

## **Graduate Faculty Membership Criteria**

School of Dance 2023

Any academic unit offering courses or coursework in any College awarding an undergraduate degree on the Norman campus may appoint members of the Graduate Faculty. To make such an appointment, the academic unit must elect a Graduate Faculty Committee made up of members of the Graduate Faculty. (Graduate Faculty Charter, IV.1.a)

The Graduate Faculty Committee for the School of Dance shall consist of tenured and tenure-track faculty, and and special members with graduate dean approval to count toward the departmental majority.

### **Terminal degree(s):**

Doctorate or Master of Fine Arts in Dance

### **Tested experience criteria:**

#### **Creative Research Faculty:**

A minimum of ten years as a working professional dancer, choreographer, instructor, or director with an established organization or in dance film.

#### **Research/Scholarship Faculty:**

One extended or two shorter articles published in peer reviewed nationally recognized journals, a published book on dance or documentary film.

### **Appointment process:**

Approval by at minimum two-thirds majority vote for recommendation by the Graduate Faculty Committee for the School of Dance

**Term:** The normal term for regular members of the Graduate Faculty is:

May be renewed every three years.

**Appointment criteria:**

<b>Graduate Faculty Appointment</b>	<b>Research, Scholarship or Creative activity Required</b>	<b>Other Criteria</b>
RM0  SM authority to teach classes		Terminal degree of MFA or tested experience
RM1  SM authority to serve on master's committees	Research/Scholarship Faculty shall have completed at least one of the following in the previous year: <ul style="list-style-type: none"> <li>• Book Chapters</li> <li>• Papers, pedagogical publications, or professional publications</li> <li>• Clinic or workshop at international, national, or regional conferences</li> <li>• Invited paper or presentation on topics of expertise</li> </ul> Creative Research Faculty shall have completed at least one of the following in the previous year: <ul style="list-style-type: none"> <li>• Create original works of choreography</li> <li>• Restage nationally recognized works of dance</li> <li>• Perform or instruct nationally</li> <li>• Attend regional and national conferences</li> </ul>	At minimum the ranking of Assistant Professor
RM2  SM authority to chair non-thesis master's committees*		
RM3  SM authority to serve on doctoral committees and/or chair master's thesis committees*	Meets the required criteria of RM1 and has served on three thesis committees	At minimum the ranking of Assistant or Associate Professor
RM4		

SM authority to chair doctoral committees*		
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\*Appointments of SM faculty to chair committees and/or count toward the departmental majority require review by the Graduate Council Graduate Faculty Membership Subcommittee and approval of the Graduate Dean, based on three criteria: close association with the unit hosting the graduate program, permanence, and credentials comparable to regular Graduate Faculty members with the same graduate privileges.

**Continuing research, scholarly, or creative activity:**

Continued research and creative activity consistent with RM3 criteria.

**Teaching and mentorship expectations**

The expectation for graduate teaching, mentorship, and serving on graduate committees is that the faculty be available and consistent in their work through regular meeting for special projects or if chair of a thesis committee, meeting with students at minimum bi-weekly. Graduate faculty will have or seek systemic knowledge regarding policies and procedures for graduate creative and research projects. They should be encouraging and enthusiastic but also hold the graduates to a high standard of teaching, research, and creative activity.

**Regular performance review:**

Participation performance review will be referenced in the faculty annual evaluations by Committee A.

**Retention/renewal criteria and process:**

A graduate faculty appointment will be retained and renewed if the faculty/special member has proven success of engagement in the development of the student’s education and MFA program. This will be gauged on the availability of the faculty/special member for mentorship, development, and recruitment of graduate students.

**Standards and process for rescission of graduate faculty appointments or selected privileges:**

Graduate Faculty, with Committee A recommendation, will determine if the faculty appointment should be revoked based on the above criteria.

Adopted by School of Dance Graduate Faculty, May 9, 2023

Approved by graduate dean, May 19, 2023