

**The University of Oklahoma  
Norman, Health Sciences, and Tulsa Campuses**

**2024 Drug and Alcohol Prevention Policies (DAAPP)  
Calendar Year 2022 & Calendar Year 2023**

# TABLE OF CONTENTS

<b><u>Introduction and DAAPP Overview</u></b>	<b>131</b>
<b><u>Standards of Conduct</u></b>	<b>131</b>
<u>Students</u>	<u>131</u>
<u>Employees</u>	<u>132</u>
<u>University Facilities, Events, and Other Alcohol-Related Policies</u>	<u>132</u>
<u>Legal Sanctions</u>	<u>132</u>
<u>Local Laws &amp; Ordinances</u>	<u>136</u>
<b><u>Health Risks</u></b>	<b>137</b>
<u>Alcohol Use and its Health Risks</u>	<u>137</u>
<u>Drug Use and its Health Risks</u>	<u>137</u>
<b><u>Drug &amp; Alcohol Programs &amp; Resources</u></b>	<b>139</b>
<u>University Wide Prevention Activities</u>	<u>139</u>
<u>Norman Campus Prevention Activities</u>	<u>139</u>
<u>Health Sciences Campus Prevention Activities</u>	<u>142</u>
<u>Tulsa Campus Prevention Activities</u>	<u>143</u>
<u>Community Resources</u>	<u>143</u>
<b><u>University Disciplinary Sanctions for Violations of Policy</u></b>	<b>144</b>
<u>Employees</u>	<u>144</u>
<u>Students</u>	<u>144</u>
<b><u>Annual Notification</u></b>	<b>157</b>

## Introduction and DAAPP Overview

The University of Oklahoma (University) is committed to fostering a campus community that promotes the well-being of our community and is free from illegal drugs and alcohol abuse. In compliance with the annual notification requirements, in the University of Oklahoma's Drug and Alcohol Abuse Prevention Program (DAAPP), you will find policies regarding drugs and alcohol, substance abuse prevention programs and services, and other resources for the campus community. This report covers January 1, 2022 – December 31, 2023.

The Drug-Free Schools and Communities Act (DFSCA) requires all institutions of higher education to certify that they have implemented programs to prevent the abuse of alcohol and use and/or distribution of illicit drugs both by students and employees either on its premises and as part of any of its activities. At minimum, an institution of higher education must annually distribute the following in writing to all students and employees:

- i. Standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees;
- ii. A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- iii. A description of the health risks associated with the use of illicit drugs and alcohol abuse;
- iv. A description of any drug or alcohol counseling, treatment, or rehabilitation or reentry programs that are available to employees or students; and
- v. A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct or law.

The Board of Regents of the University of Oklahoma, after consultation with students, faculty, and staff, developed the Policy on Prevention of Alcohol Abuse and Drug Use on Campus and in the Workplace, as required by the Drug-Free Schools and Communities Act. This policy, which is reviewed annually and was recently updated, provides a description of the standards of conduct that prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol on University property or as part of any University-sponsored activities; a description of applicable legal sanctions under local, state or federal laws for the unlawful possession or distribution of illicit drugs and alcohol; a description of the health risks associated with the use of illicit drugs and abuse of alcohol; a description of Employee Assistance Programs and Student Counseling Programs; and, a clear statement of sanctions imposed for violations of the standards of conduct. This policy is distributed annually to all students and employees.

## Standards of Conduct

### Students

The [Student Alcohol Policy](#) is available in the student handbook and through various

University websites. The policy applies to all Norman campus-affiliated student organizations and all students who are currently enrolled at the University or are pre-enrolled for subsequent semesters and have attended the institution for at least one semester in the current or past academic year. The University may impose disciplinary charges against any student who violates the University Code of Student Conduct; Student Alcohol Policy; and/or local, state, or federal laws concerning controlled substances. Prohibited activity and the disciplinary policy are further outlined in the Student Alcohol Policy.

After State Question 788 passed, legalizing medical marijuana in Oklahoma, the University issued a Statement on SQ 788, reinforcing the University's commitment to following the DFSCA.

OU Health Sciences has a Drug Screening Policy that applies to all students enrolled in a Health Sciences program that includes a clinical component at a health care facility.

## Employees

University employees must also abide by the policies set forth in the Board of Regents Policy Manual. Section 7.6.2.11 sets forth the University's Prevention of Alcohol Abuse and Drug Use on Campus and in the Workplace Policy.

Employees must also comply with the Drug Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1989. Employee requirements are more fully outlined in the Staff Handbook, Section 7.6.2.11.

[Prevention of Alcohol Abuse and Drug Use On Campus and In The Workplace](#)

## University Facilities, Events, and Other Alcohol-Related Policies

The use of alcohol on University property or at University sponsored events is also subject to the [University of Oklahoma Housing and Residence Life Community Guidelines](#).

## Legal Sanctions

In accordance with federal and state laws governing substance abuse prevention in educational institutions, the University is committed to implementing and enforcing a comprehensive set of institutional policies to address violations of its drug and alcohol policies. Consequences may include participation in mandatory alcohol and drug abuse programs, and other disciplinary actions. In addition, non-compliance with federal and state laws may subject an employee to criminal sanctions, including fines, jail sentences, restitution, probation, and community service. In addition, a conviction may preclude one from entering a desired employment field and/or obtaining certain professional licenses.

Below is a list of some of Oklahoma's criminal statutes and their corresponding sanctions regarding illegal use of alcohol and drugs. A comprehensive list of Oklahoma Statutes can be found at [www.oscn.net](http://www.oscn.net). (See Title 47 Motor Vehicles, Title 21 Crimes and Punishments, Title 37A Alcoholic Beverages, and Title 63 Public Health and Safety). In addition, a list of the City of Norman Municipal Ordinances regarding use and possession of alcoholic beverages and

illegal drugs is available at [https://library.municode.com/ok/norman/codes/code\\_of\\_ordinances](https://library.municode.com/ok/norman/codes/code_of_ordinances). See Chapter 24 (The City of Norman changed their chapter numbering.) Offenses, Norman City Ordinances; for City of Tulsa, see [www.cityoftulsa.org](http://www.cityoftulsa.org) and select “city ordinances;” and for the City of Oklahoma City, see <https://www.okc.gov>. There are also many federal laws and regulations regarding the possession, manufacture, trafficking, and distribution of drugs, including the Controlled Substances Act, 21 United States Code § 801 et seq. For more information, see Chapter 13 Part D of the Act available at <https://www.govinfo.gov/content/pkg/USCODE-2014-title21/html/USCODE-2014-title21-chap13-subchapI.htm>. The federal penalties and sanctions for illegal trafficking are determined by the schedule of the drug or other substance and can be found at: [https://www.campusdrugprevention.gov/sites/default/files/2022-11/2022\\_DOA\\_eBook\\_File\\_Final.pdf](https://www.campusdrugprevention.gov/sites/default/files/2022-11/2022_DOA_eBook_File_Final.pdf).

Legal Authority	Crime	Sanction Authority	Sanctions
Title 37A O.S. §6-101(A) (1)	Knowingly selling, delivering, or furnishing alcoholic beverages to any person under 21 years of age.	37A O.S. §6-120	1 <sup>st</sup> offense: Misdemeanor (M). Up to \$500 fine and up to 1 yr in jail or both and shall be required to attend a victim’s impact panel program as defined in Section 991a of Title 22 of the Oklahoma Statutes;  2nd offense: (F) Up to \$5,000 fine no more than 5 yrs in prison and shall be required to attend a victim’s impact panel program as defined in Section 991a of Title 22 of the Oklahoma Statutes.
Title 37A O.S. § 6-101(A) (8)	Consumption of spirits in public places and public intoxication by any person.	37A O.S § 6-125(A)	(M) Up to \$500 fine or 6 mos in jail or both and shall be required to attend a victim’s impact panel program as defined in Section 991a of Title 22 of the Oklahoma Statutes.
Title 10A O.S. § 2-8-222	Intoxicating Beverages – Possession by Person Under Age 21.	10A O.S. § 2-8-223	(M) Up to \$100 fine and/or up to 30 days imprisonment.
Title 37A O.S. §6-101(A) (7)	Knowingly transporting in any vehicle any alcoholic beverage except in the original unopened container unless the container is in the rear or trunk compartment not accessible to the driver while the vehicle is in motion.	37A O.S. § 6-125(A)	(M) Up to \$500 fine and shall be required to attend a victim’s impact panel program as defined in Section 991a of Title 22 of the Oklahoma Statutes.

Legal Authority	Crime	Sanction Authority	Sanctions
Title 37A O.S. §6-101(A)(13)	Knowingly and willfully permitting anyone under 21 who is an invitee to the person's residence or property to possess or consume alcoholic beverages or controlled dangerous substances or any combination.	37A O.S. §6-101(B) and (C)	<p>1<sup>st</sup> offense: (M). Up to \$500 fine and shall be required to attend a victim's impact panel program as defined in Section 991a of Title 22 of the Oklahoma Statutes;</p> <p>2<sup>nd</sup> offense within 10 years of 1<sup>st</sup> offense: (M) Up to \$1,000 fine and shall be required to attend a victim's impact panel program as defined in Section 991a of Title 22 of the Oklahoma Statutes.;</p> <p>3<sup>rd</sup> offense within 10 years of 2 or more offenses: (F) Up to \$2,500 and/or imprisonment up to 5 yrs and attend Victim Impact Panel;</p> <p>If actions cause great bodily harm or death, (F) not less than \$2500 nor more than \$5000, or not more than 5 years imprisonment, or both and attend Victim Impact Panel.</p>
Title 37A O.S. § 6-101(A)(9)	Forcibly Resisting Arrest	37A O.S. § 6-125(A)	(M) Up to \$500 fine and shall be required to attend a victim's impact panel program as defined in Section 991a of Title 22 of the Oklahoma Statutes.
Title 37A O.S. § 6-119(A)	Person Under 21 Presenting False Identification	37A O.S. § 6-119(A) and (B)	(M) Up to \$50 fine and license may be suspended for 1 year or until person is 21 years of age, whichever is longer.
Title 37A O.S. § 6-125	Violation of any provision of the Oklahoma Beverage Control Act for which no specific penalty is prescribed	37A O.S. § 6-125(A)	(M) Up to \$500 fine and/or up to 6 months imprisonment.

Legal Authority	Crime	Sanction Authority	Sanctions
Title 47 O.S. § 11-902	Driving Under the Influence of Alcohol or Other Intoxicating Substances or Combination Thereof	47 O.S. § 11-902 (C) and (G)	<p>1<sup>st</sup> Offense: (M) Up to \$1000 fine and 10 days to 1 year imprisonment and an assessment.</p> <p>2<sup>nd</sup> Offense within 10 years of 1st: (F) Treatment and/or up to \$2500 fine and/or 1-5 years imprisonment and assessment. If treatment does not include at least a 5-day residential or inpatient stay, the person shall serve at least 5 days imprisonment.</p> <p>3<sup>rd</sup> Offense after previous felony offense: (F) Treatment and/or up to \$5000 fine and/or 1-10 years imprisonment, assessment, 240 hours of community services, and ignition interlock device. If treatment does not include at least a 10-day residential or inpatient stay, the person shall serve at least 10 days imprisonment.</p> <p>4<sup>th</sup> Offense after two previous felonies under this section: Treatment, 1-year supervisions and periodic testing, 480 hours community service, ignition interlock device, 1-20 years imprisonment and/or up to \$5000 fine. If treatment does not include at least 10 days residential or inpatient stay, the person shall serve at least 10 days imprisonment.</p>
Title 47 O.S. § 11-902(D)	Driving Under Influence with a Blood or Breath Alcohol Concentration of fifteen-hundredths (0.15).	Title 47 O.S. § 11-902(D)	Punishment under this Section includes the following range: Assessment and evaluation under subsection G; sanctions under 1, 2,3,4, or 5 of subsection C listed above; not less than 1 year of supervision and testing and at least 90 days of an ignition interlock device.
Title 47 O.S. § 11-903	Negligent Homicide	47 O.S. § 11-903 (B)	(M) \$1000 fine and/or up to 1 year imprisonment, plus revocation of driver's license and \$2000 if records of traffic offense within 3 years prior to conviction under this Section. Additionally, the court shall order the person to attend a driver improvement or defensive driving course, as provided in Section 6-206.1 of this title.

Legal Authority	Crime	Sanction Authority	Sanctions
Title 47 O.S. § 11-904(A)	Person Involved in Personal Injury Accident While Under the Influence of Alcohol or Other Intoxicating Substance	47 O.S. § 11-904A (1)-(2)	1st Offense: (M) Up to \$2500 fine and 90 days to 1 year imprisonment. 2 <sup>nd</sup> Offense: (F) Up to \$5000 fine and 1-5 years imprisonment.
Title 47 O.S. §11-904(B)	Person Involved in Personal Injury Accident While Under the Influence of Alcohol or Other Intoxicating Substance Causing Great Bodily Injury	47 O.S. §11-904(B)	(F) Up to \$5000 fine and 4-20 years imprisonment.
Title 47 O.S. § 11-906.4	Operating or being in Actual Physical Control of Motor Vehicle While Under the Influence While Underage	47 O.S. § 11-906.4(B)-(D)	If under the age of 21, 1 <sup>st</sup> Offense: \$100-500 and/or 20 hours community service, and/or treatment program, plus revocation of license for 180 days. 2 <sup>nd</sup> Offense: \$100-\$1000 fine, at least 240 hours of community service, ignition interlock device not less than 30 days, and revocation of driver's license for 1 year, and/or treatment program. 3 <sup>rd</sup> Offense: \$100-\$2000 fine, treatment program upon assessment, at least 480 hours of community service, ignition interlock device for period not less than 30 days, and revocation of driver's license for 3 years Additional charges are available depending on the facts.
Title 63 O.S. § 2-101 et seq.	Uniform Controlled Dangerous Substances Act	63 O.S. §§ 2-401 through 2-413	Widely varies with offense.
Title 63 O.S. § 2-414 et seq.	Trafficking in Illegal Drugs Act	63 O.S. § 2-415, 2-416	Widely varies with offense.

## Local Laws & Ordinances

In addition, for a list of the City of Norman Municipal Ordinances regarding use and possession of alcoholic beverages and illegal drugs, see [https://library.municode.com/ok/norman/codes/code\\_of\\_ordinances](https://library.municode.com/ok/norman/codes/code_of_ordinances). See Chapter 24 Offenses, Norman City Ordinances; for City of Tulsa, see [www.cityoftulsa.org](http://www.cityoftulsa.org) and select “city ordinances;” for City of Oklahoma City, see [https://library.municode.com/ok/oklahoma\\_city/codes/code\\_of\\_ordinances](https://library.municode.com/ok/oklahoma_city/codes/code_of_ordinances); for City of Lawton, see [https://library.municode.com/ok/lawton/codes/code\\_of\\_ordinances](https://library.municode.com/ok/lawton/codes/code_of_ordinances); for city of Duncan, see [https://codelibrary.amlegal.com/codes/duncanok/latest/duncan\\_ok/0-0-0-1](https://codelibrary.amlegal.com/codes/duncanok/latest/duncan_ok/0-0-0-1); for City of Ardmore, see [https://library.municode.com/ok/ardmore/codes/code\\_of\\_ordinances](https://library.municode.com/ok/ardmore/codes/code_of_ordinances).



## Health Risks

Health risks generally associated with alcohol and drug abuse can include, but are not limited to, a lowered immune system, damage to critical nerve cells, physical dependency, lung damage, heart problems, liver disease, physical and mental depression, increased infection, irreversible memory loss, personality changes, and thought disorders. The University's Employee Assistance Programs and University Counseling Center are responsible for informing students and employees about the dangers of drug and alcohol abuse and the availability of counseling and rehabilitation programs.

### Alcohol Use and its Health Risks

Excessive alcohol consumption, as highlighted by The Centers for Disease Control and Prevention (CDC), can lead to immediate health consequences, primarily stemming from episodes of binge drinking. These effects include:

- Physical injuries such as those from motor vehicle accidents, falls, drownings, and burns.
- Instances of violence including homicide, suicide, sexual assault, and domestic abuse.
- Alcohol poisoning, a critical medical condition arising from dangerously high blood alcohol levels.
- Engagement in risky sexual behaviors, such as unprotected sex or having multiple partners, which can result in unintended pregnancies or sexually transmitted infections, including HIV.
- Increased risks of miscarriage, stillbirth, or the development of fetal alcohol spectrum disorders (FASDs) among pregnant individuals.

Furthermore, prolonged, and excessive alcohol use can lead to the onset of chronic diseases and other severe health issues, including:

- Elevated blood pressure, heart disease, strokes, liver ailments, and digestive complications.
- Various forms of cancer affect the breast, mouth, throat, esophagus, liver, and colon.
- Weakened immune system function, heightening susceptibility to illnesses.
- Cognitive impairments like learning difficulties, memory problems, and a decline in academic performance, potentially leading to conditions such as dementia.”
- Mental health issues such as depression and anxiety.
- Social challenges like decreased productivity, family conflicts, and unemployment.
- Alcohol-related disorders, such as alcohol dependence.

### Drug Use and its Health Risks

The consequences of drug use, both short-term and long-term, vary depending on the substance. However, the health hazards linked to illicit drug use or abuse can be severe, sometimes leading to grave injuries or fatalities. Below is an overview of the health risks

associated with commonly abused illicit substances among college students:

#### Marijuana/Cannabis:

- Studies indicate that approximately 1 in 10 marijuana users may develop an addiction. This risk increases to 1 in 6 for those who start using before the age of 18.
- Marijuana consumption directly impacts various brain functions, including memory, learning, attention, decision-making, coordination, emotions, and reaction time. Developing brains, such as those in infants, children, and adolescents, are particularly vulnerable to the adverse effects of marijuana.
- Ingesting marijuana through food or beverages poses different risks compared to smoking, including a heightened risk of poisoning.
- Long-term or frequent marijuana use has been associated with an increased likelihood of psychosis or schizophrenia in certain users.
- Using marijuana during pregnancy can elevate the risk of developmental issues in the baby.

#### Cocaine:

- Snorting cocaine can lead to loss of smell, nosebleeds, frequent runny nose, and swallowing difficulties.
- Smoking cocaine may result in a persistent cough, asthma exacerbation, respiratory distress, and a higher susceptibility to infections like pneumonia.
- Oral consumption of cocaine can cause severe bowel decay due to reduced blood flow.
- Injection of cocaine via needles increases the risk of contracting HIV, hepatitis C, and other bloodborne diseases, as well as skin or soft tissue infections, and may lead to scarring or collapsed veins.

#### MDMA/Ecstasy/Molly:

- Consumption of MDMA can cause increased heart rate and blood pressure, muscle tension, nausea, faintness, chills or sweating, and a sharp rise in body temperature, which can lead to kidney failure or death.
- Prolonged effects of MDMA include confusion, depression, attention and memory problems, sleep disturbances, heightened anxiety, impulsiveness, and decreased interest in sexual activity.”

#### Prescription opioids (such as codeine, fentanyl, oxycodone):

- Slowed breathing, which can lead to death.
- Long-term misuse increases the risk of overdose or addiction. When combined with alcohol, they can dangerously slow heart rate and breathing, potentially resulting in coma or death.
- Central nervous system depressants, including barbiturates and benzodiazepines (like Xanax, Valium, and Nembutal): Side effects may include drowsiness, slurred speech, poor concentration, confusion, dizziness, movement and memory difficulties, low blood pressure, and slowed breathing. Mixing with alcohol can dangerously slow heart

rate and breathing, potentially leading to coma or death.

- Prescription stimulants (such as Adderall and Concerta): Short-term effects include increased blood pressure and heart rate, narrowed blood vessels, and elevated blood sugar levels. High doses may result in dangerously high body temperature, irregular heartbeat, heart disease, and seizures. Long-term use can lead to heart problems, psychosis, anger issues, and paranoia. When mixed with alcohol, stimulants can mask the depressant effects of alcohol, increasing the risk of alcohol overdose, and may also elevate blood pressure.

## Drug & Alcohol Programs & Resources

### University Wide Prevention Activities

Numerous Student Affairs campus departments, the Hudson College of Public Health, the Athletics Department, Human Resources, University Outreach, and the University's Police Departments share responsibility for prevention activities. The University recognizes that alcohol and other drug use is a major health concern and that it is best addressed holistically to increase educational resources for its campus community. Student Affairs departments including Health Services, University Counseling Center, Student Conduct, Student Life, Health Sciences Campus & OU-Tulsa Student Affairs and Student Counseling Services, Residence Life, Fitness and Recreation, , Southwest Prevention Center, the OU Health Sciences Health Promotion Research Center, and Student Media all contribute to prevention activities to reduce the effects of alcohol and other drug abuse in the University community.

#### Employee Assistant Program (EAP)

All Benefits-eligible employees have free, confidential access to an Employee Assistance Program (EAP) 24 hours a day, 7 days a week. The EAP was established to provide professional and confidential help to benefits-eligible employees and their family members on all three campuses, including remote sites, to help the employees find the best resources to manage their concern. An assessment and a plan are developed with the EAP counselor using insurance, community resources, and/or professional services. All referrals and records are confidential. More information can be located at: <https://hr.ou.edu/EAP>.

#### Emergency Blue Phones

The emergency blue phones may be used by students, visitors, and employees for any emergency, including those related to alcohol or other drugs ("AOD"). The telephones automatically dial the campus University Police Department when the call button is pushed. The campus police can identify the location of the person calling and will send police officers to the caller's blue phone location.

### Norman Campus Prevention Activities

#### Alcohol and Other Drugs Education

<https://www.ou.edu/healthservices/health-promotion/aod>

## Online Alcohol Education Training

The online alcohol education training is a mandatory alcohol education program for all incoming undergraduate students 20 years of age and younger, including transfer students with freshman status by hours. The training consists of an interactive website about prevention issues, alcohol education, and University alcohol policies and must be completed within the first four weeks of the first semester. Failure to complete the online training results in an enrollment hold for subsequent semesters.

## First Year Alcohol and Other Drugs (AOD) Program

The First Year AOD Program is a mandatory, small group, in-person alcohol and other drug education training designed to help University students make healthier choices related to alcohol and drugs. It is required for all incoming undergraduate students 20 years of age and younger, including transfer students with freshman status by hours. This interactive program is facilitated by trained Peer Educators engaging students in a dialogue of real-world issues related to substance use and campus substance norms and aims to reduce high-risk drinking and alcohol and other drug-related harm. This program is guided by current research and began as a grant program funded by the U.S. Department of Education's Office of Safe and Drug Free Schools. In addition, new Greek Life members are required to complete an additional tailored in-person alcohol awareness training.

## Students in Recovery

Students, faculty, and staff have access to on-campus and off-campus recovery support programs addressing various addiction concerns. Formed by University of Oklahoma students in recovery in August 2018, Students in Recovery is an organization providing a safe, sober environment for students currently in recovery, those supporting recovery and those who are seeking recovery at OU. We support all forms of recovery and encourage self-determination and fun in recovery by way of sober tailgates, town halls, organized community work and education about all forms of addiction.

## Strike One Educational Program

A "strike" is the University's official recognition of a student's or organization's violation of the University's Student Alcohol Policy; see Appendix A. Students receiving a Strike One policy sanction are required to complete an in-person session with Student Conduct followed by an in-person alcohol education session facilitated by the Comprehensive Alcohol and Other Drug Program. The Comprehensive Alcohol and Other Drug Program incorporates motivational interviewing techniques to encourage each student to examine the behavior that brought them to the session and seeks to increase their motivation to make the necessary behavioral changes. This program also began with a grant from the U.S. Department of Education.

## Counseling Services

<https://www.ou.edu/ucc>

## University Counseling Center

Students experiencing problematic substance use are encouraged to seek assessment, screening, and individual & group services at the University Counseling Center (UCC). The

UCC is a unit within the Division of Student Affairs on the Norman campus that serves as the primary mental health agency for the University community in Norman. The mission of the UCC is to promote student success, both in and out of the classroom, by providing the highest quality psychological services. These services include individual counseling, couples counseling, group counseling, psychiatric medication, psychological assessments, and psychoeducational outreach programs. The University Counseling Center employs a licensed alcohol and drug counselor (LADC). The UCC Staff includes Licensed Professional Counselors with substance use counseling experience for both voluntary and mandatory visits.

### **Alcohol Assessment and Counseling Services**

The alcohol counseling program provides specific interventions and support for at-risk students. Services include a comprehensive evaluation designed to provide individualized feedback to students and to assist them in developing strategies for effective coping and/or reducing the risk and harm associated with substance use. Alcohol and other drug counseling services also provide the student with information and education regarding the dynamics of problematic substance use and recovery. Referrals to community-based resources are also provided for individuals with needs greater than what the University can provide.

### **Strike One Alcohol Education Program**

Students receiving a first alcohol policy violation must satisfactorily complete an approved alcohol education program. The program consists of a motivational interview with a Health Education professional.

### **Strike Two Counseling Programs**

Students receiving a second alcohol policy violation must satisfactorily complete an approved alcohol counseling program. The counseling program currently consists of a minimum of six individual or group counseling sessions that are facilitated by a licensed alcohol and drug counselor. The structured interview provides a language and mechanism of communicating the findings and recommendations for ongoing treatment as needed. Evidence (research) based practices are used to help students make healthier choices about alcohol use.

### **Southwest Prevention Center**

Housed within the University of Oklahoma Outreach/College of Continuing Education since 1987, Southwest Prevention Center (SWPC) has provided prevention information, training, technical assistance, and resource system development in Oklahoma and surrounding states. SWPC serves as a dynamic resource for creating healthy, safe communities through the power of prevention. Following a public health approach to prevention, using the Substance Abuse and Mental Health Services Administration's (SAMHSA) Strategic Prevention Framework (SPF) as a guide to plan, implement, and evaluate practices, policies, and programs. SWPC programs rely on the most current prevention science research and literature, along with best practices from the field, to identify prevention needs and offer comprehensive solutions that result in healthy and safe communities. The South-Southwest Prevention Technology Transfer Center (PTTC HHS Region 6), a program within SWPC, was instrumental in securing the National Suicide Prevention Resource Center in partnership with the University of Oklahoma Health Sciences Center. Regional prevention programs within the SWPC target underage alcohol use, young adult and adult binge drinking, youth marijuana use, and the non-medical

use of prescription drugs on campus and in the surrounding communities. Collegiate programs include Red Cup Q&A media campaign, Talk Saves Lives Suicide Prevention, Mental Health First Aid, and OU Peer Support Groups.

### **Higher Education Prevention Services**

The OU- Higher Education Prevention Services (OU-HEPS) is a four-year project funded by the Oklahoma Department of Mental Health and Substance Abuse Services (ODMHSAS). This project is housed within the Anne and Henry Zarrow School of Social Work. Its campus-based efforts were launched to address opioid and stimulant misuse and suicide prevention for faculty, staff and students through education, drug-free activities, student and community leader coalitions, information dissemination, and community-based processes throughout the University of Oklahoma. Outreach efforts focus on strengthening ties and empowering the community to make healthy, well-informed choices and equip them with strategies and resources to take care of themselves and support others.

### **SafeWalk**

SafeWalk provides a complimentary service to accompany residential students anywhere on campus from 8 p.m. to 2 a.m., Sunday to Thursday. This service is staffed by trained resident advisers who are readily available to assist students. Shirts and badges identify SafeWalk staff.

### **SafeRide**

The SafeRide program provides safe, no-cost transportation for OU students within the designated Norman zone from 10 p.m. to 3 a.m. every Thursday, Friday, and Saturday of the program calendar. OU students can access the benefits of both the Norman On-Demand service and the OU SafeRide program by downloading the Norman On-Demand app and creating their account using their ou.edu email address.

## **Health Sciences Campus Prevention Activities**

### **Education**

Colleges and educational programs at the OU Health Sciences Campus utilize multiple avenues of education, awareness, and support regarding the challenges around alcohol and drug use for future health care professionals and licensed practitioners. During the application and interview process, applicants are reminded of the implications of alcohol and/or drug related convictions in relation to professional licensure. OU Health Sciences program students enrolled across each of the seven health professions and graduate college receive varying levels of instruction related to their specific academic program through course curriculum, educational panels, and co-curricular programming centered on the effects of substance abuse and addiction in the life of a practitioner. In the event of a reported incident or need, students enrolled in colleges such as Pharmacy, Medicine, Dentistry, and Nursing may also receive support and counseling from their respective state boards.

### **Counseling Services & Wellness Activities**

The OU Health Sciences Campus offers individual counseling, study skills, psychological assessment (for personality or academic questions), couples counseling, and educational

programs and workshops. Common concerns addressed include stress management, depression, anxiety adjustment concerns, improving study skills, test anxiety, relationship difficulties, and problems with drugs/alcohol. Appointments are available virtually and in-person to all students and residents and can be made online or by calling OU Health Sciences Student Counseling Services at (405) 271-7336.

### **OU Health Sciences Student Affairs**

Prior to University-sponsored social engagement opportunities, student leaders and administrators are instructed to remind students of policies and best practices regarding the presence of alcohol at social events. The Health Sciences Campus maintains a Facilities Use policy that regulates the circumstances under which alcohol may be served at on-campus events.

### **OU Health Sciences Police Escort and SafeWalk**

OU Police Department – Health Sciences Campus offers security escorts accompanying students, staff, and faculty to any location on campus. The Health Sciences community can call (405) 271-4300 for an accompanied walk to their vehicle or facility.

## **OU-Tulsa Campus Prevention Activities**

As a satellite campus, the OU-Tulsa Campus hosts students pursuing Norman Campus and Health Sciences degree programs. Students receive similar programmatic support outlined in the Norman and OU Health Sciences Campus sections above. OU-Tulsa provides the following additional programming as well:

### **OU-Tulsa Student Affairs**

Prior to University-sponsored social engagement opportunities, student leaders and administrators are instructed to remind students of policies and best practices regarding the presence of alcohol at social events. The OU-Tulsa Campus maintains a Facilities Use policy that regulates the circumstances under which alcohol may be served at on-campus events.

- 1. Security Escorts: OU-Tulsa Campus Police Escort**

The OU-Tulsa Campus Police Department offers security escorts, providing safe transportation to OU-Tulsa students, staff, and faculty. The OU-Tulsa community can call (918) 660-3900 for an accompanied walk to their vehicle or facility.

- 2. Counseling Services & Wellness Activities**

The OU-Tulsa Campus offers individual counseling, study skills, couples counseling, and educational programs and workshops through Student Counseling Services. Common concerns addressed include stress management, depression, improving study skills, relationship difficulties, and problems with drugs/alcohol. Appointments are available to all students and medical resident physicians and can be made by calling (918)660-3109 or by emailing [TulsaCounseling@ou.edu](mailto:TulsaCounseling@ou.edu).

## **Community Resources**

Alcoholics Anonymous – [www.aa.org](http://www.aa.org)

Narcotics Anonymous- <https://na.org/>

Information for Medication Assisted Treatment- <https://www.fda.gov/drugs/information-drug-class/information-about-medication-assisted-treatment-mat>

Young People in Alcoholics Anonymous - <https://www.icypaa.org/>

Al-Anon: for individuals who are worried about someone with a drinking problem - <https://al-anon.org/>

Addiction Resource Guide: a directory of addiction treatment facilities - <http://www.addictionresourceguide.com/>

Alcohol and Drug Hotline 1-800-662-HELP (1-800-662-4357)  
[OU Alcohol and Other Drug Program, Health Promotions](#)

## University Disciplinary Sanctions for Violations of Policy

The University of Oklahoma will impose sanctions on students and employees for violations of University of Oklahoma policies and standards of conduct. These sanctions may include suspension, expulsion, and/or termination of employment.

### Employees

Employees who violate the University's drug and alcohol policies may be required to participate in a drug or alcohol rehabilitation program, may be referral for criminal prosecution, and/or may be subject to immediate disciplinary action up to and including termination of employment. A criminal conviction is not required for sanctions to be imposed upon an employee for violations of this policy.

### Students

Policy in effect until July 31, 2024

See: <http://studentconduct.ou.edu>

To curtail alcohol abuse on and off campus, the University has adopted a mandatory, minimum "Three Strikes" policy. The first alcohol violation, whether off campus or on campus, automatically will result in appropriate parent/guardian notification and further alcohol education. A second violation will also automatically carry parent/guardian notification and an appropriate sanction. A third violation will result in automatic suspension from the University for a minimum of one semester. Parents/guardians are informed of this policy at the time their student enrolls at OU. Strike(s) are notated on students' conduct records and maintained by the Office of Student Conduct.

The following sanctions are mandatory minimum sanctions for alcohol violations. Based on the severity of the infraction, the University reserves the right to impose any appropriate additional sanction(s). Any violation by an individual student remains part of the individual's



record until graduation. If a student is suspended after the 3<sup>rd</sup> strike and is readmitted to the University of Oklahoma, the student is readmitted with 2 strikes.

### **1st Strike**

- Parent/Guardian notification via return receipt certified mail.
- \$75.00 administrative fee charged to student.
- Mandatory satisfactory completion of a defined alcohol education program.
- Censure. The notation of Censure shall be removed from the individual's record upon graduation from the University of Oklahoma subject to completion of disciplinary sanctions.

### **2nd Strike**

- Parent/Guardian notification via return receipt certified mail with a follow-up telephone call.
- \$150.00 administrative fee charged to student.
- Mandatory satisfactory completion of an approved alcohol counseling program.
- Mandatory satisfactory completion of 20 hours of approved community service.
- Disciplinary probation. The notation of Disciplinary probation shall be removed from the individual's record upon graduation from the University of Oklahoma subject to completion of disciplinary sanctions.

### **3rd Strike**

- Parent/Guardian notification via return receipt certified mail with a follow-up telephone call.
- Automatic suspension.

### **Deferred Strike**

A deferred strike is one not noted on a student's disciplinary record of the University unless the student commits another alcohol violation within the 12-month period of deferral. In such an event, the deferral of the first strike shall be revoked and the second alcohol violation shall be considered a second strike. To qualify for the ultimate removal of the deferred first strike, the student must not commit any other alcohol violation for a period of 12 months from the date the student is found responsible by the University for the deferred alcohol violation. Moreover, students are entitled to only one deferred strike during their attendance at the University.

The following individual alcohol violations shall be entitled to an automatic deferred first strike: minor in possession and/or public intoxication. In other similar, limited circumstances, the University Vice President for Student Affairs, applying sole discretion, may grant a deferral for a first strike. A first strike based on a Driving Under the Influence (DUI) incident is not eligible for deferral, however.

### **Removal of Individual Strike**

A student who has received a first strike may request that the strike and the record be removed from the student's file, provided the student meets the relevant eligibility criteria and provides documents evidencing the following criteria. This request must be made in writing to the Student Conduct Officer. In order to be eligible to request to have the strike and the record removed from the student's file at the University, the student must present documentation of the following:

- (1) it has been one year since the student was found responsible by the University for an alcohol violation;
- (2) the student has not received any additional charges or alcohol related violations on or off campus since the student was found responsible by the University for the alcohol violation at issue;
- (3) the student timely completed all agreed upon sanctions required by the University.

Removal of the strike is at the sole discretion of the University Vice President for Student Affairs or his/her designee. Additionally, this opportunity for a student to have a first strike removed from the University record does not apply to DUIs; it applies only to charges under the University's Three Strike Policy. Removal in no way limits any other available action by the University including, but not limited to, sanctions for any violation of the Student Rights and Responsibilities Code. Moreover, a student is entitled to only one strike removal during the student's attendance at the University.

### **Organizational Sanctions**

Organizational sanctions will be administered based on the possession and use of alcohol in an organization's residence facility or on the illegal or prohibited use of alcohol at an organizational event.

Before imposing an organizational sanction, as opposed to a sanction against an individual, the University will consider the entirety of the circumstances surrounding the organizational event, including, but not limited to, whether:

- (1) the alcohol violation was endorsed, sponsored, sanctioned, enabled, furthered, or funded, in whole or in part, by the organization; its officers; or the officers of its local, state, or national organization acting with actual or apparent authority, and any of them knew or should have known of the alcohol violation and they took insufficient action to prevent or cease the violation; or
- (2) the alcohol violation occurred on property owned, leased, rented, or occupied by the organization, and the officers of the organization took insufficient action to prevent or cease an alcohol violation they knew or should have known existed; or
- (3) alcohol is located in the organization's campus or campus-affiliated residence facility (e.g., fraternity/sorority chapter houses), unless otherwise exempted; or
- (4) regardless of its location, the alcohol violation occurred at an event or any gathering of two or more individuals of the organization conducted in furtherance of the mission or purpose of the organization, including any event, program, or ceremony; or
- (5) the alcohol violation occurred at any gathering utilizing the organization's name or logo or that was advertised by the organization; or

- (6) the alcohol violation occurred at any gathering of two or more individuals that would typically be in furtherance of the organization's activities but is designed to circumvent these rules.

The Vice President for Student Affairs has the discretion to determine whether, based on the criteria above and the totality of the circumstances, the alcohol violation occurred at an organization event and warrants an organizational sanction.

Any violation by the organization remains part of the organization's "Three Strikes" record for a period of three calendar years, unless the organization requests and the University grants removal of an eligible first strike in accordance with the Student Alcohol Policy, below.

### 1st Strike

- At the discretion of the University and after considering all relevant information, the University will impose a minimum administrative fee of \$500.00 or a per capita rate of \$1.00 to \$20.00 based on the organization's membership at the time of the violation, whichever is more appropriate.
- 100% of the organization's membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 10-25 hours per capita based on the organization's membership at the time of the violation must be completed. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of the sanction.
- Censure: A written reprimand for violation of specified regulations, including the possibility of more severe disciplinary sanctions in the event of the finding of a violation of any University regulation within a stated period of time, will be imposed. This type of action does not create new restrictions for the organization but creates a formal record of the reprimand.

### 2nd Strike

- At the discretion of the University and after considering all relevant information, the University will impose a minimum administrative fee of \$1,000.00 or a per capita rate of \$5.00 to \$20.00 based on the organization's membership at the time of the violation, whichever is more appropriate.
- 100% of the organization's membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 10 to 25 hours per capita based on the organization's membership at the time of the violation must be completed. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of this sanction.
- Disciplinary Probation: Exclusion from participation in privileged or extra-curricular University activities set forth in the notice for a period of time specified will be imposed. Other conditions of probation may apply to any other activities of the organization in the University community, except

those that would affect the organization's academic pursuits.

### 3rd Strike

- At the discretion of the University and after considering all relevant information, the University will impose a minimum administrative fee of \$1,500.00 or a per capita rate of \$10.00 to \$20.00 based on the organization's membership at the time of the violation, whichever is more appropriate.
- 100% of the organization's membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 10 to 25 hours per capita based on the organization's membership at the time of the violation must be completed. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of this sanction.
- Organizational Suspension: The organization will be suspended for at least one year. University approval is required before the organization will be reinstated.

### Removal of Organizational Strike

An organization that has received a first strike may request that the strike and the record be removed from its file, provided the organization meets the relevant eligibility criteria. This request must be made in writing to the Student Conduct Officer. In order to be eligible to request to have the strike and the record removed from its file at the University, the organization must present the following documentation:

- (1) it has been one year since the organization was found responsible by the University for an alcohol violation;
- (2) the organization has not received any additional charges or alcohol related violations on or off campus, since receiving the alcohol violation at issue;
- (3) the organization timely completed all sanctions required by the University.

Removal of an organizational strike is at the sole discretion of the University Vice President for Student Affairs. Additionally, the opportunity for an organization to have a first strike removed from its University record applies only to charges under the University's Three Strikes Policy; removal in no way limits any other available action by the University including, but not limited to, for any violation of the Student Rights and Responsibilities Code.

If removal of the strike is granted, the organization cannot request the removal of another strike for a period of three calendar years from the date the first strike is removed. Organizations are not eligible for deferred strikes.

Policy effective August 1, 2024:

<https://universityok.navexone.com/content/dotNet/documents/?docid=391&public=true>

## 12.6.2 STUDENT ALCOHOL POLICY

### Effective August 1, 2024

As a higher education institution in compliance with the Drug-Free Schools and Communities/

Campuses Act of 1989, the University of Oklahoma (OU) places significant value on the concepts of healthy and responsible decision-making for all members of the OU community and has established comprehensive policies and programs designed around four guiding principles: education, accountability, environmental management, and resources.

This policy applies to all students and registered student organizations (RSOs), on and off-campus, who are currently enrolled and/or pre-enrolled for subsequent semesters at OU. Students are responsible for following all federal, state and local laws, the Student Rights and Responsibilities Code, and the Student Alcohol Policy, which includes the Three Strikes Procedures.

The Student Alcohol Policy (and revisions thereto) shall be submitted to the Chair(s) of the appropriate Standing Committee(s) of the Board of Regents and the President for consideration and approval, respectively. The Vice President of Student Affairs (VPSA) shall be responsible for the implementation of the Student Alcohol Policy.

## 1. EDUCATION

### A. Education and Training

1. All entering students (including transfer students) will receive an email communication regarding the Student Alcohol Policy and Three Strikes Procedures within the first semester.
2. All entering students (including transfer students), twenty (20) years of age and younger, are required to complete the Alcohol and Other Drugs Education training by the fourth week of the semester. Holds on enrollment will be placed for students not in compliance.
3. Upon joining a fraternity or sorority, new members will participate in a University-approved alcohol education program within the first year of membership. Fines will be assessed for those not in compliance with this requirement.

## 2. ACCOUNTABILITY

### C. Accountability and Enforcement

1. Students and registered student organizations in violation of the Student Alcohol Policy and/or the Student Rights and Responsibilities Code will be held accountable through the Three Strikes Procedures and the Student Rights and Responsibilities Code and Procedures.
2. Student Rights and Responsibilities Code, Section II Student Responsibilities, Prohibited Conduct, 2. Alcohol
  - a. Any violation of the University's Student Alcohol Policy.
  - b. Possessing, using, providing, manufacturing, distributing, or selling alcoholic beverages in violation of law or University policy.
  - c. Use or possession of alcoholic beverage(s) by an individual under the age of 21.
  - d. Driving while under the influence of alcohol.

- e. Intoxication to the point of endangering oneself or another person's health or safety, regardless of age.
  - f. Possessing or presenting false identification to a University official or local, state, federal law enforcement.
  - g. Providing alcohol to individual(s) under the age of 21.
3. A "strike" is the University's official recognition of a student's or registered student organization's violation of the Student Alcohol Policy. Nothing herein shall waive a student's right to due process. A strike is a final University disciplinary action that finds the respondent (alleged) responsible of an alcohol-related violation. Additionally, students and RSOs may also receive consequences under the Student Rights and Responsibilities Code.

### 3. ENVIRONMENTAL MANAGEMENT

#### A. University Housing

- 1. Alcohol is not permitted in the Residence Halls or surrounding areas except for approved University events. A list of University Residence Halls may be found on the University Housing website.
- 2. Alcohol may be permitted in private rooms of Traditions Square and Kraettli Apartments by persons 21 years of age or older.
- 3. Events with alcohol (including tailgates) must have the appropriate University approval.
- 4. Bulk or common source alcohol containers (kegs, "trashcan punch," drinking games, etc.) are not permitted in and around University housing under any circumstances.

#### B. Fraternity and Sorority Chapter Facilities

- 1. Alcohol is not permitted in fraternity and sorority chapter facilities or surrounding areas except for registered events as outline below.
- 2. Fraternities and sororities may host scheduled alcohol events (including tailgates) following the below criteria. Alcohol events:
  - a. Must be registered with the University through the RSO Event Registration Process five (5) business days prior to the event.
  - b. Must be in adherence to their national/international alcohol-related policies.
  - c. Must have appropriate chapter adviser supervision on site.
  - d. Must include a Risk Management and Harm Prevention Plan along with confirmation of a third-party vendor to serve alcohol as part of the registration process.
  - e. Must provide transportation to and from off-campus events. This may include designated drivers, public transportation, and/or other ride-share platforms.
- 3. Bulk or common source alcohol containers (kegs, "trashcan punch," drinking games, etc.) are not permitted in and around chapter facilities under any circumstances.

### C. Registered Student Organizations

(Including Fraternities and Sororities)

1. Alcohol Events
  - a. Must be registered with the University through the RSO Event Registration Process five (5) business days prior to the event.
  - b. Must include a Risk Management and Harm Prevention Plan along with confirmation of a third-party vendor to serve alcohol as part of the registration process.
  - c. Must provide transportation to and from off-campus events. This may include designated drivers, public transportation, and/or other ride-share platforms.
2. Recruitment Events
  - d. Alcohol is not permitted at recruitment, intake, and new member events.

### D. Amnesty

The University strongly supports and encourages students to seek emergency medical assistance for themselves or others experiencing a medical emergency due to alcohol or other drug use. Amnesty pardons OU students from formal Student Conduct disciplinary action and may be granted to students and organizations calling for help, as well as the student who is experiencing the medical emergency. Amnesty eligibility is at the sole discretion of the Office of Student Conduct and may be granted if a student and/or registered student organization seeking help:

- a. contacts emergency, medical, law enforcement and/or University staff promptly for assistance,
- b. remains with the person experiencing the medical emergency until assistance arrives, and
- c. cooperates with all emergency and law enforcement personnel.

Students and registered student organizations who are granted amnesty may still receive communication and resources from University departments to support their well-being and reduce risk in the future.

## 4. RESOURCES

### A. Resources and Reporting

1. Resources
  - a. Student Alcohol Policies and Resources Website ([Launching Soon](#))
  - b. [University Counseling Center](#) (UCC)  
Students experiencing problematic substance use are encouraged to seek assessment, screening, and individual and group services at the UCC from Licensed Professional Counselors with substance use counseling experience for both voluntary and mandatory visits.
  - c. [SafeRide](#)  
The program provides safe, no-cost transportation for OU students within the designat-

ed Norman zone on Thursdays, Fridays, and Saturdays during late night hours. Visit the SafeRide website for more details.

## 2. Reporting

Fostering an environment of integrity, respect, and the highest ethical standards is a top priority. Each member of the OU community shares the responsibility of ensuring these values are firmly upheld and concerns and misconduct are promptly reported and addressed.

- a. [OU Report It!](#) or 1-844-428-6531
- b. [Student Conduct Report an Incident](#)

## The University of Oklahoma THREE STRIKES PROCEDURES

### Definition of a Strike

A “strike” is the University’s official recognition of a student’s or registered student organization’s (RSOs) violation of the University’s Student Alcohol Policy. A strike is a final University disciplinary action that finds the respondent (alleged) responsible of an alcohol-related violation.

A student or RSO may be charged with an alcohol-related violation based on the following:

1. A conviction, deferred sentence, or a plea that has the effect of conviction of an alcohol-related violation of which the University is made aware; or
2. A University finding or allegation that a student or RSO may have committed an alcohol-related violation prohibited by the Student Rights and Responsibilities Code. Such violations include, but are not limited to
  - a. the conduct prohibited by Section II Student Responsibilities, Prohibited Conduct 2. Alcohol of the Student Rights and Responsibilities Code,
  - b. the Student Alcohol Policy,
  - c. incident reports and citations.

Upon notification of the foregoing, or any other violation reasonably related to alcohol, the University may charge the student pursuant to the Student Rights and Responsibilities Code, and the student shall be entitled to an appropriate hearing to determine responsibility as defined by the Student Rights and Responsibilities Code. Whether by decision of an appropriate disciplinary body, administrative official, or by a negotiated settlement, any final University disciplinary action resulting in a finding of responsibility for an alcohol-related violation shall be considered a strike.

### Reporting Mechanisms

The University may act on any reliable information it receives. Although not an exhaustive list, the University may be notified of prohibited conduct in the following ways:

1. A police report from any police department or security agency including, but not lim-



ited to, the University of Oklahoma Police Department and the Norman Police Department.

2. Notification by a University official that an alcohol violation occurred.
3. Any information deemed reliable by the University that comes to the attention of a University official including, but not limited to, reports submitted to the University and online and social media posts.

Once notified of alleged prohibited conduct, the University may investigate the information received to determine if the conduct constitutes a violation prior to taking action. Nothing herein shall waive a student's right to due process.

#### 1. INDIVIDUAL SANCTIONS:

The following sanctions are mandatory minimum sanctions for alcohol violations. Based on the severity of the infraction, the University reserves the right to impose any appropriate additional sanction(s). Any violation by an individual student remains part of the individual's record until graduation.

#### **Deferred Strike**

- A deferred first strike will not be considered a "violation" and will not be maintained as a disciplinary record of the University unless the student commits another alcohol violation of any nature, within the 12-month period of deferral. In such event, the deferral of the first strike shall be revoked and the second alcohol violation shall be considered a second strike.
- Minor in possession and/or public intoxication alcohol violations shall be eligible for an automatic deferred first strike. A Driving Under the Influence (DUI) incident is not eligible for deferral. In other similar, limited circumstances the Vice President for Student Affairs, at their sole discretion, may grant a deferral for a first strike.
- To qualify for the ultimate removal of the deferred first strike, the student must not commit any other alcohol violation for a period of twelve (12) months from the date the student is found responsible by the University for the deferred alcohol violation.
- Students are only entitled to one (1) deferred strike during their attendance at the University.
- Satisfactorily complete an alcohol education session.
- \$75.00 Total administrative fee and session cost.

#### **1st Strike**

- Satisfactorily complete an approved alcohol education program.
- \$100.00 Total administrative fee and program cost.
- Censure. An official reprimand. The notation of Censure shall be removed upon graduation from the University of Oklahoma subject to completion of disciplinary sanctions.

#### **2nd Strike**

- Satisfactorily complete an approved alcohol counseling program. All costs assessed to the student.
- \$150.00 Administrative fee.
- Satisfactorily complete twenty (20) hours of approved community service.
- Disciplinary probation as defined by the Student Rights and Responsibilities Code. The notation of Disciplinary probation shall be removed upon graduation from the University of Oklahoma subject to completion of disciplinary sanctions.
- Parent/Guardian notification via the listed contact information in the student's file.

### 3rd Strike

- Suspension as defined by the Student Rights and Responsibilities Code for a minimum of one (1) semester up to a maximum of two (2) years.
  - The charged student may appeal the sanction within forty-eight (48) hours of notice of the decision. The appeal should be submitted via email to the Office of Student Conduct. Upon request of an appeal, the VPSA or their designee shall have five (5) business days to review and determine the outcome. The VPSA/designee's decision is final.
- Parent/Guardian notification via the listed contact information in the student's file.
- A student suspended after the 3<sup>rd</sup> strike and readmitted to the University of Oklahoma, is readmitted with two (2) strikes.

### Individual Strike Removal

A student who has received a first strike may request, via email to the Office of Student Conduct, that the strike and the record be removed from their student file provided the student meets the relevant eligibility criteria and provides documents evidencing the following:

1. It has been one (1) year since the student was found responsible by the University for an alcohol violation.
2. The student has not received any additional charges or alcohol-related violations on or off-campus since the student was found responsible by the University for the alcohol violation at issue.
3. The student timely completed and exceeded all sanctions required by the University.

Removal of the strike is at the sole discretion of the Vice President for Student Affairs or their designee. Additionally, this opportunity for a student to have a first strike removed from their University record applies only to charges under the University's Three Strike Procedures and in no way limits any other available action by the University including, but not limited to, any violation of the Student Rights and Responsibilities Code. Moreover, a removal of a strike does not apply to DUIs, and a student is only eligible for one (1) strike removal during their attendance at the University.

## 2. RSO SANCTIONS:

Before imposing an RSO sanction, as opposed to solely an individual sanction, the University will consider the entirety of the circumstances surrounding the RSO alcohol violation,

including, but not limited to, whether the RSO:

1. endorsed, sponsored, sanctioned, enabled, furthered, or funded, in whole or in part, by the RSO, its officers, or the officers of its local, state, or national organization acting with actual or apparent authority, and any of them knew or should have known of the alcohol violation and they took insufficient action to prevent or cease the violation; or
2. event/violation occurred on property owned, leased, rented or occupied by the RSO (e.g. fraternity/sorority chapter facilities, satellite houses or “sat house,” RSO-affiliated residence, etc.), alumni, and/or members, and the officers of the RSO took insufficient action to prevent or cease an alcohol violation they knew or should have known existed; or
3. event/violation occurred at any gathering of the RSO conducted in furtherance of the mission or purpose of the RSO or designed to circumvent these rules, including any event, program or ceremony; or
4. event/violation occurred at any gathering utilizing the RSO’s name or logo, or that was advertised, marketed and/or promoted by the RSO.

The Office of Student Conduct has the discretion to determine whether, based on the criteria above and the totality of the circumstances, the alcohol violation occurred and warrants an RSO sanction.

### 1st Strike

- **Administrative Fee: \$500+**  
A minimum administrative fee of \$500.00 or a per capita rate of \$1.00 to \$20.00 based on the RSO’s membership at the time of the violation, whichever is more appropriate.
- **Alcohol Education Program**  
A defined number or percentage of the RSO’s membership must complete an approved alcohol education program.
- **Community Service**  
An aggregate community service requirement for the RSO of 10-25 hours per capita based on the RSO’s membership at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of the sanction.
- **Censure**  
A written reprimand for violation of specified regulations, including the possibility of more severe disciplinary sanctions in the event of the finding of a violation of any University regulation within a stated period of time.

### 2nd Strike

- **Administrative Fee: \$1,000+**  
A minimum administrative fee of \$1,000.00 or a per capita rate of \$5.00 to \$20.00 based on the RSO’s membership at the time of the violation, whichever is more appropriate.
- **Alcohol Education Program**  
A defined number or percentage of the RSO’s membership must complete an approved alcohol education program.

- **Community Service**

An aggregate community service requirement for the RSO of 10-25 hours per capita based on the RSO's membership at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of the sanction.

- **Disciplinary Probation**

Exclusion from participation in privileged or extracurricular and University activities set forth in the notice for a period of time specified. Other conditions of the probation may apply to any other activities of the RSO in the University community, except those that would affect the RSO's academic pursuits.

### 3rd Strike

- **Administrative Fee: \$1,500+**

A minimum administrative fee of \$1,500.00 or a per capita rate of \$10.00 to \$20.00 based on the RSO's membership at the time of the violation, whichever is more appropriate.

- **Alcohol Education Program**

A defined number or percentage of the RSO's membership must complete an approved alcohol education program.

- **Community Service**

An aggregate community service requirement for the RSO of 10-25 hours per capita based on the RSO's membership at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of the sanction.

- **RSO Suspension**

The RSO will be suspended for a minimum of one (1) semester up to a maximum of two (2) years. University approval is required before the RSO will be reinstated.

- The charged RSO may appeal the sanction within forty-eight (48) hours of notice of the decision. The appeal should be submitted via email to the Office of Student Conduct. Upon request of an appeal, the VPSA or their designee shall have five (5) business days to review and determine the outcome. The VPSA/designee's decision is final.

Any violation by the RSO remains part of its "Three Strikes" record for a period of three (3) calendar years, unless the RSO requests and the University grants removal of an eligible first strike in accordance with the below criteria.

### RSO Strike Removal

An RSO that has received a first strike may request, via email to the Office of Student Conduct, that the strike and the record be removed from its file provided the RSO meets the relevant eligibility criteria and provides documents evidencing the following:

1. it has been one (1) year since the RSO was found responsible by the University for an alcohol violation;
2. the RSO has not received any additional charges or alcohol-related violations on or off-campus, since receiving the alcohol violation at issue; and

3. the RSO timely completed and exceeded all sanctions required by the University.

Removal of an RSO strike is at the sole discretion of the Vice President for Student Affairs or their designee. Additionally, this opportunity for an RSO to have a first strike removed from its University record applies only to charges under the University's Three Strikes Procedures and in no way limits any other available action by the University including, but not limited to, any violation of the Student Rights and Responsibilities Code. If removal of the strike is granted, the RSO cannot request the removal of another strike for a period of three (3) calendar years from the date the strike is removed. RSOs are not eligible for deferred strikes.

## Annual Notification

Annual notification of the University's Drug and Alcohol Abuse Prevention Programs is distributed to through the following means:

- i. Student Policies
  - o Norman Campus: The Student Rights and Responsibility Code is provided to freshmen during the Camp Crimson Orientation. The University sends an email to the entire student body each semester which includes the Student Right and Responsibilities Code and the Student Alcohol Policy. The AOD policies are also available to all students online through various University websites.
  - o Health Sciences Campus: Links to the Health Sciences Student Handbook are provided to all students during new student orientations and are available on the OU Health Sciences student Affairs and the Health Sciences Recruitment & Admissions websites.
  - o OU-Tulsa Campus: Links to access both the OU Health Sciences and Norman Student Handbooks are available on the OU-Tulsa Student Affairs websites and are referenced at new student orientations.
- ii. Faculty Handbook
  - o For all campuses, the Faculty Handbook link is provided in the faculty offer letter and is available on the Office of the Senior Vice President and Provost website for each campus.
- iii. Staff Handbook
  - o For all campuses, a link to the online Staff Handbook is provided in the employee's offer letter. It is also available on the Human Resources webpage.
- iv. New Staff and Faculty Orientation
  - o Norman Campus: The Policy is included in the faculty offer letter and is available on the Provost's website.
  - o Health Sciences Campus: Faculty can find the policies in the Faculty

Handbook and on the Faculty Development website. The policy is also included in the New Faculty On-Boarding Material and Education Grand Rounds discussion topics.

- v. Annual Security Reports, known as the Annual Security and Fire Safety Report
  - o The Annual Security and Fire Safety Report, which includes this Report and applicable policies, is emailed to the entire University each year, including students, faculty, and staff at each campus.