

University of Oklahoma
Norman, Tulsa and Health Sciences Campuses
Drug Free Schools and Campuses Regulations
[Edgar Part 86]

Biennial Review: Calendar Years 2022 & 2023
July 2024

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Section I: Introduction

Founded in 1890, the University of Oklahoma (“OU” or “University”) is a public research university with its main campus located in Norman, Oklahoma. OU’s Norman undergraduate population is slightly more than 20,000, giving students a major university experience in a private college atmosphere. The University has multiple campuses in Oklahoma and offers study abroad opportunities at several locations including OU campuses overseas.

The University consists of Norman Campus, Health Sciences, and OU-Tulsa Schusterman Center.

The Norman Campus and the offices of administration are located on some 3,500 acres in Norman, a city of more than 120,000 residents. The Norman Campus consists of four sections – central campus, south campus, research campus, and north campus. Situated on the central campus are the University residence halls, which include residential colleges and other upperclassman housing; Sarkeys Energy Center; University Libraries; Fred Jones Jr. Museum of Art; Donald W. Reynolds Performing Arts Center, including historic Holmberg Hall; Rupel Jones Fine Arts Center, including Elsie C. Brackett Theatre; Catlett Music Center, including Sharp Concert Hall and Pitman Recital Hall; Oklahoma Memorial Union; recreational facilities, including the Sarkeys Fitness Center and the Murray Case Sells Swim Complex; Gaylord Family – Oklahoma Memorial Stadium; the Everest Indoor Training Center; and the Oklahoma Center for Continuing Education, a year-round educational center and conference site.

OU Extended Campus is centrally located on the Norman Campus. The College of Professional and Continuing Studies (EC-PACS) exists to provide access to transformational, world-class University of Oklahoma degrees, certifications, and programs for a diverse group of learners. OU Extended Campus is best characterized by the populations it serves, as well as the specialized academic programming it offers. Primarily focusing on the higher education needs of place-bound working adults, military-connected personnel, and those seeking specialized study in selected professional areas, the EC-PACS offers a variety of degrees at both graduate and undergraduate levels, including several programs offered collaboratively with other OU colleges, utilizing a variety of delivery modes (fully online, hybrid, onsite, cohort-based, etc.).

Immediately adjacent to main campus is the south campus, site of the College of Law; the OU Foundation; OU Traditions apartments; the world-class Sam Noble Oklahoma Museum of Natural History; Lloyd Noble Center and parking complex; the John Crain Field at the OU Soccer Complex; the Headington Family Tennis Center; the Gregg Wadley Tennis Pavilion; the Jimmie Austin University of Oklahoma Golf Course; L. Dale Mitchell Baseball Park; Love Field – OU Women’s Softball Complex; the Sam Viersen Gymnastics Center; the OU Rugby Field; the OU Rowing Training Center; and the OU Learning Center.

The research campus brings together 1,700 workers across academic, federal, state, and industrial organizations in a mutually beneficial environment. North campus, which is two miles north of the main campus, includes the Merrick Computer Center; Max Westheimer Airport, the University-operated airport that also serves the City of Norman; and Swearingen Research Park, where government agencies and industry have established facilities.

The University of Oklahoma Health Sciences

is one of the most comprehensive academic health centers in the nation, with programs in

Oklahoma City, Tulsa, Weatherford, Duncan, Norman, Ardmore, and Lawton; six professional Colleges and the Graduate College; and research centers of excellence such as the Stephenson Cancer Center, Harold Hamm Diabetes Center, and Dean McGee Eye Institute. Students enroll in programs at the College of Allied Health, College of Dentistry, College of Medicine, School of Community Medicine–Tulsa, Fran and Earl Ziegler College of Nursing, College of Pharmacy, Hudson College of Public Health, and Graduate College.

The OU-Tulsa Schusterman Center is located in midtown Tulsa at 41st and Yale. On this campus, both the OU Health Sciences and the OU Norman Campus offer programs. Additionally, the OU Polytechnic Institute (OUPI) operates solely from the OU-Tulsa Campus, and will welcome its first students in Fall 2024 within our Cybersecurity bachelor’s degree program.

Objectives of the Biennial Review

The Drug-Free Schools and Campus Regulations require institutions of higher education to conduct a biennial review of its drug and alcohol training and awareness program to determine its effectiveness, implement changes if needed, and ensure that the sanctions developed are enforced consistently. The reporting period covered in this report is January 1, 2022, through December 31, 2023. In compliance with the Code of Federal Regulations, 34 CFR Part 86, of The Drug-Free Schools and Communities Act (DFSCA), the biennial review includes the following objectives:

1. Determine the effectiveness of, and to implement any needed changes to, the AOD prevention programs.
2. Ensure that campuses enforce the disciplinary sanctions for violating standards of conduct consistently

The Board of Regents of the University of Oklahoma (“University”), in consultation with students, faculty, and staff, developed the Policy on Prevention of Alcohol Abuse and Drug Use on Campus and in the Workplace as required by the Drug-Free Schools and Communities Act. This policy, which is reviewed annually and updated as needed, provides a description of the standards of conduct that prohibit the unlawful possession, use or distribution of illicit drugs and alcohol on University property or as part of any University-sponsored activities; a description of applicable legal sanctions under local, state or federal laws for the unlawful possession or distribution of illicit drugs and alcohol; a description of the health risks associated with the use of illicit drugs and abuse of alcohol; a description of Employee Assistance Programs and Student Counseling Programs; and, a clear statement of sanctions imposed for violations of the standards of conduct. This policy is distributed annually to all students and employees.

Section II: Review of Alcohol and Other Drug (“AOD”) Prevention Programs

AOD Program Goals

The AOD Program at the University is a cornerstone of our commitment to fostering a healthy

and safe environment for all members of our community. Recognizing the profound impact that alcohol and drug use can have on individuals and the broader community, our AOD program is designed with a dual purpose: to prevent substance abuse and to provide support and intervention for those in need.

Our organization places a high priority on the well-being and safety of our community, and the AOD program plays a vital role in creating a culture of responsibility, awareness, and support. By addressing the complex issues surrounding alcohol and other drug use, we aim to enhance the overall quality of life for our community members and contribute to a positive and thriving organizational atmosphere.

The significance of the AOD program lies in its proactive approach to prevention, early intervention, and ongoing support. Through a combination of educational initiatives, intervention strategies, and accessible resources, we strive to empower individuals to make informed choices regarding their well-being. Through collaboration, education, and a dedication to best practices, we endeavor to create an organizational culture that values the health and safety of each member.

Description of AOD Programs

Numerous Student Affairs campus departments, the Hudson College of Public Health, the Athletic Department, Human Resources, University Outreach, and the University’s Police Departments share responsibility for prevention activities. The University recognizes that alcohol and other drug use is a major health concern and that it is best addressed holistically to increase educational resources for its campus community. Student Affairs departments including Health Services, University Counseling Center, Student Conduct, Student Life, Health Sciences Student Affairs, Health Sciences Student Counseling Services, Residence Life, Fitness and Recreation, OU-Tulsa Student Affairs, Southwest Prevention Center, and Student Media all contribute to prevention activities to reduce the effects of alcohol and other drug abuse in the University community.

Employee Assistance Program	
Description: Benefits-eligible employees have free, confidential access to an Employee Assistance Program (EAP) 24 hours a day, 7 days a week. The EAP was established to provide professional and confidential help to benefits-eligible employees and their family members on all three campuses to help the employee find the best resources to manage his/her concern. An assessment and a plan are developed using insurance, community resources, and/or professional services. All referrals and records are confidential. More information can be located at: https://hr.ou.edu/EAP	
Location	Human Resources
Timing	Ongoing
Target	Benefits-eligible employees
Classification	Universal
College AIM	None
Category	Screening and Treatment

Emergency Blue Phones

Description: The emergency blue phones may be used by students and employees for any emergency, including those related to AOD. The telephones automatically dial the University Police Department when the call button is pushed. The campus police can identify the location of the person calling and will send police officers to the caller's blue phone location.	
Location	University of Oklahoma Police Department
Timing	Ongoing
Target	Students and employees
Classification	Universal
College AIM	None
Category	Environmental

Norman Campus Prevention Activities

On-Line Alcohol Education Training	
Description: The on-line alcohol education training is a mandatory alcohol education program for all incoming undergraduate students 20 years of age and younger, including transfer students with freshman status by hours. The training consists of an interactive web site about prevention issues, alcohol education, and University alcohol policies and must be completed within the first four weeks of the first semester. Failure to complete the on-line training results in an enrollment hold for subsequent semesters. The on-line program is located at onpoint.ou.edu. Upon completion of the mandatory online alcohol training at onpoint.ou.edu, each student is offered the opportunity to further their knowledge of alcohol and related topics by voluntarily completing the eCHECKUP TO GO program (see below).	
Location	Health Services
Timing	First four weeks of the first semester
Target	All incoming undergraduate students 20 years of age and younger, including transfer students with freshman status by hours
Classification	Selective
College AIM	IND-1
Category	Education
Data	Approximately 4,000 students each year complete the training.

First Year Alcohol and Other Drug (AOD) Program	
Description: The First-Year AOD Program is a mandatory, small group in-person alcohol and other drug education training designed to help University students make healthier choices related to alcohol and drugs. It is required for all incoming undergraduate students 20 years of age and younger, including transfer students with freshman status by hours. This interactive program is facilitated by trained Peer Educators engaging students in a dialogue of real-world issues related to substance use and campus substance norms and aims to reduce high-risk drinking and alcohol and other drug-related harm. This program is guided by current research and began as a grant program funded by the U.S. Department of Education's Office of Safe and Drug Free Schools. In addition, new Greek Life members are required to complete an additional tailored in-person alcohol awareness training.	

Location	Health Services
Timing	First four weeks of the first semester
Target	All incoming undergraduate students 22 years of age and younger, including transfer students with freshman status by hours; new Greek Life members
Classification	Universal
College AIM	IND-1
Category	Education
Data	Approximately 5000 students each year receive the training.

Strike One Educational Program

Description: A “strike” is the University’s official recognition of a student’s or organization’s violation of the University’s Student Alcohol Policy; see Appendix A. Students receiving a Strike One policy sanction are required to complete an in-person session with Student Conduct followed by an in-person alcohol education session facilitated by the Comprehensive Alcohol and Other Drug Program. The Comprehensive Alcohol and Other Drug Program incorporates motivational interviewing techniques to encourage each student to examine the behavior that brought them to the session and seeks to increase their motivation to make the necessary behavioral changes. This program also began with a grant from the U.S. Department of Education.

Location	Student Conduct and Health Services
Timing	Ongoing
Target	Students receiving a Strike One policy sanction
Classification	Indicated
College AIM	IND-21
Category	Enforcement, Education

Online Educational Programs

Description: The University utilizes a commercially available online alcohol education program for students receiving an initial alcohol policy violation and for those wanting to voluntarily increase their awareness of alcohol and related topics. Student Conduct requires deferred Strike students to complete the eCHECKUP TO GO program, which is a confidential, personalized, evidence-based, online prevention intervention for alcohol use and related variables. Drawing on Motivational Interviewing (Miller & Rollnick, 2002) and Social Norms Theory (Perkins & Berkowitz, 1986), the eCHECKUP TO GO program is designed to motivate individuals to reduce their alcohol consumption using personalized information about their own drinking and risk factors.

Location	Health Services
Timing	Ongoing
Target	Students receiving an initial alcohol policy violation and those wanting to voluntarily increase their awareness of alcohol and related topics
Classification	Indicated
College AIM	IND-24

Category	Screening and Enforcement
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Strike Two Counseling Program

Description: Students receiving a second alcohol policy violation must satisfactorily complete an approved alcohol counseling program. The counseling program currently consists of a minimum of six individual or group counseling sessions that are facilitated by a licensed alcohol and drug counselor. The structured interview provides a language and mechanism of communicating the findings and recommendations for ongoing treatment as needed. Evidence (research) based practices are used to assist students in making healthier choices when it comes to alcohol use.

Location	Student Conduct and University Counseling Center
Timing	Ongoing
Target	Students receiving a second alcohol policy violation
Classification	Indicated
College AIM	IND-27
Category	Enforcement and Treatment

Alcohol Assessment and Counseling Services

Description: The alcohol counseling program provides specific interventions and support for at-risk students. Services include a comprehensive evaluation designed to provide individualized feedback to students and to assist them in developing strategies for effective coping and/or reducing the risk and harm associated with substance use. Alcohol and other drug counseling services also provide the student with information and education regarding the dynamics of problematic substance use and recovery. Referrals to community-based resources are also provided for individuals with needs greater than what the University can provide.

Location	University Counseling Center
Timing	Ongoing
Target	At-risk students
Classification	Indicated
College AIM	IND-27
Category	Treatment

University Counseling Center

Description: The University Counseling Center is a unit within the Division of [Student Affairs](#) on the Norman campus that serves as the primary mental health agency for the University community in Norman. The mission of the University Counseling Center is to promote student success, both in and out of the classroom, by providing the highest quality psychological services. These services include individual counseling, couples counseling, group counseling, psychiatric medication, psychological assessments, and psychoeducational outreach programs. The University Counseling Center employs a licensed alcohol and drug counselor (LADC).

Location	University Counseling Center
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Target	The University community
Classification	Health Promotion
College AIM	None
Category	Screening and Treatment

SafeRide	
Description: The SafeRide program provides safe, free, “no questions asked” taxi transportation to OU students within the Norman city limits on Thursday, Friday, and Saturday evenings from 10 p.m. to 3 a.m. Students access SafeRide via the “OU SafeRide App.” The Safe Ride App is available through the App Store and Google Play.	
Location	Student Affairs
Timing	Thursday through Saturday evenings from 10 p.m. to 3 a.m.
Target	Students
Classification	Universal
College AIM	ENV-20
Category	Environment
Data	Since July 1, 2021, we’ve given 3872 rides with 9544 passengers
SafeWalk	
Description: SafeWalk is a free service that utilizes resident advisers, to accompany members of the University community in Norman anywhere on campus from 8 p.m. until 2 a.m., 7-days a week from August to May. Staff members are readily identifiable by special shirts, coats, or badges.	
Location	Student Affairs
Timing	7 days a week from 8 pm until 2 am from August to May
Target	Members of the University community
Classification	Universal
College AIM	ENV-20
Category	Environment
Data	Since August of 2021, 78 Safewalk calls were received and an estimated 100+ students were served. It is important to note that COVID and inclement weather have impacted our numbers by suspending this service when necessary.

Southwest Prevention Center

<p>Description: Housed within the University of Oklahoma Outreach/College of Continuing Education since 1987, Southwest Prevention Center (SWPC) has provided prevention information, training, technical assistance, and resource system development in Oklahoma and surrounding states. SWPC serves as a dynamic resource for creating healthy, safe communities through the power of prevention. Following a public health approach to prevention, using the Substance Abuse and Mental Health Services Administration’s (SAMHSA) Strategic Prevention Framework (SPF) as a guide to plan, implement, and evaluate practices, policies, and programs. SWPC programs rely on the most current prevention science research and literature, along with best practices from the field, to identify prevention needs and offer comprehensive solutions that result in healthy and safe communities. The South-Southwest Prevention Technology Transfer Center (PTTC HHS Region 6), a program within SWPC, was instrumental in securing the National Suicide Prevention Resource Center in partnership with the University of Oklahoma Health Sciences. Regional prevention programs within the SWPC target underage alcohol use, young adult and adult binge drinking, youth marijuana use, and the non-medical use of prescription drugs on campus and in the surrounding communities. Collegiate programs include Red Cup Q&A media campaign, Talk Saves Lives Suicide Prevention, Mental Health First Aid, and OU Peer Support Groups.</p>	
Location	Outreach and College of Continuing Education
Target	Underage alcohol users, young adult and adult binge drinkers, non-medical users of prescription drugs
Classification	Universal, Selective, and Indicated
College AIM	None
Category	Coalition/Key Partnerships, Assessment, Education, & Environment Strategies

<p>Higher Education Prevention Services (HEPS)</p>	
<p>Description: The OU- Higher Education Prevention Services (OU-HEPS) is a four-year project funded by the Oklahoma Department of Mental Health and Substance Abuse Services (ODMHSAS). This project is housed within the Anne and Henry Zarrow School of Social Work. Our campus-based efforts were launched to address opioid and stimulant misuse and suicide prevention for faculty, staff and students through education, drug-free activities, student and community leader coalitions, information dissemination, and community-based processes throughout the University of Oklahoma. Outreach efforts focus on strengthening ties and empowering the community to make healthy, well-informed choices and equip them with strategies and resources to take care of themselves and support others.</p>	
Location	Anne & Henry Zarrow School of Social Work
Contact Person	Dr. Jovanna Gaines
Timing	Ongoing
Target	Norman campus students, faculty and staff
Classification	Universal
College AIM	None
Category	Education

OU Health Sciences Campus Prevention Activities

College-Based Activities	
<p>Description: Colleges and educational programs housed within OU Health Sciences utilize multiple avenues of education, awareness, and support regarding the challenges around alcohol and drug use for future health care professionals and licensed practitioners. During the application and interview process, applicants are reminded of the implications of alcohol and/or drug related convictions in relation to professional licensure. OU Health Sciences students enrolled across each of the seven health professions colleges receive varying levels of instruction related to their specific academic program, through course curriculum, educational panels, and co-curricular programming centered on the effects of substance abuse and addiction in the life of a practitioner. In the event of a reported incident or need, students enrolled in colleges such as Pharmacy, Medicine, Dentistry, and Nursing may also receive support and counseling from their respective state boards.</p>	
Target	OU Health Sciences applicants and students
Classification	Universal, Selective, and Indicated
College AIM	IND-1
Category	Education

Health Sciences Student Affairs	
<p>Description: Prior to University-sponsored social engagement opportunities, student leaders and administrators are instructed to remind students of policies and best practices regarding the presence of alcohol at social events. OU Health Sciences maintains a Facilities Use policy that regulates the circumstances under which alcohol may be served at on-campus events.</p>	
Location	Health Sciences Student Affairs
Target	Students
Classification	Universal
College AIM	ENV-9
Category	Environmental & Enforcement

Health Sciences Student Counseling Services	
<p>Description: Health Sciences Student Counseling Services offers individual counseling, study skills, psychological assessment (for personality or academic questions), couples counseling, and educational programs and workshops. Common concerns addressed include stress management, depression, anxiety adjustment concerns, improving study skills, test anxiety, relationship difficulties, and problems with drugs/alcohol. Appointments are available virtually and in-person to all students and can be made online or by calling Health Sciences Student Counseling Services.</p> <p>Health Sciences Student Counseling Services (SCS) has implemented an Intentional Living Wellness Program, which includes many outreaches and opportunities for student wellness. As part of the wellness initiative, Health Sciences SCS has embedded questions within the Student Satisfaction Survey that gauge students perceived stress levels and inform programming outreach moving forward. This survey is distributed at the end of the academic year. and is distributed by Health Sciences Student Affairs and OU-Tulsa Student Affairs to all OU Health Sciences program students, and all Norman-affiliated students taking classes on the OU-Tulsa campus.</p>	
Location	Health Sciences Student Counseling Services
Target	All Health Sciences students
Classification	Health Promotion
College AIM	None
Category	Screening & Treatment

Health Sciences Sooner Safety Week and Safety Day	
<p>Description: Sooner Safety Week is a week of events and programs each spring dedicated to the safety of the campus community. Sooner Safety Week engages all members of the Health Sciences campus community through promotion of campus services and avenues for assistance. Community education and campus services relating to alcohol and drug abuse are incorporated annually. An additional Safety Day is held in the Fall Semester to capture any first-year students to the Health Sciences campus. Sooner Safety Week and Safety Day are promoted by the Health Sciences Student Government Association, Health Sciences Faculty Senate, and Health Sciences Staff Senate for maximum outreach.</p>	
Location	Campus Wide
Target	All members of the community
Classification	Universal
College AIM	None
Category	Education

Security Escorts: Health Sciences Police Escort and SafeWalk	
<p>Description: The Health Sciences Police Department offers security escorts, providing safe transportation to Health Sciences program students, staff, and faculty. The OU Health Sciences community in Oklahoma City can call (405) 271-4300 for a ride to their vehicle or facility.</p>	
Location	OU Health Sciences Police Department

Target	All members of the Health Sciences campus community
Classification	Universal
College AIM	ENV-20
Category	Environment

Tulsa Campus Prevention Activities

As a satellite campus of both OU Norman and OU Health Sciences programs, OU-Tulsa supports degree programs affiliated with either the Norman or OU Health Sciences campuses. Students receive similar programmatic support as discussed in the Norman and OU Health Sciences sections above. OU-Tulsa provides the following additional programming as well:

Our Voice, Be the Change	
Description: Our Voice is the University's Active Bystander campaign, encouraging students, faculty, and staff to take positive steps in intervention when they witness inappropriate behavior. The Institutional Equity Office and Health Sciences Student Affairs offer periodic training on how an individual can be a positive influence and an active bystander when approaching topics focused on Title IX policies as well as situations with drug and alcohol use.	
Location	OU-Tulsa Student Affairs and Institutional Equity Office
Target	Students, faculty, and staff
Classification	Universal
College AIM	ENV-6
Category	Environment

OU-Tulsa Student Affairs	
Description: Prior to University-sponsored social engagement opportunities, student leaders and administrators are instructed to remind students of policies and best practices regarding the presence of alcohol at social events. OU-Tulsa maintains a Facilities Use policy that regulates the circumstances under which alcohol may be served at on-campus events.	
Location	OU -Tulsa Student Affairs
Target	Students
Classification	Universal
College AIM	ENV-9
Category	Environment & Enforcement

Security Escorts: OU-Tulsa Police Escort and SafeWalk	
Description: The OU-Tulsa Police Department offers security escorts, providing safe transportation to OU-Tulsa students, staff, and faculty. The OU-Tulsa community in Tulsa can call (918) 660-3900 for an accompanied walk to their vehicle or facility.	
Location	OU-Tulsa Police Department
Target	Members of the OU-Tulsa community
Classification	Universal

College AIM	ENV-20
Category	Environment

OU-Tulsa Student Counseling Services	
<p>Description: The OU-Tulsa Campus offers individual counseling, study skills, psychological assessment (for personality assessment or academic questions, in conjunction with our Health Sciences Student Counseling Services colleagues), couples counseling, and educational programs and workshops. Common concerns addressed include stress management, depression, anxiety adjustment concerns, improving study skills, test anxiety, relationship difficulties, and problems with drugs/alcohol. Appointments are available to all students and can be made online or by calling OU-Tulsa Student Counseling Services.</p> <p>OU-Tulsa Student Counseling Services (SCS) has implemented an Intentional Living Wellness Program in collaboration with Health Sciences Student Counseling Services, which includes outreach and opportunities for student wellness. As part of the wellness initiative, questions have been embedded within the Student Satisfaction Survey that gauge students perceived stress levels and inform programming outreach moving forward. This survey is distributed at the end of the academic year by Health Sciences Student Affairs and OU-Tulsa Student Affairs to all OU Health Sciences program students, and all Norman-affiliated students taking classes on the OU-Tulsa campus.</p>	
Location	OU-Tulsa Student Counseling Services
Target	Students
Classification	Health Promotion
College AIM	None
Category	Screening & Treatment

Alcohol and Other Drug Use

	Univ. of Oklahoma Fall 2022								Reference Group Fall 2022								
	Ever Used				Used in Last 3 Months				Ever Used				Used in Last 3 Months				
	M	F	GNC*	Total	M	F	GNC	Total	M	F	GNC	Total	M	F	GNC	Total	
Percentage of Respondents %																	
Tobacco/Nicotine Delivery Products	39.5	36.7	25.8	36	27.2	25.4	20.9	25	32.3	30.1	30	30.7	21.5	19	19.3	19.7	
Alcoholic Beverages	74.1	74.5	60.6	72.7	67.3	70	55.2	67.7	66.3	71.5	67.2	69.5	0.4	66.4	59.2	63.6	
Nonmedical Cannabis	41.3	41.3	44.6	41.2	27.2	27.1	34.3	27.4	35.4	38.3	48.2	38	23.2	24.2	37.3	24.5	
Cocaine (coke, crack, etc.)	9.3	5.2	4.5	6	4.3	1.5	0	2	5.7	4.8	6.4	5.2	1.8	1.2	1.9	1.4	
Nonmedical Prescription Stimulants	17.9	8.7	10.6	11	4.3	3.2	3	3.4	7	6.4	8	6.7	2.1	2	2.6	2.1	
Methamphetamine	1.2	2.4	1.5	2	0	0.2	1.5	0.3	1.3	1	1.9	1.2	0.2	0.1	0.6	0.2	
Inhalants	8.6	2.4	1.5	3.7	3.7	0.4	1.5	1.3	4.6	2.6	6.9	3.5	1.5	0.7	2.8	1.1	

Percentage of Respondents %	Univ. of Oklahoma Fall 2022								Reference Group Fall 2022							
	Ever Used				Used in Last 3 Months				Ever Used				Used in Last 3 Months			
	M	F	GNC*	Total	M	F	GNC	Total	M	F	GNC	Total	M	F	GNC	Total
Nonmedical Sedatives/Sleeping Pills	8.6	6.1	6.1	6.6	3.1	2.3	0	2.3	4.6	4.1	6.9	4.4	1.3	1.4	2.3	1.4
Hallucinogens	16	7.4	9.1	9.5	6.2	2.1	0	2.8	10.6	7.5	14.3	8.9	3.8	2.4	6.1	3
Heroin	0.6	0.4	3	0.7	0	0	0	0	0.6	0.5	1	0.6	0.1	0.1	0.4	0.1
Nonmedical Prescription Opioids	8.6	4.7	4.5	5.5	3.1	1.3	0	1.5	3.8	2.8	5.3	3.3	0.7	0.5	1.3	0.6

GNC* = trans and gender-non-conforming students

Substance Specific Involvement Scores (SSIS) from the Assist

Percentage of Respondents %	Univ. of Oklahoma Fall 2022								Reference Group Fall 2022							
	Moderate Risk for Use of the Substance				High Risk for Use of the Substance				Moderate Risk for Use of the Substance				High Risk for Use of the Substance			
	M	F	GNC	Total	M	F	GNC	Total	M	F	GNC	Total	M	F	GNC	Total
Tobacco/Nicotine Delivery Products	19.1	18.6	20.9	18.7	0.6	1.9	0	1.4	14.6	13.1	14	13.5	0.9	1.1	1.6	1
Alcoholic Beverages	12.3	14.6	9	13.5	1.9	1.3	0	1.3	10.6	10.6	9.9	10.5	1.2	0.9	0.9	1
Nonmedical Cannabis	22.2	19.2	19.4	19.7	1.2	1.5	7.5	2	14.5	14.9	25	15.3	1.1	0.8	2	0.9
Cocaine (coke, crack, etc.)	3.1	0.8	1.5	1.4	0	0	0	0	1.1	0.7	1.2	0.9	0.1	0	0.4	0.1
Nonmedical Prescription Stimulants	3.1	1.7	1.5	2	0	0.2	0	0.1	0.9	1.2	1.5	1.1	0.1	0	0.2	0.1
Methamphetamine	0.6	0.6	1.5	0.7	0	0	0	0	0.2	0.3	0.6	0.3	0.1	0	0.3	0.1
Inhalants	1.2	0.2	0	0.4	0	0	0	0	0.7	0.3	1.4	0.5	0.1	0	0.2	0.1
Nonmedical Sedatives/Sleeping Pills	1.2	1.5	3	1.5	0	0	0	0	0.9	1	1.7	1	0.1	0.1	0.2	0.1
Hallucinogens	2.5	0.8	0	1.1	0	0.2	0	0.1	1.6	1.2	3.7	1.5	0.1	0	0.2	0.1
Heroin	0	0	0	0	0	0	0	0	0.1	0.2	0.2	0.2	0.1	0	0.2	0.1
Nonmedical Prescription Opioids	0.6	1.7	1.5	1.4	0	0	0	0	0.6	0.4	1.3	0.5	0.1	0.1	0.2	0.1

Number of Drinks Consumed Last Time Students Drank Alcohol in a Social Setting

Percentage of Respondents %	Univ. of Oklahoma Fall 2022				Reference Group Fall 2022			
	M	F	GNC	Total	M	F	GNC	Total
4 or fewer	56.6	79.6	75.6	74.2	68.3	81.3	82.5	77.5
5	11.3	9.3	14.3	10.1	8.4	7.8	7.3	7.9
6	5.7	3.3	4.9	4.1	6.5	4.7	4	5.2
7 or more	26.4	7.8	4.9	11.5	16.7	6.2	6.2	9.3

College students who drank alcohol reported experiencing the following in the last 12 months when drinking alcohol:

Percentage of Respondents %	Univ. of Oklahoma Fall 2022				Reference Group Fall 2022			
	M	F	GNC	Total	M	F	GNC	Total
Did something I later regretted	27.4	20.5	10.9	21.2	16.5	19	15	18.1
Blackout	14.5	13.9	6.5	13.4	9.6	10	8.2	9.8
Brownout	23.9	25.3	8.7	23.5	18	21.8	20.5	0.8
Got in trouble with the police	1.7	1.1	0	1.1	0.9	0.7	0.8	0.7
Got in trouble with college/university authorities	1.7	1.4	0	1.3	0.9	0.6	0.5	1.3
Someone had sex with me without my consent	0.9	3.3	2.2	2.7	0.7	1.5	1.8	0.2
Had sex with someone without their consent	0	0	0	0	0.2	0.2	0.2	0.2
Had unprotected sex	7.7	16.4	8.7	13.6	9.5	11	7.4	10.3
Physically injured myself	7.8	8.6	4.4	8.2	5.6	6.9	7.2	6.6
Physically injured another person	0.9	0.6	0	0.6	0.5	0.4	0.4	0.5
Seriously considered suicide	2.6	2.5	4.3	2.6	2.7	2.1	6	2.5
Needed medical help	1.7	1.9	0	1.7	0.9	0.8	1.1	0.9
Reported two or more of the above	29.9	27.3	15.8	26.9	19.7	23.3	20.3	22.1

Section III: Annual Notification Procedures

AOD Policy Notification and Distribution to Students and Employees

Policy Contents

The University distributes the University of Oklahoma's Drug and Alcohol Abuse Prevention Programs, which contains the following information:

- i. A description of the health risks associated with alcohol abuse and the use of illegal drugs
- ii. A description of applicable legal sanctions under local, state, and federal laws
- iii. A statement of the University's disciplinary measures regarding alcohol and illegal drug use by students and employees
- iv. A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students

Policy Distribution

The University publicizes and distributes its AOD policies through the following means:

- i. Student Handbook
 - o Norman Campus: The Student Rights and Responsibility Code is provided to freshmen during the Camp Crimson Orientation. The University sends an email to the entire student body each semester which includes the Student Right and Responsibility Code and the Student Alcohol Policy. The AOD policies are also available to all students online through various University websites.
 - o Health Sciences Campus: A link to the Student Handbook is provided to all students during new student onboarding process and is available on the Health Sciences Student Affairs and OU Health Sciences Recruitment and Admissions websites.
 - o OU-Tulsa Campus: Links to access both the Health Sciences and Norman Student Handbooks are available on the OU-Tulsa Student Affairs websites.
- ii. Faculty Handbook
 - o For each campus, the appropriate Faculty Handbook link is provided in the offer letter and is available on the Board of Regents' website.
- iii. Staff Handbook
 - o For all campuses, a link to the online Staff Handbook is provided in the employee's offer letter.
- iv. New Staff and Faculty Orientation

- o Norman Campus: The Policy is included in the faculty offer letter and is available on the Provost’s website.
- o OU Health Sciences Campus: Faculty can find the policies on the Faculty Development website. The policy is also included in the New Faculty On-Boarding Material and Education Grand Rounds discussion topics.
- o Annual Security Reports, known as the University of Oklahoma Annual Security and Fire Safety Report. The Annual Security and Fire Safety Report, which includes this Report and applicable policies, is emailed to the entire University each year, including students, faculty, and staff at each campus.

Section IV: Evaluation of Programs

Alcohol and Other Drug (“AOD”) Program Elements

Program Element 1: Biennial Oversight

The Biennial Review is systematically conducted by the Biennial Review Committee, a dedicated committee responsible for assessing and enhancing AOD policies and programs. This committee oversees the comprehensive review process, ensuring that all aspects of the AOD program are thoroughly examined for compliance with regulations and effectiveness in achieving its goals.

Program Element 2: Biennial Review Committee Collaboration

The Biennial Review Committee collaborates with various stakeholders, including campus and community partners, to gather diverse perspectives and insights. This collaborative approach fosters a comprehensive understanding of the local context and allows for the incorporation of varied strategies and resources into the prevention efforts.

Program Element 3: Environmental Strategies Implementation

The Biennial Review Committee employs the five environmental strategies as key intervention areas to address the social, legal, economic, and physical environment influencing decisions about alcohol use. These strategies include:

- (1) Policy and Enforcement: Implementing and enforcing clear policies regarding alcohol use, possession, and distribution on campus.
- (2) Norms and Culture: Fostering a positive campus culture that promotes responsible and healthy behavior regarding alcohol consumption.
- (3) Education and Prevention: Implementing educational campaigns and prevention programs to inform the community about the risks associated with alcohol and other drug use.
- (4) Access and Availability: Monitoring and regulating the availability of alcohol on campus, including restrictions on sales and events.
- (5) Community Mobilization: Engaging the campus and local community in collabora-

tive efforts to address alcohol-related issues collectively.

Program Element 4: Biennial Review Committee Recommendations and Action Plans

Based on the findings of the Biennial Review, the Biennial Review Committee develops actionable recommendations to strengthen the prevention program. These recommendations may involve adjustments to policies, enhancements to educational initiatives, or the introduction of new interventions. Clear action plans are formulated to implement these recommendations, fostering a continuous improvement cycle.

Program Element 5: Data-Driven Decision-Making

The Biennial Review Committee utilizes data collection and assessment tools to inform decision-making. This includes gathering information on the prevalence of alcohol and drug use, the effectiveness of prevention initiatives, and the overall impact on the community. The insights derived from data analysis guide evidence-based strategies and adjustments to the program.

AOD Program Strengths and Weaknesses

Strengths:

1. **Comprehensive Oversight:** The Biennial Review is conducted by a dedicated committee, ensuring a thorough and systematic examination of AOD policies and programs. This comprehensive oversight contributes to the effectiveness and compliance of the AOD program.
2. **Stakeholder Collaboration:** The Biennial Review Committee actively collaborates with various stakeholders, including campus and community partners. This collaborative approach fosters a diverse and inclusive perspective, enriching the prevention strategies with varied insights and resources.
3. **Environmental Strategy Implementation:** The AOD program strategically addresses the social, legal, economic, and physical environment through the five environmental strategies. This approach ensures a multifaceted intervention, targeting the various factors influencing alcohol use decisions on campus. These programs and tactics include:
 - Providing a mandatory online alcohol education program to all incoming undergraduate students, including transfer students, age 20 and under, on the Norman campus.
 - Requiring a Face-to-face alcohol education program for all first-year housing residents and commuter students in Norman.
 - Integrating mandatory alcohol education sessions into Residence Life curriculum through the Comprehensive Alcohol Program which is facilitated by trained Peer Educators.
 - Providing Tailored mandatory alcohol education sessions for fraternity and sorority members, student athletes, marching band members, Norman campus international students, and students in health classes.

- Requiring all first-year Norman Campus students to live on campus.
4. Data-Driven Decision-Making: The AOD program emphasizes data collection and assessment tools to inform decision-making. Data-driven insights enable evidence-based strategies, allowing for continuous improvement and targeted interventions.
 5. Biennial Review Committee recommendations: The Biennial Review Committee formulates actionable recommendations based on the findings of the Biennial Review. A clear action plan ensures that identified weaknesses are addressed, and strengths are leveraged for ongoing enhancement.

Weaknesses & Recommendations

1. Resource Constraints: Resource limitations may hinder the implementation of certain prevention initiatives. Inadequate resources could compromise the effectiveness of the AOD program, especially in areas such as education and prevention campaigns.
2. Continue expanding drug and alcohol awareness programs across campuses to include motivational interviewing strategies and individualized feedback of alcohol and drug related behaviors
3. Continue to integrate and expand prevention messages to include other healthy lifestyle issues such as tobacco use cessation, sexual health, and nutrition.
4. Continue to use normative messages that support academic engagement, sexual health, and volunteerism.
5. Health Sciences Student Affairs will continue to partner with all OU Health Sciences colleges to increase the attention and awareness of mindfulness and well-being of the whole student as a learner and future health care professional.
6. Develop assessment strategies for OU Health Sciences and OU-Tulsa student programming.
7. The University will continue to increase drug and alcohol awareness programs online.
8. The University will expand the use of Screening, Brief Intervention, and Referral to Treatment (SBIRT) to identify risky behavior, provide brief interventions, and refer students for professional help.
9. Foster campus and community partnerships to carry out effective environmental prevention strategies in the communities surrounding the University campuses to reduce underage alcohol use.

V. AOD Assessments, Surveys, and Data Collection

The University has developed a comprehensive four-component evaluation of its programs related to alcohol and drug issues. Below is a list of the type of data collected. The data include a first component, a survey (ACHA-NCHA) obtained from random sample of all undergraduate students. This survey provides useful information on a wide variety of data points related to alcohol and drug use behaviors and consequences. The data collected allow the University to track behaviors on campus over time and compare its campus statistics to national statistics

from other universities. For the second component, all first-year students complete a face-to-face alcohol education program and complete an evaluation following their participation. This evaluation provides feedback on course contact and impact on future behaviors. The third component of the assessment plans involves focus groups where the University invites approximately 30 students to one of several focus groups in the spring semester. Students are asked for their feedback on the entire alcohol prevention program and to provide information on useful programs for the future. Finally, for the fourth component, data is collected relating to University sanctions and analyzed for trends over time. This comprehensive evaluation plan allows the University to assess the impact of the programs and identify gaps in its efforts to be addressed in future years. Below is a list of assessments used:

- i. American College Health Association–National College Health Assessment (ACHA-NCHA)
- ii. First Year Student Alcohol Program Evaluation
- iii. Annual Student Conduct Report of Alcohol and Drug Violations
- iv. Student Conduct Benchmarking Survey
- v. Student Conduct Targeted Survey
- vi. Student Counseling Groups

Alcohol and Drug Statistics¹

Student Alcohol and Drug Charges²

	Alcohol Charges-Responsible	Alcohol Charges-Not Responsible	Drug Charges-Responsible	Drug Charges-Not Responsible
2022	168	137	17	4
Total 2022	305		21	
2023	97	136	17	30
Total 2023	233		47	

Student Sanctions – Alcohol

Alcohol Sanctions	2022	2023
Administrative Fee	161	64
Alcohol Education	11	18
Censure	14	13
Community Service	14	1
Counseling	11	0
Deferred Strike 1	132	79
Disciplinary Probation	15	1

¹ Note that no faculty or staff drug violations were reported for 2022 or 2023.

² It has been determined the number of drug and alcohol related fatalities for the current Biennial Review period is none.

Educational Sanction	0	1
eCHECKUP To Go Education	133	45
Reflection Paper	8	1
Restitution	0	3
Strike	27	20
Suspension	1	0
Verbal Warning	5	2
Written Warning	18	2

Student Sanctions - Drugs

DRUG SANCTIONS	2022	2023
Administrative Fee	15	16
Alcohol Education	0	4
Censure	5	7
Community Service	11	9
Deferred Strike 1	4	4
Disciplinary Probation	10	7
eCHECKUP To Go	11	14
Educational Sanction	0	1
Reflection Paper	7	6
Strike	0	4
Suspension in Abeyance	1	0
Verbal Warning	0	1
Written Warning	0	1

Employee Alcohol and Drug Charges³

	Alcohol Charges- Responsible	Alcohol Charges- Not Responsible	Sanction
2022	1	0	Positive Discipline
Total 2022	1		
2023	1	0	Performance Improvement Plan
Total 2023	1		

University of Oklahoma Biennial Review Committee Members

Brynn Daves, Assistant Vice President and Associate Dean of Students


Marci Gracey, Interim Institutional Equity Officer & Title IX Coordinator

Dr. Chris Walker, Associate Provost Norman Campus

³ It has been determined the number of drug and alcohol related fatalities for the current Biennial Review period is none.

Dr. Will Wayne, Associate Vice President for Student Affairs
Dr. Kalyn Cavazos, Assistant Dean of Students and Director of Student Conduct
Dr. Scott Miller, Director, University Counseling Center
Whitney Guild, Legal Counsel Health Sciences
Courtney Floyd, Legal Counsel Norman
Jill Raines, Vice Provost Health Sciences
Patrick McClain, HR Business Partners Manager
Josh Davis, Executive Director for OU-Tulsa Student Affairs
Kate Stanton, Associate Vice President Health Sciences Student Affairs & OU-Tulsa Student Affairs and Interim Associate Vice President for Admissions and Recruitment
Charlene Shreder, Director-RPC, University Outreach Southwest Prevention Center
Dr. Craig Cruzan, Director, Student Counseling Services Health Sciences
Emily Ayers, Assistant Director of Compliance, Athletics
Lauren Adams, HEPS Commission
Gillian Sauer, Student Affairs, Norman
Deputy Chief Kent Ray, University of Oklahoma Police Department
Deputy Chief Terry Schofield, University of Oklahoma Police Department

CERTIFICATION:



Joseph Harroz Jr., President Date
The University of Oklahoma

9/12/2024

APPENDIX A: STANDARDS OF CONDUCT AND ALCOHOL AND OTHER DRUG ABUSE PREVENTION POLICIES

POLICY ON PREVENTION OF ALCOHOL ABUSE AND DRUG USE ON CAMPUS AND IN THE WORKPLACE

Policy in effect until July 31, 2024⁴

See: <http://studentconduct.ou.edu>

The University recognizes its responsibility as an educational and public service institution to promote a healthy and productive work environment. This responsibility demands implementation of programs and services, which facilitate that effort. The University is committed to a program to prevent the abuse of alcohol and the illegal use of drugs and alcohol by its students and employees. The University program includes this policy, which prohibits illegal use of drugs and alcohol in the workplace, on University property, or as part of any University-sponsored activities. In order to meet these responsibilities, University policy:

1. Requires all students and employees shall abide by the terms of this policy as a condition of initial and continued enrollment/employment.
2. Recognizes that the illegal use of drugs and alcohol is in direct violation of local, state, and federal laws as well as University policies included in this policy, the Staff and Faculty Handbooks, and the Student Rights and Responsibilities Code. This policy strictly prohibits the illegal use, possession, manufacture, dispensing, or distribution of alcohol, drugs, or controlled substances in the workplace, on University premises, as a part of any University-sponsored activities.
3. Considers a violation of this policy to be a major offense which can result in a requirement for satisfactory participation in a drug or alcohol rehabilitation program, referral for criminal prosecution, and/or immediate disciplinary action up to and including termination from employment and suspension or expulsion from the University. A criminal conviction is not required for sanctions to be imposed upon an employee or student for violations of this policy.
4. Recognizes that violations of applicable local, state, and federal laws may subject a student or employee to a variety of legal sanctions including, but not limited to, fines, incarceration, imprisonment, and/or community service requirements. Convictions become a part of an individual's criminal record and may prohibit certain career and professional opportunities. A current listing of applicable local, state, and federal sanctions can be obtained through the Offices of Student Affairs and Human Resources.
5. Requires an employee to notify his/her supervisor in writing of a criminal conviction for drug or alcohol-related offenses occurring in the workplace no later than five calendar

⁴ Starting August 1, 2024 see <https://universityok.navexone.com/content/dotNet/documents/?docid=391&app=pt&source=browse&public=true>

days following the conviction.

6. Provides access to the University's Employee Assistance Programs and Student Counseling Services for counseling and training programs to inform students and employees about the dangers of drug and alcohol abuse. Voluntary participation in or referral to these services is strictly confidential.
7. Forbids an employee from performing sensitive safety functions while a prohibited drug is in his/her system.
8. Mandates pre-employment drug testing of employees who will be performing safety-sensitive functions, (as defined by federal law) prior to employment, when there is reasonable cause, after an accident, on a random basis, and before allowing an employee or student to return to duty after refusing to take a drug test or after not passing a drug test. (Safety-sensitive functions are defined pursuant to federal law. Further information regarding safety-sensitive functions and related positions is available for review in Human Resources.)
9. Provides for annual distribution of this policy to all staff, faculty, and students.

Health risks generally associated with alcohol and drug abuse can result in but are not limited to a lowered immune system, damage to critical nerve cells, physical dependency, lung damage, heart problems, liver disease, physical and mental depression, increased infection, irreversible memory loss, personality changes and thought disorders.

The University's Employee Assistance Programs and Student Counseling Services staff are responsible for informing students and employees about the dangers of drug and alcohol abuse and the availability of counseling and rehabilitation programs. The appropriate provost or executive officer is responsible for notifying federal funding agencies within 10 calendar days whenever an employee is convicted of a drug-related crime that occurred in the workplace. This policy is based on the Drug Free Workplace Act of 1988 (P.L.100-690, Title V, Subtitle D) and the Drug Free Schools and Communities Act Amendments of 1989 (P.L.101-226) and is subject to the grievance procedure as stated in the Staff and Faculty Handbooks and the University discipline system as outlined in the Student Rights and Responsibilities Code.

STUDENT ALCOHOL POLICY

See <http://studentconduct.ou.edu>

All campus-affiliated student organizations and all students who are currently enrolled at the University of Oklahoma or are pre-enrolled for subsequent semesters and have attended the institution for at least one semester in the current or past academic year are responsible for following federal, state and local laws and the Student Rights and Responsibilities Code. Students enrolled on the Norman Campus and in Norman Campus Extension Programs are also subject to the Student Alcohol Policy:

- (1) All fraternities, sororities, and residence halls shall be dry. Alcoholic beverages will not be allowed inside fraternity houses, sorority houses, and OU residence halls or on the grounds surrounding them. Fraternity officers and members will sign an agreement to abide by this policy, which will be strongly enforced. Enforcement for campus alcohol violations and

punishments has been increased.

(2) To curtail alcohol abuse on and off campus, the University has adopted a mandatory, minimum “Three Strikes” policy. The first alcohol violation, whether off campus or on campus, automatically will result in appropriate parent/guardian notification and further alcohol education. A second violation will also automatically carry parent/guardian notification and an appropriate sanction. A third violation will result in automatic suspension from the University for a minimum of one semester. Parents/guardians will be informed of this policy at the time their son or daughter enrolls at OU.

(3) Events where alcohol is served, which are sponsored by campus-affiliated student organizations, shall be restricted to only Friday nights and Saturday nights.

(4) Transportation to and from off-campus parties sponsored by campus-affiliated student organizations shall include designated drivers or public transportation provided by the sponsoring group.

(5) Alcohol education programs have been expanded and all entering undergraduate students, age 20 and under, are required to complete these programs to remain in good standing. In addition, upon joining a fraternity or sorority, new members will participate in a University-approved alcohol education program before their new member program begins.

(6) An anonymous, confidential hotline has been established where violations of the anti-hazing and dry fraternity, sorority, and residence hall policies may be reported.

(7) All fraternity and sorority recruitment events are alcohol-free. In addition, regulations have been established for IFC fraternities to regulate summer recruitment activities. These regulations include: mandatory registration of recruitment-related facilities, notification one calendar week prior to recruitment events, and open invitations to IFC and University representatives to attend any recruitment activities.

(8) Campus-affiliated student organizations are required to present a plan annually for organizationally-sponsored events prior to any activities where alcohol is served.

(9) Fraternity and Sorority Student Life has enhanced the University’s statement on prohibited hazing activities. Fraternity and sorority officers will sign a pledge to abide by this policy and report violations. It will also be provided to new members who will sign a statement promising to report violations. This statement on prohibited hazing activities will also be given to the new members’ parents/guardians, who will be urged to report any violations.

(10) The University has established a formal relationship with licensed alcohol counselors for immediate student referrals.

(11) The University has established the SafeRide program that is contracted with local public transportation companies to provide safe rides to discourage drinking and driving.

(12) Because of the critical student health and safety issues, any conflicting policy or process will be waived.

THREE STRIKES POLICY

Definition of a Strike

A “strike” is the University’s official recognition of a student’s or organization’s violation of the University’s Student Alcohol Policy. Nothing herein shall waive a student’s right to due process. A strike is a final University disciplinary action that finds the accused guilty of an alcohol-related violation. A student or organization may be charged with an alcohol-related

violation based on the following:

1. A conviction, deferred sentence, or a plea that has the effect of conviction of an alcohol-related violation of which the University is made aware;⁵ or
2. A University finding or allegation that a student or organization may have committed an alcohol-related violation prohibited by the Student Rights and Responsibilities Code. Such violations include, but are not limited to, the conduct prohibited by Title 16 of the Student Rights and Responsibilities Code, the Student Alcohol Policy, incident reports and citations. Upon notification of the foregoing, or any other violation reasonably related to alcohol, the University may charge the student pursuant to the Student Rights and Responsibilities Code and the student shall be entitled to an appropriate hearing as defined by the Student Rights and Responsibilities Code. Whether by decision of an appropriate disciplinary body, administrative official, or by a negotiated settlement, any final University disciplinary action resulting in a finding of guilt for an alcohol-related violation shall be considered a strike.⁶

Reporting Mechanisms

The University may act on any reliable information it receives. Although not an exhaustive list, the University may be notified of prohibited conduct in the following ways:

1. A police report from the University of Oklahoma Police Department;
2. A police report from the Norman Police Department;
3. Reports from other law enforcement or security agencies that are received by the University;
4. Notification by a University official that an alcohol violation occurred; or
5. Any other information deemed reliable by the University that comes to the attention of a University official.

Once notified of alleged prohibited conduct, the University may investigate the information received to determine if the conduct constitutes a violation prior to taking action. Nothing herein shall waive a student's right to due process.

The University strongly supports and encourages any student seeking transportation assistance in the event he/she cannot safely operate a motor vehicle. Further, the University strongly supports and encourages students seeking medical and/or mental health care in the event of alcohol-related illness or other concerning behavior related

⁵ Alcohol violations and misconduct shall include, but shall not be limited to, minor in possession; public intoxication; manufacture, use or possession of false identification; driving under the influence, driving while intoxicated, actual physical control and involvement in a crime while under the influence. Student Affairs, by and through the Student Conduct Office, shall determine if a charge is alcohol-related; however, the final determination shall be made by an appropriate disciplinary body or administrative official.

⁶ A final disciplinary action shall be a decision to which no further right of appeal exists in the Student Rights and Responsibilities Code.

to alcohol use. To ensure students prioritize their own safety and health, the University shall not utilize information that a student has sought or accessed medical/mental health treatment or the SafeRide program as a basis upon which to initiate disciplinary action or as evidence in any disciplinary proceeding.

THREE STRIKES POLICY SANCTIONS

INDIVIDUAL SANCTIONS:

The following sanctions are mandatory minimum sanctions for alcohol violations. Based on the severity of the infraction, the University reserves the right to impose any appropriate additional sanction(s). Any violation by an individual student remains part of the individual's record until graduation. If a student is suspended after the 3rd strike and is readmitted to the University of Oklahoma, the student is readmitted with 2 strikes.

1st Strike

- Parent/Guardian notification via return receipt certified mail.
- \$75.00 administrative fee.
- Satisfactorily complete a defined alcohol education program.
- Censure. The notation of Censure shall be removed upon graduation from the University of Oklahoma subject to completion of disciplinary sanctions.

2nd Strike

- Parent/Guardian notification via return receipt certified mail with a follow-up telephone call.
- \$150.00 administrative fee.
- Satisfactorily complete an approved alcohol counseling program.
- Satisfactorily complete 20 hours of approved community service.
- Disciplinary probation. The notation of Disciplinary probation shall be removed upon graduation from the University of Oklahoma subject to completion of disciplinary sanctions.

3rd Strike

- Parent/Guardian notification via return receipt certified mail with a follow-up telephone call.
- Automatic suspension.

Deferred Strike

The following individual alcohol violations shall be entitled to an automatic deferred first strike: minor in possession and/or public intoxication. In other similar, limited circumstances the University Vice President for Student Affairs, at his/her sole discretion, may grant a deferral for a first strike. A first strike based on a Driving Under the Influence (DUI) incident is not eligible for deferral. A deferred first strike will not be considered a "violation" and will not be maintained as a disciplinary record of the University unless the student commits another alcohol violation of any nature, within the 12-month period of deferral. In such event, the deferral of the first strike shall be revoked and the second alcohol violation shall be

considered a second strike. To qualify for the ultimate removal of the deferred first strike, the student must not commit any other alcohol violation for a period of 12 months from the date the student is found responsible by the University for the deferred alcohol violation. Moreover, students are only entitled to one deferred strike during their attendance at the University.

Removal of Individual Strike

A student who has received a first strike may request that the strike and the record be removed from his/her student file provided the student meets the relevant eligibility criteria and provides documents evidencing the following criteria. This request must be made in writing to the Student Conduct Officer. In order to be eligible to request to have the strike and the record removed from his/her student file at the University, the student must present documentation of the following:

- (1) it has been one year since the student was found responsible by the University for an alcohol violation;
- (2) the student has not received any additional charges or alcohol related violations on or off campus since the student was found responsible by the University for the alcohol violation at issue;
- (3) the student timely completed all agreed upon sanctions required by the University.

Removal of the strike is at the sole discretion of the University Vice President for Student Affairs or his/her designee. Additionally, this opportunity for a student to have a first strike removed from his/her University record does not apply to DUIs applies only to charges under the University's Three Strike Policy, and in no way limits any other available action by the University including, but not limited to, any violation of the Student Rights and Responsibilities Code. Moreover, a student is only entitled to one strike removal during his/her attendance at the University.

ORGANIZATIONAL SANCTIONS:

Organizational sanctions will be administered based on the possession and use of alcohol in an organization's residence facility or the illegal or prohibited use of alcohol at an organizational event.

Before imposing an organizational sanction, as opposed to solely an individual sanction, the University will consider the entirety of the circumstances surrounding the organizational event, including, but not limited to, whether:

- (1) the alcohol violation was endorsed, sponsored, sanctioned, enabled, furthered, or funded, in whole or in part, by the organization, its officers, or the officers of its local, state, or national organization acting with actual or apparent authority, and any of them knew or should have known of the alcohol violation and they took insufficient action to prevent or cease the violation; or
- (2) the alcohol violation occurred on property owned, leased, rented or occupied by the organization, and the officers of the organization took insufficient action to prevent or cease an alcohol violation they knew or should have known existed; or

- (3) alcohol is located in the organization's campus or campus-affiliated residence facility (e.g. fraternity/sorority chapter houses), unless otherwise exempted; or
- (4) regardless of its location, the alcohol violation occurred at an event or any gathering of two or more individuals of the organization conducted in furtherance of the mission or purpose of the organization, including any event, program or ceremony; or
- (5) the alcohol violation occurred at any gathering utilizing the organization's name or logo, or that was advertised by the organization; or
- (6) the alcohol violation occurred at any gathering of two or more individuals that would typically be in furtherance of the organization's activities but is designed to circumvent these rules.

The Vice President for Student Affairs has the discretion to determine whether, based on the criteria above and the totality of the circumstances, the alcohol violation occurred at an organization event and warrants an organizational sanction.

Any violation by the group remains part of the organization's "Three Strikes" record for a period of three calendar years, unless the organization requests and the University grants removal of an eligible first strike in accordance with the Student Alcohol Policy, below.

1st Strike

- At the discretion of the University and after considering all relevant information, the University will impose a minimum administrative fee of \$500.00 or a per capita rate of \$1.00 to \$20.00 based on the organization's membership at the time of the violation, whichever is more appropriate.
- 100% of the organization's membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 10-25 hours per capita based on the organization's membership at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of the sanction.
- Censure: A written reprimand for violation of specified regulations, including the possibility of more severe disciplinary sanctions in the event of the finding of a violation of any University regulation within a stated period of time. This type of action does not create new restrictions for the organization.

2nd Strike

- At the discretion of the University and after considering all relevant information, the University will impose a minimum administrative fee of \$1,000.00 or a per capita rate of \$5.00 to \$20.00 based on the organization's membership at the time of the violation, whichever is more appropriate.
- 100% of the organization's membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 10 to

25 hours per capita based on the organization's membership at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of this sanction.

- **Disciplinary Probation:** Exclusion from participation in privileged or extra-curricular University activities set forth in the notice for a period of time specified. Other conditions of probation may apply to any other activities of the organization in the University community, except those that would affect the organization's academic pursuits.

3rd Strike

- At the discretion of the University and after considering all relevant information, the University will impose a minimum administrative fee of \$1,500.00 or a per capita rate of \$10.00 to \$20.00 based on the organization's membership at the time of the violation, whichever is more appropriate.
- 100% of the organization's membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 10 to 25 hours per capita based on the organization's membership at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of this sanction.
- **Organizational Suspension:** The organization will be suspended for a minimum of one year. University approval is required before the organization will be reinstated.

Removal of Organizational Strike

An organization that has received a first strike may request that the strike and the record be removed from its file provided the organization meets the relevant eligibility criteria and provides documents evidencing the following criteria. This request must be made in writing to the Student Conduct Officer. In order to be eligible to request to have the strike and the record removed from its file at the University, the organization must present the following documentation:

- (1) it has been one year since the organization was found responsible by the University for an alcohol violation;
- (2) the organization has not received any additional charges or alcohol related violations on or off campus, since receiving the alcohol violation at issue;
- (3) the organization timely completed and exceeded all sanctions required by the University.

Removal of an organizational strike is at the sole discretion of the University Vice President for Student Affairs. Additionally, this opportunity for an organization to have a first strike removed from its University record applies only to charges under the University's Three Strikes Policy and in no way limits any other available action by the University including, but not limited to,

any violation of the Student Rights and Responsibilities Code.

If removal of the strike is granted, the Organization cannot request the removal of another strike for a period of three calendar years from the date the strike is removed. Organizations are not eligible for deferred strikes.

7.6.2.11 Prevention of Alcohol Abuse and Drug Use on Campus and in the Workplace Effective August 1, 2024

<https://universityok.navexone.com/content/dotNet/documents/?docid=151&public=true>

The University recognizes its responsibility as an educational and public service institution to promote a healthy and productive community and work environment. This responsibility demands implementation of programs and services which facilitate that effort. The University is committed to a program to prevent the abuse of alcohol and the illegal use of drugs and alcohol by its students and employees. The University program includes this policy which prohibits illegal use of drugs and alcohol in the workplace, on University property, or as part of any University-sponsored activities; and on the Norman Campus the Student Rights and Responsibilities Code, Student Alcohol Policy, and the Three Strikes Policy. It shall be Board of Regents' policy that:

- 1) All students and employees shall abide by the terms of this policy as a condition of initial and continued enrollment/employment.
- 2) The illegal use of drugs and alcohol is in direct violation of local, state, and federal laws as well as University policies governing faculty, staff, and student conduct. This policy strictly prohibits the illegal use, possession, manufacture, dispensing, or distribution of alcohol, drugs, or controlled substances in the workplace, on University premises, or as a part of any University-sponsored activities, or under the conditions set forth in the Student Rights and Responsibilities Code, Three Strikes Policy, and Student Alcohol Policy.
- 3) Violating this policy shall be a major offense which can result in a requirement for satisfactory participation in a drug or alcohol rehabilitation program, referral for criminal prosecution, and/or immediate disciplinary action up to and including termination from employment and suspension or expulsion from the University. A criminal conviction is not required for sanctions to be imposed upon an employee or student for violations of this policy.
- 4) Violation of applicable local, state, and federal laws may subject a student or employee to a variety of legal sanctions including, but not limited to, fines, incarceration, imprisonment, and/or community service requirements. Convictions become a part of an individual's criminal record and may prohibit certain career and professional opportunities. A current listing of applicable local, state, and federal sanctions can be obtained through the Offices of Student Affairs and Human Resources.
- 5) An employee shall notify his or her supervisor in writing of a criminal conviction for drug or alcohol related offenses occurring in the workplace no later than five calendar days following the conviction.
- 6) The University shall establish and maintain Employee Assistance Programs and Student Counseling Services for counseling and training programs to inform students and employees about

the dangers of drug and alcohol abuse. Voluntary participation in or referral to these services is strictly confidential.

- 7) An employee shall not be impaired during the performance of their work and/or during working hours.
- 8) As required by state or federal law, or other University policy, an employee shall not perform safety sensitive functions while a prohibited drug is in his or her system.
- 9) The University may require drug testing of safety sensitive employees (as defined by federal law) prior to employment, when there is reasonable cause, after an accident, on a random basis, and before allowing an employee or student to return to duty after refusing to take a drug test or after not passing a drug test.
- 10) The University shall annually distribute this policy to all staff, faculty, and students.

Health risks generally associated with alcohol and drug abuse can result in but are not limited to, nausea, vomiting, a lowered immune system, damage to critical nerve cells, physical dependency, lung damage, heart problems, liver disease, cancer, elevated blood pressure, increased infection, physical and mental impairment, irreversible memory loss, personality changes, and thought disorders. Behavioral manifestations can include slowed reaction time, slowed reflex responses, loss of fine motor coordination, staggered gait, impairment of reasoning and rational thinking. Other less obvious risks associated with abuse of alcohol and other drugs include, but are not limited to, sustaining, or causing personal injury, risk to fetal development, unwanted sexual activity, unintended pregnancies, sexually transmitted diseases, family and dating violence, poor academic or work performance.

The appropriate Senior Vice President and Provost or Executive Officer is responsible for notifying federal funding agencies within ten calendar days whenever an employee is convicted of a drug-related crime which occurred in the workplace. Decisions under this policy are subject to the grievance procedures stated elsewhere in the Board of Regents' policy.

STUDENT ALCOHOL POLICY

As a higher education institution in compliance with the Drug-Free Schools and Communities/Campuses Act of 1989, the University of Oklahoma (OU) places significant value on the concepts of healthy and responsible decision-making for all members of the OU community and has established comprehensive policies and programs designed around four guiding principles: education, environmental management, accountability, and resources.

The Student Alcohol Policy (and any revisions thereto) shall be submitted to the Chair(s) of the appropriate Standing Committee(s) of the Board and the President for consideration and approval, respectively. The Vice President of Student Affairs shall be responsible for the implementation of the Student Alcohol Policy.

This policy applies to all students and student organizations, on and off-campus, who are currently enrolled and/or pre-enrolled for subsequent semesters at OU. Students are responsible for following all federal, state and local laws, the Student Rights and Responsibilities Code, the Student Alcohol Policy and Three Strikes Procedures, and all alcohol-related policies and procedures.

12.6.2 STUDENT ALCOHOL POLICY

Effective August 1, 2024

As a higher education institution in compliance with the Drug-Free Schools and Communities/Campuses Act of 1989, the University of Oklahoma (OU) places significant value on the concepts of healthy and responsible decision-making for all members of the OU community and has established comprehensive policies and programs designed around four guiding principles: education, accountability, environmental management, and resources.

This policy applies to all students and registered student organizations (RSOs), on and off-campus, who are currently enrolled and/or pre-enrolled for subsequent semesters at OU. Students are responsible for following all federal, state and local laws, the Student Rights and Responsibilities Code, and the Student Alcohol Policy, which includes the Three Strikes Procedures.

The Student Alcohol Policy (and revisions thereto) shall be submitted to the Chair(s) of the appropriate Standing Committee(s) of the Board of Regents and the President for consideration and approval, respectively. The Vice President of Student Affairs (VPSA) shall be responsible for the implementation of the Student Alcohol Policy.

1. EDUCATION

A. Education and Training

1. All entering students (including transfer students) will receive an email communication regarding the Student Alcohol Policy and Three Strikes Procedures within the first semester.
2. All entering students (including transfer students), twenty (20) years of age and younger, are required to complete the Alcohol and Other Drugs Education training by the fourth week of the semester. Holds on enrollment will be placed for students not in compliance.
3. Upon joining a fraternity or sorority, new members will participate in a University-approved alcohol education program within the first year of membership. Fines will be assessed for those not in compliance with this requirement.

2. ACCOUNTABILITY

C. Accountability and Enforcement

1. Students and registered student organizations in violation of the Student Alcohol Policy and/or the Student Rights and Responsibilities Code will be held accountable through the Three Strikes Procedures and the Student Rights and Responsibilities Code and Procedures.
Student Rights and Responsibilities Code, Section II Student Responsibilities, Prohibited Conduct, 2. Alcohol
 - a. Any violation of the University's Student Alcohol Policy.
 - b. Possessing, using, providing, manufacturing, distributing, or selling alcoholic beverages in violation of law or University policy.

- c. Use or possession of alcoholic beverage(s) by an individual under the age of 21.
 - d. Driving while under the influence of alcohol.
 - e. Intoxication to the point of endangering oneself or another person's health or safety, regardless of age.
 - f. Possessing or presenting false identification to a University official or local, state, federal law enforcement.
 - g. Providing alcohol to individual(s) under the age of 21.
2. A "strike" is the University's official recognition of a student's or registered student organization's violation of the Student Alcohol Policy. Nothing herein shall waive a student's right to due process. A strike is a final University disciplinary action that finds the respondent (alleged) responsible of an alcohol-related violation. Additionally, students and RSOs may also receive consequences under the Student Rights and Responsibilities Code.

3. ENVIRONMENTAL MANAGEMENT

A. University Housing

- 1. Alcohol is not permitted in the Residence Halls or surrounding areas except for approved University events. A list of University Residence Halls may be found on the University Housing website.
- 2. Alcohol may be permitted in private rooms of Traditions Square and Kraettli Apartments by persons 21 years of age or older.
- 3. Events with alcohol (including tailgates) must have the appropriate University approval.
- 4. Bulk or common source alcohol containers (kegs, "trashcan punch," drinking games, etc.) are not permitted in and around University housing under any circumstances.

B. Fraternity and Sorority Chapter Facilities

- 1. Alcohol is not permitted in fraternity and sorority chapter facilities or surrounding areas except for registered events as outline below.
- 2. Fraternities and sororities may host scheduled alcohol events (including tailgates) following the below criteria. Alcohol events:
 - a. Must be registered with the University through the RSO Event Registration Process five (5) business days prior to the event.
 - b. Must be in adherence to their national/international alcohol-related policies.
 - c. Must have appropriate chapter adviser supervision on site.
 - d. Must include a Risk Management and Harm Prevention Plan along with confirmation of a third-party vendor to serve alcohol as part of the registration process.
 - e. Must provide transportation to and from off-campus events. This may include designated drivers, public transportation, and/or other ride-share platforms.

3. Bulk or common source alcohol containers (kegs, “trashcan punch,” drinking games, etc.) are not permitted in and around chapter facilities under any circumstances.

C. Registered Student Organizations

(Including Fraternities and Sororities)

1. Alcohol Events
 - a. Must be registered with the University through the RSO Event Registration Process five (5) business days prior to the event.
 - b. Must include a Risk Management and Harm Prevention Plan along with confirmation of a third-party vendor to serve alcohol as part of the registration process.
 - c. Must provide transportation to and from off-campus events. This may include designated drivers, public transportation, and/or other ride-share platforms.
2. Recruitment Events
 - a. Alcohol is not permitted at recruitment, intake, and new member events.

D. Amnesty

The University strongly supports and encourages students to seek emergency medical assistance for themselves or others experiencing a medical emergency due to alcohol or other drug use. Amnesty pardons OU students from formal Student Conduct disciplinary action and may be granted to students and organizations calling for help, as well as the student who is experiencing the medical emergency. Amnesty eligibility is at the sole discretion of the Office of Student Conduct and may be granted if a student and/or registered student organization seeking help:

- a. a. contacts emergency, medical, law enforcement and/or University staff promptly for assistance,
- b. b. remains with the person experiencing the medical emergency until assistance arrives, and
- c. c. cooperates with all emergency and law enforcement personnel.

Students and registered student organizations who are granted amnesty may still receive communication and resources from University departments to support their well-being and reduce risk in the future.

4. RESOURCES

A. Resources and Reporting

1. Resources
 - a. Student Alcohol Policies and Resources Website ([Launching Soon](#))
 - b. [University Counseling Center](#) (UCC)
Students experiencing problematic substance use are encouraged to seek assessment, screening, and individual and group services at the UCC from Licensed Professional Counselors with substance use counseling experience for both

voluntary and mandatory visits.

c. [SafeRide](#)

The program provides safe, no-cost transportation for OU students within the designated Norman zone on Thursdays, Fridays, and Saturdays during late night hours. Visit the SafeRide website for more details.

2. Reporting

Fostering an environment of integrity, respect, and the highest ethical standards is a top priority. Each member of the OU community shares the responsibility of ensuring these values are firmly upheld and concerns and misconduct are promptly reported and addressed.

a. [OU Report It!](#) or 1-844-428-6531

b. [Student Conduct Report an Incident](#)

The University of Oklahoma THREE STRIKES PROCEDURES

Definition of a Strike

A “strike” is the University’s official recognition of a student’s or registered student organization’s (RSOs) violation of the University’s Student Alcohol Policy. A strike is a final University disciplinary action that finds the respondent (alleged) responsible of an alcohol-related violation.

A student or RSO may be charged with an alcohol-related violation based on the following:

1. A conviction, deferred sentence, or a plea that has the effect of conviction of an alcohol-related violation of which the University is made aware; or
2. A University finding or allegation that a student or RSO may have committed an alcohol-related violation prohibited by the Student Rights and Responsibilities Code. Such violations include, but are not limited to
 - a. the conduct prohibited by Section II Student Responsibilities, Prohibited Conduct 2. Alcohol of the Student Rights and Responsibilities Code,
 - b. the Student Alcohol Policy,
 - c. incident reports and citations.

Upon notification of the foregoing, or any other violation reasonably related to alcohol, the University may charge the student pursuant to the Student Rights and Responsibilities Code, and the student shall be entitled to an appropriate hearing to determine responsibility as defined by the Student Rights and Responsibilities Code. Whether by decision of an appropriate disciplinary body, administrative official, or by a negotiated settlement, any final University disciplinary action resulting in a finding of responsibility for an alcohol-related violation shall be considered a strike.

Reporting Mechanisms

The University may act on any reliable information it receives. Although not an exhaustive list, the University may be notified of prohibited conduct in the following ways:

1. A police report from any police department or security agency including, but not limited to, the University of Oklahoma Police Department and the Norman Police Department.
2. Notification by a University official that an alcohol violation occurred.
3. Any information deemed reliable by the University that comes to the attention of a University official including, but not limited to, reports submitted to the University and online and social media posts.

Once notified of alleged prohibited conduct, the University may investigate the information received to determine if the conduct constitutes a violation prior to taking action. Nothing herein shall waive a student's right to due process.

1. INDIVIDUAL SANCTIONS:

The following sanctions are mandatory minimum sanctions for alcohol violations. Based on the severity of the infraction, the University reserves the right to impose any appropriate additional sanction(s). Any violation by an individual student remains part of the individual's record until graduation.

Deferred Strike

- A deferred first strike will not be considered a "violation" and will not be maintained as a disciplinary record of the University unless the student commits another alcohol violation of any nature, within the 12-month period of deferral. In such event, the deferral of the first strike shall be revoked and the second alcohol violation shall be considered a second strike.
- Minor in possession and/or public intoxication alcohol violations shall be eligible for an automatic deferred first strike. A Driving Under the Influence (DUI) incident is not eligible for deferral. In other similar, limited circumstances the Vice President for Student Affairs, at their sole discretion, may grant a deferral for a first strike.
- To qualify for the ultimate removal of the deferred first strike, the student must not commit any other alcohol violation for a period of twelve (12) months from the date the student is found responsible by the University for the deferred alcohol violation.
- Students are only entitled to one (1) deferred strike during their attendance at the University.
- Satisfactorily complete an alcohol education session.
- \$75.00 Total administrative fee and session cost.

1st Strike

- Satisfactorily complete an approved alcohol education program.
- \$100.00 Total administrative fee and program cost.
- Censure. An official reprimand. The notation of Censure shall be removed upon graduation from the University of Oklahoma subject to completion of disciplinary

sanctions.

2nd Strike

- Satisfactorily complete an approved alcohol counseling program. All costs assessed to the student.
- \$150.00 Administrative fee.
- Satisfactorily complete twenty (20) hours of approved community service.
- Disciplinary probation as defined by the Student Rights and Responsibilities Code. The notation of Disciplinary probation shall be removed upon graduation from the University of Oklahoma subject to completion of disciplinary sanctions.
- Parent/Guardian notification via the listed contact information in the student's file.

3rd Strike

- Suspension as defined by the Student Rights and Responsibilities Code for a minimum of one (1) semester up to a maximum of two (2) years.
 - The charged student may appeal the sanction within forty-eight (48) hours of notice of the decision. The appeal should be submitted via email to the Office of Student Conduct. Upon request of an appeal, the VPSA or their designee shall have five (5) business days to review and determine the outcome. The VPSA/designee's decision is final.
- Parent/Guardian notification via the listed contact information in the student's file.
- A student suspended after the 3rd strike and readmitted to the University of Oklahoma, is readmitted with two (2) strikes.

Individual Strike Removal

A student who has received a first strike may request, via email to the Office of Student Conduct, that the strike and the record be removed from their student file provided the student meets the relevant eligibility criteria and provides documents evidencing the following:

1. It has been one (1) year since the student was found responsible by the University for an alcohol violation.
2. The student has not received any additional charges or alcohol-related violations on or off-campus since the student was found responsible by the University for the alcohol violation at issue.
3. The student timely completed and exceeded all sanctions required by the University.

Removal of the strike is at the sole discretion of the Vice President for Student Affairs or their designee. Additionally, this opportunity for a student to have a first strike removed from their University record applies only to charges under the University's Three Strike Procedures and in no way limits any other available action by the University including, but not limited to, any violation of the Student Rights and Responsibilities Code. Moreover, a removal of a strike does not apply to DUIs, and a student is only eligible for one (1) strike removal during their attendance at the University.

2. RSO SANCTIONS:

Before imposing an RSO sanction, as opposed to solely an individual sanction, the University will consider the entirety of the circumstances surrounding the RSO alcohol violation, including, but not limited to, whether the RSO:

1. endorsed, sponsored, sanctioned, enabled, furthered, or funded, in whole or in part, by the RSO, its officers, or the officers of its local, state, or national organization acting with actual or apparent authority, and any of them knew or should have known of the alcohol violation and they took insufficient action to prevent or cease the violation; or
2. event/violation occurred on property owned, leased, rented or occupied by the RSO (e.g. fraternity/sorority chapter facilities, satellite houses or “sat house,” RSO-affiliated residence, etc.), alumni, and/or members, and the officers of the RSO took insufficient action to prevent or cease an alcohol violation they knew or should have known existed; or
3. event/violation occurred at any gathering of the RSO conducted in furtherance of the mission or purpose of the RSO or designed to circumvent these rules, including any event, program or ceremony; or
4. event/violation occurred at any gathering utilizing the RSO’s name or logo, or that was advertised, marketed and/or promoted by the RSO.

The Office of Student Conduct has the discretion to determine whether, based on the criteria above and the totality of the circumstances, the alcohol violation occurred and warrants an RSO sanction.

1st Strike

- **Administrative Fee: \$500+**
A minimum administrative fee of \$500.00 or a per capita rate of \$1.00 to \$20.00 based on the RSO’s membership at the time of the violation, whichever is more appropriate.
- **Alcohol Education Program**
A defined number or percentage of the RSO’s membership must complete an approved alcohol education program.
- **Community Service**
An aggregate community service requirement for the RSO of 10-25 hours per capita based on the RSO’s membership at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of the sanction.
- **Censure**
A written reprimand for violation of specified regulations, including the possibility of more severe disciplinary sanctions in the event of the finding of a violation of any University regulation within a stated period of time.

2nd Strike

- **Administrative Fee: \$1,000+**
A minimum administrative fee of \$1,000.00 or a per capita rate of \$5.00 to \$20.00

based on the RSO's membership at the time of the violation, whichever is more appropriate.

- **Alcohol Education Program**

A defined number or percentage of the RSO's membership must complete an approved alcohol education program.

- **Community Service**

An aggregate community service requirement for the RSO of 10-25 hours per capita based on the RSO's membership at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of the sanction.

- **Disciplinary Probation**

Exclusion from participation in privileged or extracurricular and University activities set forth in the notice for a period of time specified. Other conditions of the probation may apply to any other activities of the RSO in the University community, except those that would affect the RSO's academic pursuits.

3rd Strike

- **Administrative Fee: \$1,500+**

A minimum administrative fee of \$1,500.00 or a per capita rate of \$10.00 to \$20.00 based on the RSO's membership at the time of the violation, whichever is more appropriate.

- **Alcohol Education Program**

A defined number or percentage of the RSO's membership must complete an approved alcohol education program.

- **Community Service**

An aggregate community service requirement for the RSO of 10-25 hours per capita based on the RSO's membership at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of the sanction.

- **RSO Suspension**

The RSO will be suspended for a minimum of one (1) semester up to a maximum of two (2) years. University approval is required before the RSO will be reinstated.

- The charged RSO may appeal the sanction within forty-eight (48) hours of notice of the decision. The appeal should be submitted via email to the Office of Student Conduct. Upon request of an appeal, the VPSA or their designee shall have five (5) business days to review and determine the outcome. The VPSA/designee's decision is final.

Any violation by the RSO remains part of its "Three Strikes" record for a period of three (3) calendar years, unless the RSO requests and the University grants removal of an eligible first strike in accordance with the below criteria.

RSO Strike Removal

An RSO that has received a first strike may request, via email to the Office of Student Conduct, that the strike and the record be removed from its file provided the RSO meets the relevant eligibility criteria and provides documents evidencing the following:

1. it has been one (1) year since the RSO was found responsible by the University for an alcohol violation;
2. the RSO has not received any additional charges or alcohol-related violations on or off-campus, since receiving the alcohol violation at issue; and
3. the RSO timely completed and exceeded all sanctions required by the University.

Removal of an RSO strike is at the sole discretion of the Vice President for Student Affairs or their designee. Additionally, this opportunity for an RSO to have a first strike removed from its University record applies only to charges under the University's Three Strikes Procedures and in no way limits any other available action by the University including, but not limited to, any violation of the Student Rights and Responsibilities Code. If removal of the strike is granted, the RSO cannot request the removal of another strike for a period of three (3) calendar years from the date the strike is removed. RSOs are not eligible for deferred strikes.

Statement on SQ 788

The University of Oklahoma (OU) and Oklahoma State University (OSU) receive federal funds, and the two institutions are legally bound to comply with the Federal Drug-Free Schools and Communities Act (DFSCA), which mandates the implementation of drug prevention programs and prohibits the use of illegal drugs on campus or at University-sponsored events and activities. The universities must also comply with the Federal Drug-Free Workplace Act, which describes the drug-free policies required at workplaces with certain federal contracts. Furthermore, the two Universities must also comply with the Federal Controlled Substances Act (FCSA), which criminalizes the growth and use of marijuana.

Despite the recent passage of State Question 788, the DFSCA requires OSU and OU to adopt and adhere to policies prohibiting the unlawful use, possession or distribution of illegal drugs, including marijuana. Moving forward, OU and OSU will adhere to federal law prohibiting the use, possession, distribution or cultivation of marijuana for any reason at their campuses across the state. Additionally, federal law also prohibits the use and distribution of marijuana for any reason at events authorized or supervised by OSU and OU. Even with the evolving state law permitting marijuana use for medical reasons, it is important for students and employees to know they cannot consume, smoke or possess marijuana on campus even though they might have a card or prescription permitting them to do so.

Drug Screening for Students Attending a Clinical Rotation Setting

At the University of Oklahoma Health Sciences, all students in designated degree programs that involve clinical experiences must undergo drug screening. This includes clinical rotations and any other clinical-based experiential learning. Drug screening is a requirement of the affiliated healthcare facilities. Students should check with their specific college or degree program for detailed requirements. For more information, you can refer to the OU Health Sciences Drug Screening Policy on the university's website here, https://studenthandbook.ouhsc.edu/filemanagerUploads/Student_Handbook/Drug_Screening_Policy/Drug%20Screening%20Policy.pdf.

APPENDIX B: LEGAL SANCTIONS UNDER LOCAL, STATE, AND FEDERAL LAW

The University of Oklahoma enforces all Federal and State laws and local ordinances. Criminal sanctions include, but are not limited to, fines, mandatory alcohol and drug abuse programs, jail sentences, restitution, probation, and community service. In addition, a conviction may preclude one from entering a desired employment field and/or obtaining certain professional licenses.

Below is a list of some of Oklahoma’s criminal statutes and their corresponding sanctions regarding illegal use of alcohol and drugs. A comprehensive list of Oklahoma Statutes can be found at www.oscn.net. (See Title 47 Motor Vehicles, Title 21 Crimes and Punishments, Title 37A, Alcoholic Beverages, and Title 63 Public Health and Safety). In addition, a list of the City of Norman Municipal Ordinances regarding use and possession of alcoholic beverages and illegal drugs is available https://library.municode.com/ok/norman/codes/code_of_ordinances. See Chapter 24 Offenses, Norman City Ordinances; for City of Tulsa, access the webpage at www.cityoftulsa.org and select “city ordinances”; and for City of Oklahoma City go to the webpage at <https://www.okc.gov>. There are also many federal laws and regulations regarding the possession, manufacture, trafficking, and distribution of drugs, including the Controlled Substances Act, 21 United States Code § 801 et seq. For more information, please see Chapter 13 Part D of the Act available at <https://www.govinfo.gov/content/pkg/USCODE-2014-title21/html/USCODE-2014-title21-chap13-subchapI.htm>. The federal penalties and sanctions for illegal trafficking are determined by the schedule of the drug or other substance and can be found at: https://www.campusdrugprevention.gov/sites/default/files/2022-11/2022_DOA_eBook_File_Final.pdf.

Legal Authority	Crime	Sanction Authority	Sanctions
Title 37A O.S. §6-101(A) (1)	Knowingly selling, delivering, or furnishing alcoholic beverages to any person under 21 years of age.	37A O.S. §6-120	1 st offense: Misdemeanor (M). Up to \$500 fine and up to 1 yr in jail or both and shall be required to attend a victim’s impact panel program as defined in Section 991a of Title 22 of the Oklahoma Statutes; 2 nd offense: (F) Up to \$5,000 fine, no more than 5 yrs in prison and shall be required to attend a victim’s impact panel program as defined in Section 991a of Title 22 of the Oklahoma Statutes.
Title 37A O.S. § 6-101(A) (8)	Consumption of spirits in public places and public intoxication by any person.	37A O.S § 6-125(A)	(M) Up to \$500 fine or 6 mos in jail or both and shall be required to attend a victim’s impact panel program as defined in Section 991a of Title 22 of the Oklahoma Statutes.

Legal Authority	Crime	Sanction Authority	Sanctions
Title 10A O.S. § 2-8-222	Intoxicating Beverages – Possession by Person Under Age 21.	10A O.S. § 2-8-223	(M) Up to \$100 fine and/or up to 30 days imprisonment.
Title 37A O.S. §6-101(A)(7)	Knowingly transporting in any vehicle any alcoholic beverage except in the original unopened container unless the container is in the rear or trunk compartment not accessible to the driver while the vehicle is in motion.	37A O.S. § 6-125(A)	(M) Up to \$500 fine and shall be required to attend a victim's impact panel program as defined in Section 991a of Title 22 of the Oklahoma Statutes.
Title 37A O.S. §6-101(A)(13)	Knowingly and willfully permitting anyone under 21 who is an invitee to the person's residence or property to possess or consume alcoholic beverages or controlled dangerous substances or any combination.	37A O.S. §6-101(B) and (C)	1 st offense: (M). Up to \$500 fine and shall be required to attend a victim's impact panel program as defined in Section 991a of Title 22 of the Oklahoma Statutes; 2 nd offense within 10 years of 1 st offense: (M) Up to \$1,000 fine and shall be required to attend a victim's impact panel program as defined in Section 991a of Title 22 of the Oklahoma Statutes.; 3 rd offense within 10 years of 2 or more offenses: (F) Up to \$2,500 and/or imprisonment up to 5 yrs and attend Victim Impact Panel; If actions cause great bodily harm or death, (F) not less than \$2500 nor more than \$5000, or not more than 5 years imprisonment, or both and attend Victim Impact Panel.
Title 37A O.S. § 6-101(A)(9)	Forcibly Resisting Arrest	37A O.S. § 6-125(A)	(M) Up to \$500 fine and shall be required to attend a victim's impact panel program as defined in Section 991a of Title 22 of the Oklahoma Statutes.
Title 37A O.S. § 6-119(A)	Person Under 21 Presenting False Identification	37A O.S. § 6-119(A) and (B)	(M) Up to \$50 fine and license may be suspended for 1 year or until person is 21 years of age, whichever is longer.
Title 37A O.S. § 6-125	Violation of any provision of the Oklahoma Beverage Control Act for which no specific penalty is prescribed	37A O.S. § 6-125(A)	(M) Up to \$500 fine and/or up to 6 months imprisonment.

Legal Authority	Crime	Sanction Authority	Sanctions
Title 47 O.S. § 11-902	Driving Under the Influence of Alcohol or Other Intoxicating Substances or Combination Thereof	47 O.S. § 11-902 (C) and (G)	<p>1st Offense: (M) Up to \$1000 fine and 10 days to 1 year imprisonment and an assessment.</p> <p>2nd Offense within 10 years of 1st: (F) Treatment and/or up to \$2500 fine and/or 1-5 years imprisonment and assessment. If treatment does not include at least a 5-day residential or inpatient stay, the person shall serve at least 5 days imprisonment.</p> <p>3rd Offense after previous felony offense: (F) Treatment and/or up to \$5000 fine and/or 1-10 years imprisonment, assessment, 240 hours of community services, and ignition interlock device. If treatment does not include at least a 10-day residential or inpatient stay, the person shall serve at least 10 days imprisonment.</p> <p>4th Offense after two previous felonies under this section: Treatment, 1-year supervisions and periodic testing, 480 hours community service, ignition interlock device, 1-20 years imprisonment and/or up to \$5000 fine. If treatment does not include at least 10 days residential or inpatient stay, the person shall serve at least 10 days imprisonment.</p>
Title 47 O.S. § 11-902(D)	Driving Under Influence with a Blood or Breath Alcohol Concentration of fifteen-hundredths (0.15).	Title 47 O.S. § 11-902(D)	Punishment under this Section includes the following range: Assessment and evaluation under subsection G; sanctions under 1, 2,3,4, or 5 of subsection C listed above; not less than 1 year of supervision and testing and at least 90 days of an ignition interlock device.
Title 47 O.S. § 11-903	Negligent Homicide	47 O.S. § 11-903 (B)	(M) \$1000 fine and/or up to 1 year imprisonment, plus revocation of driver's license and \$2000 if records of traffic offense within 3 years prior to conviction under this Section. Additionally, the court shall order the person to attend a driver improvement or defensive driving course, as provided in Section 6-206.1 of this title.

Legal Authority	Crime	Sanction Authority	Sanctions
Title 47 O.S. § 11-904(A)	Person Involved in Personal Injury Accident While Under the Influence of Alcohol or Other Intoxicating Substance	47 O.S. § 11-904A (1)-(2)	1st Offense: (M) Up to \$2500 fine and 90 days to 1 year imprisonment. 2 nd Offense: (F) Up to \$5000 fine and 1-5 years imprisonment.
Title 47 O.S. § 11-904(B)	Person Involved in Personal Injury Accident While Under the Influence of Alcohol or Other Intoxicating Substance Causing Great Bodily Injury	47 O.S. § 11-904(B)	(F) Up to \$5000 fine and 4-20 years imprisonment.
Title 47 O.S. § 11-906.4	Operating or being in Actual Physical Control of Motor Vehicle While Under the Influence While Underage	47 O.S. § 11-906.4(B)-(D)	If under the age of 21, 1 st Offense: \$100-500 and/or 20 hours community service, and/or treatment program, plus revocation of license for 180 days. 2 nd Offense: \$100-\$1000 fine, at least 240 hours of community service, ignition interlock device not less than 30 days, and revocation of driver's license for 1 year, and/or treatment program. 3 rd Offense: \$100-\$2000 fine, treatment program upon assessment, at least 480 hours of community service, ignition interlock device for period not less than 30 days, and revocation of driver's license for 3 years Additional charges are available depending on the facts.
Title 63 O.S. § 2-101 et seq.	Uniform Controlled Dangerous Substances Act	63 O.S. §§ 2-401 through 2-413	Widely varies with offense.
Title 63 O.S. § 2-414 et seq.	Trafficking in Illegal Drugs Act	63 O.S. § 2-415, 2-416	Widely varies with offense.

Local Laws & Ordinances

In addition, a list of the City of Norman Municipal Ordinances regarding use and possession of alcoholic beverages and illegal drugs is available https://library.municode.com/ok/norman/codes/code_of_ordinances. See Chapter 24 Offenses, Norman City Ordinances; for City of Tulsa, access the webpage at www.cityoftulsa.org and select “city ordinances”; and for City of Oklahoma City go to the webpage at <https://www.okc.gov>.

APPENDIX C: HEALTH RISKS

Health risks generally associated with alcohol and drug abuse can result in, but are not limited to, a lowered immune system, damage to critical nerve cells, physical dependency, lung

damage, heart problems, liver disease, physical and mental depression, increased infection, irreversible memory loss, personality changes, and thought disorders. The university's Employee Assistance Program provides professional and confidential help to employees with problems caused by alcohol and/or drug abuse. The University Counseling Center provides assessment, screening, and individual and group services to students experiencing alcohol and drug abuse.