								Female	%	Female	Female
Engineering/Physical Sciences	8	4	\$58,500	\$14,625	50%	21%	19%	1	13%	1	25%
Social and Behavioral Sciences	8	5	\$72,341	\$14,468	63%	25%	24%	5	63%	3	60%
Life Sciences	2	0	\$0	\$0	0%	0%	0%	0	0%	0	0%
Humanities	10	6	\$71,916	\$11,986	60%	25%	29%	6	60%	5	83%
Fine Arts	1	1	\$15,000	\$15,000	100%	5%	5%	1	100%	1	100%
Education/Professional/Other	13	5	\$66,780	\$13,356	38%	23%	24%	6	46%	3	60%
Totals	42	21	\$284,537	\$13,549	50%	100%	100%	19	45%	13	62%
Junior Faculty Fellowship Program											
Academic Year 2021-2022 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals	Gender Percentage of Submitted Proposals	Gender of Successful Proposals	Gender Percentage of Successful Proposals
								Female	Female	Female	Female
Engineering/Physical Sciences	9	5	\$18,802	\$3,760	56%	12%	26%	4	44%	2	40%
Social and Behavioral Sciences	12	6	\$74,436	\$12,406	50%	47%	32%	9	75%	5	83%
Life Sciences	4	2	\$25,452	\$12,726	50%	16%	11%	1	25%	0	0%
Humanities	6	4	\$23,401	\$5,850	67%	15%	21%	3	50%	2	50%
Fine Arts	2	1	\$17,361	\$17,361	50%	11%	5%	0	0%	0	0%
Education/Professional/Other	2	1	\$0	\$0	0%	0%	5%	2	0%	1	0%
Totals	35	19	\$159,453	\$8,392	54%	100%	100%	19	54%	10	53%

FY21

Faculty Investment Program															
Academic Year 2020-2021 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	14	9	\$129,430	\$14,381	64%	50%	45%	4	10	29%	71%	2	7	22%	78%
Social and Behavioral Sciences	1	1	\$1,253	\$1,253	100%	0%	5%	1	0	100%	0%	1	0	100%	0%
Life Sciences	2	1	\$7,801	\$7,801	50%	3%	5%	0	2	0%	100%	0	1	0%	100%
Humanities	2	2	\$30,000	\$15,000	100%	12%	10%	1	1	50%	50%	1	1	50%	50%
Fine Arts	3	2	\$28,487	\$14,243	67%	11%	10%	1	2	33%	67%	1	1	50%	50%
Education/Professional/Other	12	5	\$63,438	\$12,688	42%	24%	25%	7	2	58%	17%	4	1	80%	20%
Totals	34	20	\$260,408	\$13,020	59%	100%	100%	14	17	41%	50%	9	11	45%	55%

Junior Faculty Fellowship Program															
Academic Year 2020-2021 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	2	2	\$18,802	\$9,401	100%	12%	11%	0	2	0%	100%	0	2	0%	100%
Social and Behavioral Sciences	9	8	\$74,436	\$9,305	89%	47%	44%	5	4	56%	44%	4	4	50%	50%
Life Sciences	3	3	\$25,452	\$8,484	100%	16%	17%	1	2	33%	67%	1	2	33%	67%
Humanities	3	3	\$23,401	\$7,800	100%	15%	17%	1	2	33%	67%	1	2	33%	67%
Fine Arts	2	2	\$17,361	\$8,681	100%	11%	11%	2	0	100%	0%	2	0	100%	0%
Education/Professional/Other	0	0	\$0	\$0	0%	0%	0%	0	0	0%	0%	0	0	0%	0%
Totals	19	18	\$159,453	\$8,858	95%	100%	100%	9	10	47%	53%	8	10	44%	56%

FY20

Faculty Investment Program															
Academic Year 2019-2020 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	16	9	\$134,950	\$14,994	56%	51%	47%	4	11	25%	69%	2	6	22%	67%
Social and Behavioral Sciences	9	4	\$51,478	\$12,870	44%	19%	21%	5	3	56%	33%	1	2	25%	50%
Life Sciences	0	0	\$0	\$0	0%	0%	0%	0	0	0%	0%	0	0	0%	0%
Humanities	4	1	\$14,000	\$14,000	25%	5%	5%	1	1	25%	25%	0	1	0%	100%
Fine Arts	3	1	\$13,546	\$13,546	33%	5%	5%	1	2	33%	67%	0	1	0%	100%
Education/Professional/Other	11	4	\$51,320	\$12,830	36%	19%	21%	5	6	45%	55%	2	2	50%	50%
Totals	43	19	\$265,294	\$13,963	44%	100%	100%	16	23	37%	53%	5	12	26%	63%

Junior Faculty Fellowship Program															
Academic Year 2019-2020 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	5	4	\$36,632	\$9,158	80%	29%	27%	2	3	40%	60%	2	2	50%	50%
Social and Behavioral Sciences	13	6	\$49,342	\$8,224	46%	39%	40%	8	5	62%	38%	4	2	67%	33%
Life Sciences	3	2	\$16,324	\$8,162	67%	13%	13%	2	1	0%	0%	2	0	100%	0%
Humanities	5	3	\$25,648	\$8,549	60%	20%	20%	1	4	20%	80%	0	3	0%	100%
Fine Arts	0	0	\$0	\$0	0%	0%	0%	0	0	0%	0%	0	0	0%	0%
Education/Professional/Other	0	0	\$0	\$0	0%	0%	0%	0	0	0%	0%	0	0	0%	0%
Totals	26	15	\$127,946	\$8,530	58%	100%	100%	13	13	50%	50%	8	7	53%	47%

FY19

Faculty Investment Program															
Academic Year 2018-2019 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	16	7	\$104,856	\$14,979	44%	37%	33%	7	9	44%	56%	4	3	57%	43%
Social and Behavioral Sciences	10	3	\$42,841	\$14,280	30%	15%	14%	7	3	70%	30%	3	0	100%	0%
Life Sciences	5	5	\$69,821	\$13,964	100%	24%	24%	3	2	60%	40%	3	2	60%	40%
Humanities	12	3	\$35,327	\$11,776	25%	12%	14%	9	3	75%	25%	1	2	33%	67%
Fine Arts	2	2	\$18,609	\$9,305	100%	6%	10%	0	2	0%	100%	0	2	0%	100%
Education/Professional/Other	7	1	\$15,000	\$15,000	14%	5%	5%	4	3	57%	43%	1	0	100%	0%
Totals	52	21	\$286,454	\$13,641	40%	100%	100%	30	22	58%	42%	12	9	57%	43%

Junior Faculty Fellowship Program															
Academic Year 2018-2019 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	8	5	\$44,052	\$8,810	63%	38%	36%	3	5	38%	63%	3	2	60%	40%
Social and Behavioral Sciences	15	7	\$56,435	\$8,062	47%	48%	50%	13	2	87%	13%	7	0	100%	0%
Life Sciences	0	0	\$0		0%	0%	0%	0	0	0%	0%	0	0	0%	0%
Humanities	5	0	\$0		0%	0%	0%	2	3	40%	60%	0	0	0%	0%
Fine Arts	1	0	\$0		0%	0%	0%	1	0	100%	0%	0	0	0%	0%
Education/Professional/Other	6	2	\$15,919	\$7,960	33%	14%	14%	2	4	33%	67%	1	1	50%	50%
Totals	35	14	\$116,406	\$8,315	40%	100%	100%	21	14	60%	40%	11	3	79%	21%

FY18

Faculty Investment Program															
Academic Year 2017-2018 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	17	7	\$93,250	\$13,321	41%	30%	30%	7	10	41%	59%	3	4	43%	57%
Social and Behavioral Sciences	9	4	\$59,736	\$14,934	44%	19%	17%	5	4	56%	44%	2	2	50%	50%
Life Sciences	9	5	\$72,281	\$14,456	56%	23%	22%	6	3	67%	33%	3	2	60%	40%
Humanities	8	4	\$51,874	\$12,969	50%	16%	17%	6	2	75%	25%	2	2	50%	50%
Fine Arts	9	2	\$23,557	\$11,779	22%	7%	9%	2	7	22%	78%	0	2	0%	100%
Education/Professional/Other	3	1	\$14,000	\$14,000	33%	4%	4%	3	0	100%	0%	1	0	100%	0%
Totals	55	23	\$314,698	\$13,683	42%	100%	100%	29	26	53%	47%	11	12	48%	52%

Junior Faculty Fellowship Program															
Academic Year 2017-2018 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	14	6	\$55,200	\$9,200	43%	39%	35%	4	10	29%	71%	0	6	0%	100%
Social and Behavioral Sciences	21	2	\$13,952	\$6,976	10%	10%	12%	10	11	48%	52%	1	1	50%	50%
Life Sciences	3	1	\$6,055	\$6,055	33%	4%	6%	1	2	33%	67%	1	0	100%	0%
Humanities	9	6	\$50,910	\$8,485	67%	36%	35%	4	5	44%	56%	3	3	50%	50%
Fine Arts	3	0	\$0	\$0	0%	0%	0%	2	1	67%	33%	0	0	0%	0%
Education/Professional/Other	4	2	\$16,516	\$8,258	50%	12%	12%	3	1	75%	25%	2	0	100%	0%
Totals	54	17	\$142,633	\$8,390	31%	100%	100%	24	30	44%	56%	7	10	41%	59%