

**Research Council (Norman)
2021–2022 Report
Submitted by Cynthia Rogers,
Chair**

History and Membership:

Research Council was approved as a council by the President of the university upon recommendation of the Faculty Senate and The University of Oklahoma Student Association in December, 1972 and revised May 10, 1974, June 28, 1978, and July 2, 1982. Council was restructured Spring 1991. Research Council consists of fifteen members, five are appointed by the Office of the President, ten by Faculty Senate.

In 2013, the Faculty Senate approved a plan to balance the Research Council membership to reflect the disciplines represented by recent patterns among submitted proposals. The new structure for the Research Council began in 2014-2015, and is as follows at the end of the 2021-2022:

- Engineering, Energy, Mathematical and Physical Sciences (3 members)
- Social and Behavioral Sciences (3 members)
- Life Sciences (2 members)
- Humanities (3 members)
- Education/Professional/Other (2 members)
- Fine Arts (2 members)

The faculty members of the 2021-2022 Research Council, terms, and appointment:

Name	Service Dates	Appointment	Category
Julia Abramson	August 2021 - May 2022	Faculty Senate	Humanities
Mohammad Almasri	August 2021 - May 2024	Presidential	Humanities
Elizabeth Avery	August 2020 - May 2023	Faculty Senate	Fine Arts
Deven Carlson	August 2019 - May 2022	Presidential	Social and Behavioral Sciences
Russell Jones	August 2020 - May 2023	Faculty Senate	Humanities
Gegory Lee	August 2021 - May 2022	Faculty Senate	Fine Arts
Kimberly Marshall	August 2021 - May 2024	Faculty Senate	Social and Behavioral Sciences
Sarah Robbins	August 2020 - May 2023	Faculty Senate	Education/Professional/Other
Cynthia Rogers	January 2020 - May 2022	Faculty Senate	Social and Behavioral Sciences
Lara Souza	August 2021 - May 2024	Faculty Senate	Life Sciences
Catalin Teodoriu	August 2020 - May 2023	Presidential	Physical Sciences
Ying Wang	August 2020 - May 2023	Presidential	Engineering/Energy/Mathematics/ Physical Sciences
Kendra Williams-Diehm	August 2021 - May 2024	Faculty Senate	Education/Professional/Other
Michael Wimberly	August 2021 - May 2024	Faculty Senate	Engineering/Energy/Mathematics/ Physical Sciences
Zhibo Yang	August 2021 - May 2024	Presidential	Life Sciences

The 2021-2022 Chair of the Research Council is Dr. Cynthia Rogers from the Department of Economics.

The 2022-2023 Chair of the Research Council will be Dr. Ying Wang from the Department of Mathematics.

The Research Council is administered through the Office of the VPRP, Secretary to the Research Council for 2021-2022 is Dianna Crissman. The 2022- 2023 Secretary will be Kate Mukomolov.

Budget:

A total of \$400,000 was split between the Faculty Investment Program (\$250,000) and Junior Faculty Fellowships (\$150,000). This amount is unchanged from FY 2021. For 2021-2022, a total of \$284,537.41 was awarded for the FIP, including funded projects whose funding will come out of the 2022-23 budget. The total amount awarded for JFF was \$147,782.18.

Year	FIP Budget Allocation	JFF Budget Allocation	Total VPRP Budget Allocation	FIP Funding Awarded	JFF Funding Awarded	Total VPRP Funding Awarded
2012-2013	\$225,000	\$175,000	\$400,000	\$301,738	\$151,188	\$452,926
2013-2014	\$275,000	\$150,000	\$425,000	\$278,107	\$149,276	\$427,383
2014-2015	\$275,000	\$150,000	\$425,000	\$257,377	\$173,382	\$430,759
2015-2016	\$275,000	\$150,000	\$425,000	\$291,535	\$133,014	\$424,549
2016-2017	\$250,000	\$150,000	\$400,000	\$289,690	\$145,980	\$435,670
2017-2018	\$250,000	\$150,000	\$400,000	\$314,698	\$142,633	\$457,331
2018-2019	\$250,000	\$150,000	\$400,000	\$286,454	\$116,406	\$402,860
2019-2020	\$250,000	\$150,000	\$400,000	\$265,294	\$127,946	\$393,240
2020-2021	\$250,000	\$150,000	\$400,000	\$260,408	\$159,453	\$419,861

[figure 1]

Research Council budget allocations and disbursements, FY 2013–FY2021.

Primary Activities (2021-2022):

The primary activity of the Research Council during the 2020-2021 academic year was to advise and make recommendations to the Vice President for Research (VPR) pertaining to awards and honors under his administration, namely

- Faculty Investment Program (Up to \$15,000)
- Junior Faculty Fellowships (\$7,000 + Fringe)
- George Lynn Cross Research Professorship (recommendation to President)
- Henry Daniel Rinsland Memorial Award for Excellence in Educational Research

Other activities:

The Research Council had discussions about how its role aligns with the guidelines set out in the OU Faculty handbook. The Council Chair did some outreach with Faculty Senate leaders and previous Research Council members. See attached letter describing the situation and requesting clarification of Research Council’s Role. A meeting was held on June 27, 2022 with VPRP and his staff to discuss how to proceed.

Faculty Investment Program (FIP):

Academic Year 2021-2022 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender of Successful proposals	
								Female	%	Female	%
Engineering/Physical Sciences	8	4	\$ 58,500	\$ 14,625	50%	21%	19%	1	13%	1	25%
Social and Behavioral	8	5	\$ 72,341	\$ 14,468	63%	25%	24%	5	63%	3	60%
Life Sciences	2	0	\$ -	\$ -	0%	0%	0%	0	0%		
Humanities	10	6	\$ 71,916	\$ 11,986	60%	25%	29%	6	60%	5	83%
Fine Arts	1	1	\$ 15,000	\$ 15,000	100%	5%	5%	1	100%	1	100%
Education/Professional/Other	13	5	\$ 66,780	\$ 13,356	38%	23%	24%	6	46%	3	60%
Totals	42	21	\$284,537	\$ 13,549	50%	100%	100%	19	45%	13	62%

[figure 2]

Faculty Investment Program proposal and award breakdown by discipline and gender, FY 2022.

In 2021-2022 there were 42 submissions for the Faculty Investment Program, of which 21 were funded (50%).

In comparison: 20 (59%) of 34 submissions were funded in 2020-2021, and 17 (43%) of 20 submissions were funded in 2019-2020. See Appendix B for historical data.

We continue to see a growing number of applications from scholars in Education and Professional Programs, which had the largest number of applicants in 2021-2022 and a 38% success rate. Humanities was the second largest source of applicants (10) of which the success rate was 60%. Fine Arts only had one application and it was successful. This suggests opportunity to grow the applicant pool in Fine Arts.

In terms of gender, 45% of the applicants were identified as female which is higher than the previous two academic years. The percentage of success proposals award to females was 62% which is the highest in the past three years (and the success rate was 45%, 26%, 57% in FY 2019, 2020 and 2021, respectively).

Junior Faculty Fellowship (JFF):

Junior Faculty Fellowship (JFF) Submissions rebounded to pre-COVID 19 levels. There were 35 submissions of which 19 were funded (54%) for a total of \$147,781.18.

Academic Year 2021-2022 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender of Successful proposals	
								Female	%	Female	%
Engineering/Physical Sciences	9	5	\$ 34,280.00	\$ 6,856	56%	23%	26%	4	44%	2	40%
Social and Behavioral Sciences	12	6	\$ 50,128.49	\$ 8,355	50%	34%	32%	9	75%	5	83%
Life Sciences	4	2	\$ 15,246.14	\$ 7,623	50%	10%	11%	1	25%	0	0%
Humanities	6	4	\$ 33,809.00	\$ 8,452	67%	23%	21%	3	50%	2	50%
Fine Arts	2	1	\$ 6,342.00	\$ 6,342	50%	4%	5%	0	0%	0	0%
Education/ Professional /Other	2	1	\$ 7,976.54	\$ 7,977	50%	5%	5%	2	100%	1	100%
Totals	35	19	\$ 147,782.18	\$ 7,778	54%	100%	100%	19	54%	10	53%

(figure 3)

Junior Faculty Fellowship proposal and award breakdown by discipline and gender, FY 2022.

The distribution of applications across disciplines is comparable to typical (non-COVID 19) years with Social and Behavioral Sciences dominating applications and awards. Unlike the FIPS there are few applications from Education, Professional and Other category. The funding rate was above 50% for all discipline categories with Humanities have the highest success rate (67%).

In terms of gender, the percentage of applications (54%) and the success rates (53%) for female applicants was higher than the previous year.

History of JFF Funding:

- 2021 – 2022: of 35 submissions 19 were funded (54%)
- 2020 – 2021: of 19 submissions 18 were funded (95%).
- 2019 – 2020: of 26 submissions 15 were funded (58%).
- 2018 – 2019: of 35 submissions 14 were funded (40%)
- 2017 – 2018: of 54 submissions 17 were funded (31%)
- 2016 – 2017: of 54 submissions 17 were funded (31%)
- 2015 – 2016: of 69 submissions 16 were funded (23%)

The quality of proposals was high and some meritorious proposals did not get funded due to budget limitations.

George Lynn Cross Professorship

The Research Council received 6 nominations for the 2022 George Lynn Cross Research Professorship. Three nominations were advanced to the stage of collecting external letters. The final vote was close between the top two nominations. The Council’s recommendation to the President was Dr. Mark Yeary (School of Electrical and Computer Engineering).

There was some discussion about the process and how onerous a nomination is. A suggestion was made that nominations which are found to be meritorious for the award be kept in the pool for three years. This way nominees that are deserving of the award don’t have to be completely resubmitted.

Henry Daniel Rinsland Memorial Award:

There were only 2 nominations for the Henry Daniel Rinsland Memorial Award for Excellence in Educational Research. The Council nominated Dr. Tim Ford (Educational Leadership and Policy

Studies) for the award.

Diversity Equity and Inclusion:

In 2020 Research Council has mandated a more extensive Diversity, Equity and Inclusion training as a part of the preparation for new council members in collaboration with the Office of Diversity, Equity, and Inclusion. This focuses on helping members recognize their own implicit biases in the context of peer review and the evaluation of research proposals. This has been continued this year.

- a) **Award by gender:** The significant gender disparities that we noted last year are not apparent this year. For both the FIP and the JFF applications and success rates for female applicants are comparable to pre-COVID years. (See appendix 1 for historical data for context).
- b) **Award by race and ethnicity:** Research Council has not, to date, been able to track race or ethnicity of applicants resulting in an inability to identify potential bias or room for improvement. We were told by legal counsel that we could not request the data on the applications, so we have requested the data from HR and is awaiting fulfillment of the request. Consequently, Council has not made much progress in compiling retrospective data.

Concluding remarks and Recommendations:

The number of applications this past year for both the FIP and the JFF bounced back to levels representative of pre-COVID period. There remained disruptions and modification requests of awards due to ongoing disruptions in travel and research plans. With increase in travel opportunities, we expect applications to increase, reducing the percentage of meritorious awards that are fundable within the budget.

The Council continues to pay attention to differences in funding opportunities and creative activities across disciplines. JFF awards were distributed across 22 departments and 8 colleges, including fine arts and humanities. As noted in Council discussions, as well as during the June 27, 2022 meeting with the VPRP, the scoring criteria includes potential for external funding, which puts some disciplines at a competitive disadvantage. This could be addressed by refining evaluation criteria.

Regarding diversity, equity, and inclusion, the Research Council has included DEI training as a part of each years Research Council training the past three years. Council hopes to be able to track applications and awards by race and ethnicity, gender and discipline going forward, although we do not have a mechanism in place to facilitate this.

Finally, it is clear that Research Council is not performing its role as set out in the Faculty Handbook. Discussion on refining Council's role and/or modifying the Faculty Handbook have commenced.

**Appendix B:
Historical data on FIP and JFF submission and award:**

Faculty Investment Program															
Academic Year 2020-2021 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	14	9	\$129,430	\$14,381	64%	50%	45%	4	10	29%	71%	2	7	22%	78%
Social and Behavioral Sciences	1	1	\$1,253	\$1,253	100%	0%	5%	1	0	100%	0%	1	0	100%	0%
Life Sciences	2	1	\$7,801	\$7,801	50%	3%	5%	0	2	0%	100%	0	1	0%	100%
Humanities	2	2	\$30,000	\$15,000	100%	12%	10%	1	1	50%	50%	1	1	50%	50%
Fine Arts	3	2	\$28,487	\$14,243	67%	11%	10%	1	2	33%	67%	1	1	50%	50%
Education/Professional/Other	12	5	\$63,438	\$12,688	42%	24%	25%	7	2	58%	17%	4	1	80%	20%
Totals	34	20	\$260,408	\$13,020	59%	100%	100%	14	17	41%	50%	9	11	45%	55%

Faculty Investment Program															
Academic Year 2019-2020 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	16	9	\$134,950	\$14,994	56%	51%	47%	4	11	25%	69%	2	6	22%	67%
Social and Behavioral Sciences	9	4	\$51,478	\$12,870	44%	19%	21%	5	3	56%	33%	1	2	25%	50%
Life Sciences	0	0	\$0	\$0	0%	0%	0%	0	0	0%	0%	0	0	0%	0%
Humanities	4	1	\$14,000	\$14,000	25%	5%	5%	1	1	25%	25%	0	1	0%	100%
Fine Arts	3	1	\$13,546	\$13,546	33%	5%	5%	1	2	33%	67%	0	1	0%	100%
Education/Professional/Other	11	4	\$51,320	\$12,830	36%	19%	21%	5	6	45%	55%	2	2	50%	50%
Totals	43	19	\$265,294	\$13,963	44%	100%	100%	16	23	37%	53%	5	12	26%	63%

Faculty Investment Program															
Academic Year 2018-2019 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	16	7	\$104,856	\$14,979	44%	37%	33%	7	9	44%	56%	4	3	57%	43%
Social and Behavioral Sciences	10	3	\$42,841	\$14,280	30%	15%	14%	7	3	70%	30%	3	0	100%	0%
Life Sciences	5	5	\$69,821	\$13,964	100%	24%	24%	3	2	60%	40%	3	2	60%	40%
Humanities	12	3	\$35,327	\$11,776	25%	12%	14%	9	3	75%	25%	1	2	33%	67%
Fine Arts	2	2	\$18,609	\$9,305	100%	6%	10%	0	2	0%	100%	0	2	0%	100%
Education/Professional/Other	7	1	\$15,000	\$15,000	14%	5%	5%	4	3	57%	43%	1	0	100%	0%
Totals	52	21	\$286,454	\$13,641	40%	100%	100%	30	22	58%	42%	12	9	57%	43%

Faculty Investment Program															
Academic Year 2017-2018 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	17	7	\$93,250	\$13,321	41%	30%	30%	7	10	41%	59%	3	4	43%	57%
Social and Behavioral Sciences	9	4	\$59,736	\$14,934	44%	19%	17%	5	4	56%	44%	2	2	50%	50%
Life Sciences	9	5	\$72,281	\$14,456	56%	23%	22%	6	3	67%	33%	3	2	60%	40%
Humanities	8	4	\$51,874	\$12,969	50%	16%	17%	6	2	75%	25%	2	2	50%	50%
Fine Arts	9	2	\$23,557	\$11,779	22%	7%	9%	2	7	22%	78%	0	2	0%	100%
Education/Professional/Other	3	1	\$14,000	\$14,000	33%	4%	4%	3	0	100%	0%	1	0	100%	0%
Totals	55	23	\$314,698	\$13,683	42%	100%	100%	29	26	53%	47%	11	12	48%	52%

Faculty Investment Program															
Academic Year 2016-2017 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	16	4	\$46,680	\$11,670	25%	16%	16%	4	12	25%	75%	0	4	0%	100%
Social and Behavioral Sciences	6	2	\$19,900	\$9,950	33%	7%	8%	3	3	50%	50%	0	2	0%	100%
Life Sciences	9	6	\$86,250	\$14,375	67%	30%	24%	4	5	44%	56%	2	4	33%	67%
Humanities	9	5	\$46,907	\$9,381	56%	16%	20%	4	5	44%	56%	2	3	40%	60%
Fine Arts	12	4	\$35,257	\$8,814	33%	12%	16%	0	12	0%	100%	0	4	0%	100%
Education/Professional/Other	12	4	\$54,696	\$13,674	33%	19%	16%	6	6	50%	50%	3	1	75%	25%
Totals	64	25	\$289,690	\$11,588	39%	100%	100%	21	43	33%	67%	7	18	28%	72%

Faculty Investment Program															
Academic Year 2015-2016 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	23	9	\$129,451	\$14,383	39%	44%	38%	6	17	26%	74%	2	7	22%	78%
Social and Behavioral Sciences	7	4	\$46,452	\$11,613	57%	16%	17%	4	3	57%	43%	2	2	50%	50%
Life Sciences	7	2	\$29,876	\$14,938	29%	10%	8%	2	5	29%	71%	1	1	50%	50%
Humanities	5	4	\$40,652	\$10,163	80%	14%	17%	3	2	60%	40%	2	2	50%	50%
Fine Arts	6	3	\$29,905	\$9,968	50%	10%	13%	2	4	33%	67%	1	2	33%	67%
Education/Professional/Other	5	2	\$15,199	\$7,599	40%	5%	8%	3	2	60%	40%	1	1	50%	50%
Totals	53	24	\$291,535	\$12,147	45%	100%	100%	20	33	38%	62%	9	15	37.5%	62.5%

Junior Faculty Fellowship Program															
Academic Year 2020-2021 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	2	2	\$18,802	\$9,401	100%	12%	11%	0	2	0%	100%	0	2	0%	100%
Social and Behavioral Sciences	9	8	\$74,436	\$9,305	89%	47%	44%	5	4	56%	44%	4	4	50%	50%
Life Sciences	3	3	\$25,452	\$8,484	100%	16%	17%	1	2	33%	67%	1	2	33%	67%
Humanities	3	3	\$23,401	\$7,800	100%	15%	17%	1	2	33%	67%	1	2	33%	67%
Fine Arts	2	2	\$17,361	\$8,681	100%	11%	11%	2	0	100%	0%	2	0	100%	0%
Education/Professional/Other	0	0	\$0	\$0	0%	0%	0%	0	0	0%	0%	0	0	0%	0%
Totals	19	18	\$159,453	\$8,858	95%	100%	100%	9	10	47%	53%	8	10	44%	56%

Junior Faculty Fellowship Program															
Academic Year 2019-2020 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	5	4	\$36,632	\$9,158	80%	29%	27%	2	3	40%	60%	2	2	50%	50%
Social and Behavioral Sciences	13	6	\$49,342	\$8,224	46%	39%	40%	8	5	62%	38%	4	2	67%	33%
Life Sciences	3	2	\$16,324	\$8,162	67%	13%	13%	2	1	0%	0%	2	0	100%	0%
Humanities	5	3	\$25,648	\$8,549	60%	20%	20%	1	4	20%	80%	0	3	0%	100%
Fine Arts	0	0	\$0	\$0	0%	0%	0%	0	0	0%	0%	0	0	0%	0%
Education/Professional/Other	0	0	\$0	\$0	0%	0%	0%	0	0	0%	0%	0	0	0%	0%
Totals	26	15	\$127,946	\$8,530	58%	100%	100%	13	13	50%	50%	8	7	53%	47%

Junior Faculty Fellowship Program															
Academic Year 2018-2019 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	8	5	\$44,052	\$8,810	63%	38%	36%	3	5	38%	63%	3	2	60%	40%
Social and Behavioral Sciences	15	7	\$56,435	\$8,062	47%	48%	50%	13	2	87%	13%	7	0	100%	0%
Life Sciences	0	0	\$0	\$0	0%	0%	0%	0	0	0%	0%	0	0	0%	0%
Humanities	5	0	\$0	\$0	0%	0%	0%	2	3	40%	60%	0	0	0%	0%
Fine Arts	1	0	\$0	\$0	0%	0%	0%	1	0	100%	0%	0	0	0%	0%
Education/Professional/Other	6	2	\$15,919	\$7,960	33%	14%	14%	2	4	33%	67%	1	1	50%	50%
Totals	35	14	\$116,406	\$8,315	40%	100%	100%	21	14	60%	40%	11	3	79%	21%

Junior Faculty Fellowship Program															
Academic Year 2017-2018 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	14	6	\$55,200	\$9,200	43%	39%	35%	4	10	29%	71%	0	6	0%	100%
Social and Behavioral Sciences	21	2	\$13,952	\$6,976	10%	10%	12%	10	11	48%	52%	1	1	50%	50%
Life Sciences	3	1	\$6,055	\$6,055	33%	4%	6%	1	2	33%	67%	1	0	100%	0%
Humanities	9	6	\$50,910	\$8,485	67%	36%	35%	4	5	44%	56%	3	3	50%	50%
Fine Arts	3	0	\$0	\$0	0%	0%	0%	2	1	67%	33%	0	0	0%	0%
Education/Professional/Other	4	2	\$16,516	\$8,258	50%	12%	12%	3	1	75%	25%	2	0	100%	0%
Totals	54	17	\$142,633	\$8,390	31%	100%	100%	24	30	44%	56%	7	10	41%	59%

Junior Faculty Fellowship Program															
Academic Year 2016-2017 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	15	5	\$43,883	\$8,777	33%	30%	29%	3	12	20%	80%	1	4	20%	80%
Social and Behavioral Sciences	17	4	\$33,928	\$8,482	24%	23%	24%	7	10	41%	59%	1	3	25%	75%
Life Sciences	3	3	\$24,728	\$8,243	100%	17%	18%	1	2	33%	67%	1	2	33%	67%
Humanities	11	3	\$24,807	\$8,269	27%	17%	18%	4	7	36%	64%	1	2	33%	67%
Fine Arts	1	1	\$9,317	\$9,317	100%	6%	6%	0	1	0%	100%	0	1	0%	100%
Education/Professional/Other	7	1	\$9,317	\$9,317	14%	6%	6%	1	6	14%	86%	0	1	0%	100%
Totals	54	17	\$145,980	\$8,587	31%	100%	100%	16	38	30%	70%	4	13	24%	76%

Junior Faculty Fellowship Program															
Academic Year 2015-2016 Discipline	Number of Proposals Submitted	Number of Awards	Total Awards	Average Award	Funding Rate	Percentage of Total Program Expenditures	Percentage of Total Number Awarded	Gender of Submitted Proposals		Gender Percentage of Submitted Proposals		Gender of Successful Proposals		Gender Percentage of Successful Proposals	
								Female	Male	Female	Male	Female	Male	Female	Male
Engineering/Physical Sciences	19	3	\$26,535	\$8,845	16%	20%	19%	3	16	16%	84%	1	2	33%	67%
Social and Behavioral Sciences	21	5	\$42,459	\$8,492	24%	32%	31%	4	17	19%	81%	3	2	60%	40%
Life Sciences	0	0	\$0	\$0	0%	0%	0%	0	0	0%	0%	0	0	0%	0%
Humanities	17	6	\$48,087	\$8,015	35%	36%	38%	4	13	24%	76%	4	2	67%	33%
Fine Arts	2	1	\$7,000	\$7,000	50%	5%	6%	0	2	0%	100%	0	1	0%	100%
Education/Professional/Other	10	1	\$8,933	\$8,933	10%	7%	6%	2	8	20%	80%	0	1	0%	100%
Totals	69	16	\$133,014	\$8,313	23%	100%	100%	13	56	19%	81%	8	8	50%	50%



The University of Oklahoma
Research Council

TO: Tomás Díaz de la Rubia
VPRP

FROM: Cynthia Rogers
Chair, Research Council

DATE: April 26, 2022

SUBJECT: Role of the Research Council

Recently Dr. Hambright reached out to me seeking feedback on the role of the Research Council vis-à-vis the VPRP's office. The RC has engaged this topic in a series of discussions both at our monthly meetings and via email. This letter summarizes our response.

The RC appreciates your concern about the RC's role in shared governance on the OU Norman Campus. Composed of regular faculty members, who are both appointed and elected, the RC provides an important mechanism for inclusive input and transparency necessary for shared governance. *The Research Council is not being utilized in the capacity to which it was designed to function, as laid out in the OU Faculty handbook.*

Currently, the RC serves a very narrow set of functions. We evaluate and make recommendations for two research award programs (Junior Faculty Fellowship, and Faculty Investment Program), and recommend recipients for two Research Professorships (George Lynn Cross and the Rinsland).

Previous RCs have had much larger roles in VPRP awards, including choosing recipients of all Research awards as well as defining what types of awards should be given. More importantly, previous RCs provided advice and planning for support of all faculty research and creative activity on Campus.

To the extent that the role of the RC has been limited to a narrow set of functions, we are concerned that OU is no longer operating in compliance with the OU Faculty Handbook.

The role of the RC in advising the President, Senior Vice President and Provost, the Vice President for Research and Faculty Senate is set out in the OU Faculty Handbook:

3.25 RESEARCH COUNCIL

The Research Council is charged with the promotion and development of research and creative activity throughout the University community. The Council serves as adviser to the President, the Senior Vice President and Provost, the Vice President for Research and Faculty Senate in matters regarding research.

(Adapted from: Structure, Descriptions, Charters, and Purposes of University and Campus Councils, Committees, and Boards appointed by the President of the University, 6 -28 -78)

The Council also makes recommendations to the Vice President for Research on the allocation of internal funds in support of the research and creative activity of the faculty. These funds are for a variety of specific programs, the details of which are announced to all eligible faculty periodically by the Vice President for Research. Application is made through, and additional program information is available from, the Office of Research Services.

(Vice President for Research, 5 -19 -88, 8 -26 -04)

The new *OU Lead On Strategic Plan* was created by the President's Academic Planning and Budget Advisory Committee, which originated "as a special committee under Faculty Handbook policy as agreed by President Gallogly and the Faculty Senate" (<https://www.ou.edu/leadon/papbac>). The formation of such committee, exclusive of the Research Council, is at odds with the requirement that administrative advisory committees are not supposed to duplicate work of the councils as outlined in the OU Faculty Handbook:

2.7.5 OTHER UNIVERSITY COMMITTEES

Several other types of committees are used as appropriate:

(A) Administrative Advisory Committees

Officers of the University are authorized to establish special advisory committees for subjects not covered by the council or standing committee structure, so long as they do not duplicate the work of the councils and standing committees. These committees are composed of members selected in a way determined by the establishing official. The number and purposes of these committees are reviewed regularly by the President and the Faculty Senate.

Further, the *OU Lead On, University Strategic Plan* (page 26) calls for open, transparent, and peer-reviewed decision making process for the vast majority of VPRP faculty and staff support funding decisions:

Strategy 4

Develop a transparent culture of performance and accountability in all areas of research administration.

Tactic 1

Establish open, transparent, and peer-reviewed decision-making processes for the vast majority of funding and faculty and staff support decisions made in the Office of the Vice President for Research and Partnerships.

(OU Lead On, University Strategic Plan, page 26)

The RC clearly has a much larger mandate than just awarding the JFF, FIPS and 2 VPRP Research Professorships. Managing these awards is a large task that the RC accomplishes in a transparent, peer-reviewed manner. However, shared governance and transparency dictates that RC play an advisory role in creative and research activities more broadly.

We strongly urge the VPRP to revisit and reinstate of the broader advisory role of the RC in accordance with the OU Faculty Handbook and as a mechanism for "developing a transparent culture of performance and accountability in all areas of research administration" as indicated in Strategy 4 of the *Lead On, University Plan*.

To this end, we suggest the following measures be taken:

1. Create an inventory and review all VPRP awards and initiatives (e.g. the Big Idea Challenge Initiative, the SSHA Grant, the Strategic Equipment Investment Program, etc.) to identify mechanisms which protect and advance shared governance and faculty inclusion,
2. Include the RC in discussions, planning and implementation of all initiatives that involve faculty research,
3. Coordinate with the RC regarding the utilization of outside advisory boards such as the Strategic Research Advisory Board,
4. Seek RC feedback and guidance on all new faculty research initiatives before such initiatives are rolled out,
5. Schedule regular meetings with RC council representative (could be chair or designated liaison) to provide updates on VPRP activities related to faculty research.

We look forward to engaging with you about the RC's role in the interest of shared governance and faculty inclusion in University initiatives. Given that you will be out of the country during our next (and last) regularly scheduled RC meeting, we would like to schedule a special meeting to discuss the RC's role.