



Combining the latest management theory with applied work experience, the **Organizational Dynamics (ODYN)** program at OU-Tulsa develops professionals who have the leadership and teamwork skills needed to manage people, projects, and processes through a Master's degree in ODYN as well as several certificate courses. **More people focused than an MBA**, the ODYN program was uniquely developed through a collaboration between Tulsa-based businesses and industrial/organizational psychology faculty members at OU-Tulsa.

FOCUSED ON PEOPLE AND TEAMS

Organizational Dynamics combines the disciplines of industrial-organizational psychology, management, and organizational behavior. **Students learn how to lead and manage teams** to help an organization's employees work together more effectively and ensure alignment between an organization's goals and the strategies people use to achieve them.

ODYN includes specializations in **human resource management and project management**. Since all organizations utilize people and projects, skills learned through this degree are applicable in a wide variety of industries including public, private, governmental, and not-for-profit organizations.



YOUR ODYN DEGREE FROM OU-TULSA

This **36 credit hour** Master of Arts in Organizational Dynamics program can be completed in **24 months**. Courses are taught in compressed weekend and evening formats to meet the scheduling needs of working adults. This degree has three different tracks to provide flexibility and allow students to tailor the program to their unique career goals. These three tracks are: **General, Human Resource Management, and Project Management.**



I chose the ODYN program because I wanted to expand my knowledge of leadership and organizational psychology -- and be able to actively apply it to my role at work. In researching programs, ODYN seemed like the right fit. From the first week of class, I was learning concepts and frameworks that accelerated my ability to facilitate, influence, and drive change. I became a better leader, teammate, and change agent. The program conditioned me to be able to quickly organize a team, assess a situation, think critically and creatively, and present a solution -- and have fun in the process. While going through the program, the support from my professors blew me away. I expected them to want us to succeed, but I did not expect a personal investment in each of us individually. My Capstone advisor was with me every step of the way, dedicating her own time outside of class to coach, motivate, and support me when I hit barriers -- and she did that for everyone in our class.

- Sammye Walton
Senior Program Manager, People & Culture
2021 ODYN Graduate

FREQUENTLY ASKED QUESTIONS

What are admission requirements?

Admittance requires a completed application, transcript showing an undergraduate GPA of 3.0 or higher (for regular admissions) OR graduate GPA (based on 12 hours or more) of 3.0 or higher, a statement of professional purpose and goals, two (2) letters of recommendation at least one of which comes from someone familiar with applicant's performance in the workplace, and an interview with program faculty members scheduled after initial application review. Applicants who have lower GPAs may be considered for conditional admission.

Are scholarships available?

Students may be eligible for scholarships or grants. Please check with OU's Financial Aid Office for more information about scholarship and grant opportunities. Links to some relevant scholarship opportunities are available from our website ou.edu/tulsa/organizationaldynamics

Who can I contact with program-specific questions?

Contact Paul Mihos at pgmihos@ou.edu

For more information,
email Paul Mihos at
tulsainfo@ou.edu

For more information
ou.edu/tulsa/admissions

